

Annual Comprehensive Financial Report

For the fiscal year ended
August 31, 2024



Photo Features Tambark Creek Elementary

PO Box 2098
Everett, WA 98213
www.everettsd.org



Annual Comprehensive Financial Report

For the fiscal year ended
August 31, 2024

Prepared by the Finance and
Business Services Department

Andrea Tress
Executive Director of Finance

Rebecca Thomas
Accounting Director

PO Box 2098
Everett, WA 98213
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SECTION I INTRODUCTION

Table of Contents

**Members of the Board of Education
and
Administration Staff**

Letter of Transmittal

Organizational Chart

Certificate of Excellence in Financial Reporting

**Certificate of Achievement for
Excellence in Financial Reporting**



TABLE OF CONTENTS

SECTION I - INTRODUCTION

<u>Schedules</u>		<u>Page</u>
	Members of the Board of Education and Administration Staff.....	1
	Letter of Transmittal from Administration	2
	Organizational Chart	10
	ASBO Certificate of Excellence	11
	GFOA Certificate of Achievement	12
	<u>SECTION II – FINANCIAL</u>	13
	Independent Auditor's Report	14
	Management Discussion and Analysis	18
	<u>BASIC FINANCIAL STATEMENTS</u>	
	<u>Government-Wide Financial Statements</u>	28
1	Statement of Net Position	29
2	Statement of Activities.....	30
	<u>Governmental Fund Financial Statements</u>	31
3	Fund Balance Sheets.....	32
3A	Reconciliation -- Balance Sheet/Statement of Net Position	33
4	Statement of Revenues, Expenditures and Changes in Fund Balance	34
4A	Reconciliation -- Statement of Revenues, Expenditures and Changes in Fund Balance -- Statement of Activities	35
	<u>Fiduciary Fund Financial Statements</u>	36
5	Statement of Fiduciary Net Position.....	37
6	Statement of Changes in Fiduciary Net Position.....	38
	<u>Notes to the Financial Statements</u>	39
	Notes to the Financial Statements	40
	<u>REQUIRED SUPPLEMENTARY INFORMATION</u>	85
A-1	Budgetary Comparison Schedule -- General Fund.....	86
A-2	Budgetary Comparison Schedule -- Special Revenue Fund (ASB).....	87
A-3	Actuarial Valuation of Post Employment Benefits Other Than Pension – Schedule of Changes in Total OPEB Liability and Related Ratios	88
A-4	Schedule of the District's Proportionate Share of the Net Pension Liability	89
A-5	Pension Plan Schedule of District Contributions	90

TABLE OF CONTENTS

Schedules

Page

SUPPLEMENTARY INFORMATION.....	91
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GENERAL FUND

B-1 Comparative Balance Sheet.....	92
B-2 Schedule of Revenues, Expenditures and Changes in Fund Balance -- Budget and Actual	93
B-3 Schedule of Revenues and Other Financing Sources -- Budget and Actual	94
B-4 Schedule of Expenditures by Program -- Budget and Actual	96
B-5 Schedule of Expenditures by Activity -- Budget and Actual	97
B-6 Schedule of Expenditures by Object -- Budget and Actual	99

SPECIAL REVENUE FUND (ASB)

C-1 Comparative Balance Sheet.....	100
C-2 Schedule of Revenues, Expenditures and Changes in Fund Balance -- Budget and Actual	101

DEBT SERVICE FUND

D-1 Comparative Balance Sheet.....	102
D-2 Schedule of Revenues, Expenditures and Changes in Fund Balance -- Budget and Actual	103

CAPITAL PROJECTS FUND

E-1 Comparative Balance Sheet.....	104
E-2 Schedule of Revenues, Expenditures and Changes in Fund Balance	105

TRANSPORTATION VEHICLE FUND

F-1 Comparative Balance Sheet.....	106
F-2 Schedule of Revenues, Expenditures and Changes in Fund Balance -- Budget and Actual	107

LONG-TERM DEBT

G-1 Schedule of Changes in Long-Term Liabilities.....	108
G-2 Outstanding General Obligation Indebtedness.....	109

<u>SECTION III – STATISTICAL</u>	111
(Unaudited)	

Tables

FINANCIAL TRENDS

I Net Position by Component	112
II Changes in Net Position	113
III Fund Balances -- Governmental Funds	114
IV Changes in Fund Balance -- Governmental Funds	115

REVENUE CAPACITY

V Assessed and Estimated Actual Value of Taxable Property	116
VI Direct and Overlapping Property Tax Rates.....	117
VII Principal Taxpayers	119
VIII Governmental Funds -- Property Tax Levies and Collections	120

DEBT CAPACITY

IX Ratios of Net General Bonded Debt.....	122
X Ratios of General Bonded Debt Outstanding	123
XI Direct and Overlapping Net Bonded Debt.....	124
XII Legal Debt Margin Information	125
XIII Pledged-Revenue Coverage	126

TABLE OF CONTENTS

<u>Tables</u>		<u>Page</u>
	DEMOGRAPHIC AND ECONOMIC INFORMATION	
XIV	Demographic and Economic Statistics	127
XV	Principal Employers in Snohomish County.....	128
	OPERATING INFORMATION	
XVI	Full-Time Equivalent Employees by Program/Activity	129
XVII	Operating Statistics	131
XVIII	School Building Information.....	132
XIV	Certificated Employee Information by Program.....	134

**MEMBERS OF THE BOARD OF EDUCATION
AND ADMINISTRATION STAFF
FOR THE YEAR ENDED AUGUST 31, 2024**

SCHOOL BOARD

TERM EXPIRES

Dr. Traci Mitchell, President	2027
Dr. Jennifer Hirman, Vice-President / Legislative Representative	2025
Caroline Mason	2027
Charles Adkins	2029
Roman Rewolinski	2025

ADMINISTRATIVE STAFF

Dr. Ian B. Saltzman, Superintendent
 Dr. Peter Scott, Deputy Superintendent
 Dr. Shelley Boten, Chief Academics Officer
 Dr. Jeanne Willard, Executive Director College & Career Readiness
 Dr. Pete Misner, Regional Superintendent – Teaching & Learning (Region 1)
 Larry Fleckenstein, Regional Superintendent – Teaching & Learning (Region 2)
 Dr. Cathy Woods, Regional Superintendent – Teaching & Learning (Region 3)
 Andi Tress, Executive Director of Finance
 Mike Gunn, Executive Director of Facilities & Operations
 Dr. Chad Golden, Executive Director of Human Resources
 Kelley Clevenger, Executive Director of Special Services
 Brian Beckley, Chief Information Officer
 Sarah Mack, General Counsel
 Dr. Catherine Matthews, Director of Assessment and Research
 Kathy Reeves, Director of Communications
 Joi Odom Grant, Director of Equity and Access

PRINCIPALS

ELEMENTARY SCHOOLS

Bruce Rhodes	Cedar Wood
Blythe Young	Emerson
Monique Beane	Forest View
Kathleen Stilwell	Garfield
Jacob Ellsworth	Hawthorne
Darren Larama	Jackson
Steven Hopkins	Jefferson
Elizabeth Kelley	Lowell
Dr. Jessica Gideon	Madison
Cindy Foster	Mill Creek
Richard Middaugh	Monroe
Marti Shefeland	Penny Creek
Aleta Smoot	Silver Firs
Theresa Campbell	Silver Lake
Celia O'Connor-Weaver	Tambark Creek
Tina (Farias) Wood	View Ridge
Tony Wentworth	Whittier
Dr. Betty Cobbs	Woodside

MIDDLE SCHOOLS

Dr. Wilnic Gideon	Eisenhower
Sara Idle	Evergreen
Matthew Bennett	Gateway
Dr. Laura Wellington	Heatherwood
Dr. Tyler Ream	North

SENIOR HIGH SCHOOLS

Michael Takayoshi	Cascade
Kelly Shepherd	Everett
Lance Balla	Henry M. Jackson
Belinda Mountjoy	Sequoia



3900 Broadway, Everett, WA 98201
www.everettsd.org

Dr. Ian B. Saltzman
Superintendent

STRATEGIC PRIORITIES



Consistency and Accountability



Supportive Culture



Effective Instruction



Human Capital



Community Engagement



Equitable Access

February 26, 2025

To the Board Members and Citizens of Everett Public Schools:

We are pleased to present the Everett Public Schools Annual Comprehensive Financial Report (ACFR) for the fiscal year ended August 31, 2024.

Responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with the district's administration. We believe that the data presented herein is accurate in all material aspects and is reported in a manner designed to fairly present the district's financial position and results of operations of the various funds of the district. All pertinent information necessary to enable the reader to gain the maximum understanding of the district's financial affairs has been included.

Generally Accepted Accounting Principles (GAAP) requires that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This introductory letter to the Board is designed to complement the MD&A and should be read in conjunction with it. The district's MD&A can be found immediately following the report of the independent auditors.

The ACFR is presented in three sections as described below:

The **introductory section** includes this transmittal letter, an organization chart, and copies of certificates of excellence and achievement on prior year reports. This section is intended to provide a summary of financial transactions, an overview of the school district, and a summary of other significant facts and trends related to the school district.

The **financial section** includes the MD&A, government-wide and fund financial statements, fiduciary fund financial statements, notes to the financial statements, required supplemental information (RSI), supplemental information other than MD&A, as well as the independent auditor's report on the financial statements.

The **statistical section** includes selected financial and demographic information, presented on a multi-year basis, where possible. This section is intended to provide additional financial and non-financial information relevant to the school district. This section is unaudited.

Considerable effort has been made over the years to ensure that proper accounting procedures have been developed to allow for the preparation of an ACFR in accordance with generally accepted accounting principles.

District management is responsible for establishing, evaluating, and maintaining an internal control structure designed to ensure that district assets are adequately protected and to provide a reasonable basis for asserting that the financial statements are fairly presented in conformity with generally accepted accounting principles. Internal controls are designed on a cost benefit basis to provide reasonable assurance that these objectives are met. The concept of reasonable assurance and cost benefit recognizes the cost of a control should not exceed the benefits derived, and the evaluation of controls requires estimates and judgments by management. We believe the district's internal controls provide reasonable assurance of accurate recording of financial transactions.

Washington State law requires an annual audit of the financial records and transactions of Everett Public Schools be performed by the Office of the Washington State Auditor. The scope of the audit concentrates on four areas: (1) internal controls; (2) financial statements; (3) federal program compliance (as a recipient of federal and state financial assistance, the district is required to undergo a single audit in conformity with the Single Audit Act Amendment of 1996 and US Office of Management and Budget A-133, Audits of State, Local Governments, and Non-Profit Organizations, and with Title 2 US Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)), and; (4) compliance with applicable state and local regulations. The district's internal controls are reviewed and evaluated to determine the adequacy of the internal control structure, including the portion related to federal financial assistance programs. The audit for the fiscal year ended August 31, 2024, is complete and the *Independent Auditor's Report* is included in the Financial Section of this report. Audit results indicate an unmodified opinion.

The level of detail and reporting illustrated in the ACFR promotes an understanding of the scope and character of the financial needs and accomplishments of the district to the Board, our taxpayers, and interested citizens.

SCHOOL DISTRICT PROFILE AND SERVICES

This report includes all funds of the district. It includes all activities considered by the State of Washington to be part of the public school system. Everett Public Schools is an independent school district, incorporated as a municipal corporation under Washington State law. The elected five-member (six-year terms) school board is the official policy-making body that gives general policy guidance to the appointed administrative staff. The administrative staff is responsible for the daily operation of the district.

The district operates eighteen elementary schools (grades K-5), five middle schools (grades 6-8), four high schools (grades 9-12), and several special programs at multiple sites. The district provides the full range of school

programs and services for our 19,794 full time equivalency (FTE) students. This includes basic education, vocational education, pupil transportation, food services, special education for students with special needs, and numerous programs for remedial and enriched education.

ECONOMIC CONDITION AND OUTLOOK

Everett Public Schools is located in Snohomish County in northwest Washington State. The school district boundaries encompass thirty-nine square miles and include most of the cities of Everett and Mill Creek, as well as portions of unincorporated Snohomish County with an estimated population of more than 152,000 individuals residing within its boundaries. The district is the second largest school district in Snohomish County and the fourteenth largest district in the state. Everett is the largest city in the county and serves as its economic and cultural center, as well as the home of the county seat.

The Everett/Mill Creek/Snohomish County economy continues to diversify with major industries including aircraft production, high-tech electronic and electrical equipment manufacturing, pharmaceutical, health care, transportation, and a variety of other industrial and commercial businesses. The expanding economic base also includes increased commercial port activity and the U.S. Navy's homeport in Everett. The total population of Snohomish County was estimated to be 849,070 in 2024 and is forecasted to increase to approximately 960,000 residents by 2033.

Snohomish County unemployment has declined from 8.5% in 2020 to 4% in 2024. However, labor shortages have impacted the nation. The district has been able to maintain staffing levels to ensure schools have not been significantly impacted, as well as manage any supply chain delays with limited impact to schools.

Growth in Snohomish County's manufacturing sector has been anchored by the aerospace industry's product and parts manufacturing subsector. Boeing is by far the largest employer and manufacturer within Snohomish County. Boeing has over 30,000 employees at the Snohomish County plant. The company currently has a significant backlog of orders for the county-based facility, which results in an expectation that the company's local level of employment will remain significant.

Naval Station Everett is the homeport for over 3,900 military and civilian personnel. In June 2021, the Navy announced Everett as the future home port for the first twelve constellation-class frigates. These ships are the new generation of guided missile frigates and will arrive in Everett sometime in 2026. The current fleet includes seven guided missile destroyers and three coast guard units.

The City of Everett continues to make progress with the private development of 225 acres of property along the Snohomish River. The first phase housing section was completed in 2017 with 188 homes. The second phase was completed in 2019 with 235 homes. Shelter Holdings has begun development of the final section of phase two. This construction is planned to include Anchor Foods and other recreational uses along with office space. There will

be 230,000 square feet of retail and recreational space, and 120,000 square feet of office space.

The international toy maker Funko has its corporate headquarters in downtown Everett drawing fans from all over the world. The company is a powerhouse in the collectibles industry, distributing millions of bobbleheads, action figures, and vinyl figurines. The toymaker reached \$1.1 billion in sales in 2023.

The Port of Everett is a major deep-water port on Puget Sound. Its operations include nine deep-water piers, two shipping terminals, dry storage, and the largest pleasure boat marina on the west coast with over 2,300 boats.

The Port is also making significant progress on the Waterfront Place development. The project includes five (5) districts: Fisherman's Harbor, the Millwright District, the Esplanade District, Wharf's Edge, and the Craftsman District. The development plan calls for up to 155,000 square feet of Marine sales and services, 512,800 square feet of retail/commercial, six restaurants, two hotels, and 660 residential units. The shoreline is entirely accessible to the public with parks and trails in what is termed "The Esplanade." So far, \$300 million has been invested in the Waterfront Place project, which includes the 142-room Hotel Indigo, the 266-unit Waterfront Place Apartments, and nine restaurants on what is now called "restaurant row," a destination wine walk and public gathering spaces. The Port selected a Dallas firm to build the next piece of commercial, retail, and residential space at Waterfront Place Central, a mixed-use development between 10th and 13th streets. The Millwright District is a 10-acre site within Waterfront Place, a 65-acre public-private development with shops, restaurants, and the Waterfront Place Apartments.

The Port's Riverside Business Park employs approximately eight hundred people. The site is home to Northwest Aerospace Technologies and a new FedEx Freight facility. Panattoni Development Company has developed an additional 9.7 acres and leased the vast majority of the 204,498 square-foot building to Amazon as a fulfillment center. This is an expansion to the Amazon footprint in Snohomish County above the 92,000 square foot "last-mile efforts" facility opened in 2017.

The City of Mill Creek, including its adjacent areas, is primarily a residential community and is one of the fastest growing areas of the district. Incorporated in 1983, Mill Creek has had several annexations adding numerous residential subdivisions to the original development.

Mill Creek Town Center is a multi-level, mixed-use center on a 23-acre site adjacent to the existing business district. The Town Center incorporates retail stores and boutiques, restaurants, and offices as well as residential and entertainment amenities. The outdoor mall has a park like setting among nature trails and creeks in the surrounding golf course community.

A second mixed-use urban village is located in the eastern portion of Mill Creek. The 52-acre East Gateway Urban Village includes 889,000 square feet of retail, office, and multi-family dwelling units. In addition, a new Mill Creek

shopping center known as Shops at the Farm has been fully leased to tenants by Vintage Housing. This 82,000-square-foot commercial center will host the first cashier-less Amazon Go grocery store, five restaurants, a fitness studio, a medical clinic, a dentist, an art studio, and a 76-room La Quinta Lodges Boutique Hotel. These successful economic development efforts have created a diversification of business and industry. Diversification, combined with the noted major municipal projects, has made the area less susceptible to the ups and downs of the aerospace industry.

Snohomish County should continue to be an attractive center for business growth in the years ahead due to the availability of land, office and manufacturing space, access to various modes of transportation, strong education systems, recreational opportunities, and the physical beauty of the Pacific Northwest.

We believe the local economy will continue to reap steady financial trends. Our history of strong fiscal management, strong local support, as well as the implications inherent in the state's funding of school districts, demonstrates the stability of the district as we navigate economic times ahead.

MAJOR INITIATIVES

Strategic Plan -- At Everett Public Schools, the Board of Directors has a long-standing tradition towards strategic planning, with the deepest commitment of providing leadership to guide the district's goals and accomplishment of its initiatives. In 2021, a refreshed strategic plan was developed as a comprehensive effort to guide Everett Public Schools for the next five years and aims at bringing everyone together to meet the needs of all students. The plan is focused on six priority outcomes for 2021-2026:

- Ensure third grade literacy
- Increase science achievement
- Increase math achievement
- Reduce gaps in achievement among student groups
- Ensure students are prepared to succeed in college and career
- Strengthen student wellness, engagement, and safety

Dual Language Spanish Immersion Program -- In September 2021, Emerson Elementary School implemented a Dual Language Spanish Immersion Program where families with children entering kindergarten have the option to choose this strand in our school for their children. The program gives elementary students an opportunity to complete the Everett Public Schools curriculum in a nontraditional and exciting way, by immersing them in the Spanish language and culture from kindergarten through 12th grade. Students in the program become proficient in both Spanish and English, while learning the same curriculum content as their peers outside the program.

Everett Career Link - Summer Programs -- Everett Career Link is a partnership between Everett Public Schools, Snohomish STEM, the City of Everett, and regional employers designed to offer students the opportunity to "learn before they earn" by showing what it is like to work in a specific job environment and provides high school credit to students.

Transitional Kindergarten -- Transitional Kindergarten is for children who are not currently in an early learning program and are scheduled to begin kindergarten in the next school year. This program provides foundational academic, social, and self-help skills to jumpstart qualifying students toward success in school.

Family Resource Center -- The district opened its first "Family Resource Center" in Hawthorne Elementary, with staff to help the district's homeless families and students find resources. The purpose of the Family Resource Center is to help families navigate the county's social service programs, which are spread across the school district, county agencies, and dozens of nonprofits. The center is a place for agencies to meet with families. It also has workstations and printers. Parents can print housing paperwork. Students can fill out job applications. The center also has basic necessities to send home with people, like food and clothes.

Foundation Support -- The Everett Public Schools Foundation, established in 1985, provided over \$300,023 of financial support to the district during the 2023-24 school year. This tremendous support from our community included investments in teacher and classroom grants, combined tuition assistance for summer school and college in the high school tuition, higher education scholarships, school supplies from their "stuff the bus" event, and funding for other district events and programs such as High School and Beyond events.

Local Levy Support -- In an election held in February of 2022, the voters of the district continued to show their support by approving a four-year Educational Programs and Operations Levy. The replacement levy will continue to support district programs through the 2026 calendar year and constitutes approximately 17.5 percent of General Fund revenue.

Capital Levy -- In the February 2022 special election, the voters supported a six-year, \$325.5 million replacement capital levy. These funds are for acquiring, constructing, and installing capital improvements for safety, security, renewal, and upgrade projects for capacity, and educational programs including technology.

BUDGETARY CONTROL

The Board of Directors adopts annual budgets for all governmental funds, establishing the level of budgetary control at the fund level. The district maintains an encumbrance accounting system. Open encumbrances are liquidated and reestablished at the beginning of the next fiscal year. The district actively engages the community and staff under several forums, including the strategic planning process and the Fiscal Advisory Council. Additional information on accounting systems and budgetary controls are included in the Notes to the Financial Statements (Notes 1-8).

LONG-TERM FINANCIAL PLANNING

The district conducts long-term financial planning in both the General and Capital Projects Funds. The General Fund planning model is projected out for a period of four years and is updated twice annually, including the fall update

based upon actual enrollment and staffing, as well as a spring update based upon legislative outcomes. Enrollment is the single most important factor directly affecting levels of funding the district receives at the state and federal level. Enrollment projections are carefully prepared, and enrollment is beginning to show increasing trends.

Historical and projected head-count enrollments for the district are shown below:

<u>Historical</u>		<u>Projected</u>	
2020	19,949	2025	19,650
2021	19,454	2026	19,865
2022	19,541	2027	19,960
2023	19,579	2028	20,133
2024	19,515	2029	20,334

The district has a strategic plan that is paramount to the district's long-term planning. Its coordinated vision encompasses many areas across the district's instructional programs and operations. The plan drives its goals and identifies actions to achieve prioritized objectives. The district's long-standing commitment to reviewing and updating the strategic plan is evidenced in how it plans for and aligns its financial resources.

The district evaluates the conditions of its facilities and uses enrollment projections and demographic studies to help make decisions related to school properties. Every six years, the district prepares a Study and Survey report which includes a survey of the district's educational facilities, building conditions, safety evaluations, and information about current and long-range needs. An Asset Preservation Program report is maintained for eligible new facilities, replacement facilities, or modernized facilities constructed after 1993 that received state financing assistance. The following seven schools are currently under this requirement: HM Jackson High School, Evergreen and Gateway Middle Schools, and Hawthorne, Jefferson, Monroe, and View Ridge Elementary Schools. A database is used to maintain information pertaining to the asset preservation program in order to remain eligible for future construction assistance financing from the state.

In addition, the Capital Projects Fund maintains a long-term projection of facility needs based upon a 48-year building modernization cycle divided into twelve phases. Under this model of planning and management of funding mechanisms, the majority of all the district's properties will undergo a major modernization within an average of 45 to 48 years of its original construction, or last major modernization. The modernizations at North Middle School and Woodside Elementary completed the numerous projects that were included in the 2016 Capital Bond. Based on the next phase of the updated 48-year modernization cycle, buildings to be modernized or replaced are Jackson Elementary, Madison Elementary, Cascade High School science building and the Everett High School cafeteria and classrooms. These latest projects were included in the February 2022 Capital Levy. In addition, the levy included \$90 million dedicated to instructional technology over the next six years.

CERTIFICATES OF EXCELLENCE AND ACHIEVEMENT

The Association of School Business Officials (ASBO) awarded the district its Certificate of Excellence in Financial Reporting for the year ended August 31, 2023. The district has received the award each year since 1987.

The Government Finance Officers Association (GFOA) awarded the district its Certificate of Achievement for Excellence in Financial Reporting for the year ended August 31, 2023. This certificate of achievement is the highest form of recognition in governmental accounting and financial reporting. This is the sixteenth consecutive year the district has received this award from GFOA.

We believe our 2024 report conforms to the principles and standards of the Certificate of Excellence and Certificate of Achievement program requirements. The report will be submitted to both ASBO and GFOA for their review.

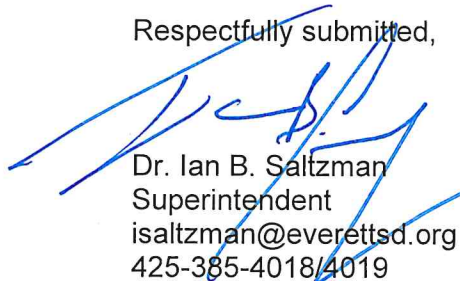
ACKNOWLEDGMENTS

The publishing of this annual financial report is made possible through the continued interest and support of the Board of Directors. We respectfully acknowledge the sincere and responsible financial stewardship evidenced by the School Board.

The dedicated expertise of the Finance and Business Services department's accounting and finance staff in preparation of this report is commendable. We recognize the additional knowledge and effort necessary to publish an ACFR.

In closing, we want to thank the Washington State Auditor's Office for the timely and professional completion of their independent financial audit.

Respectfully submitted,



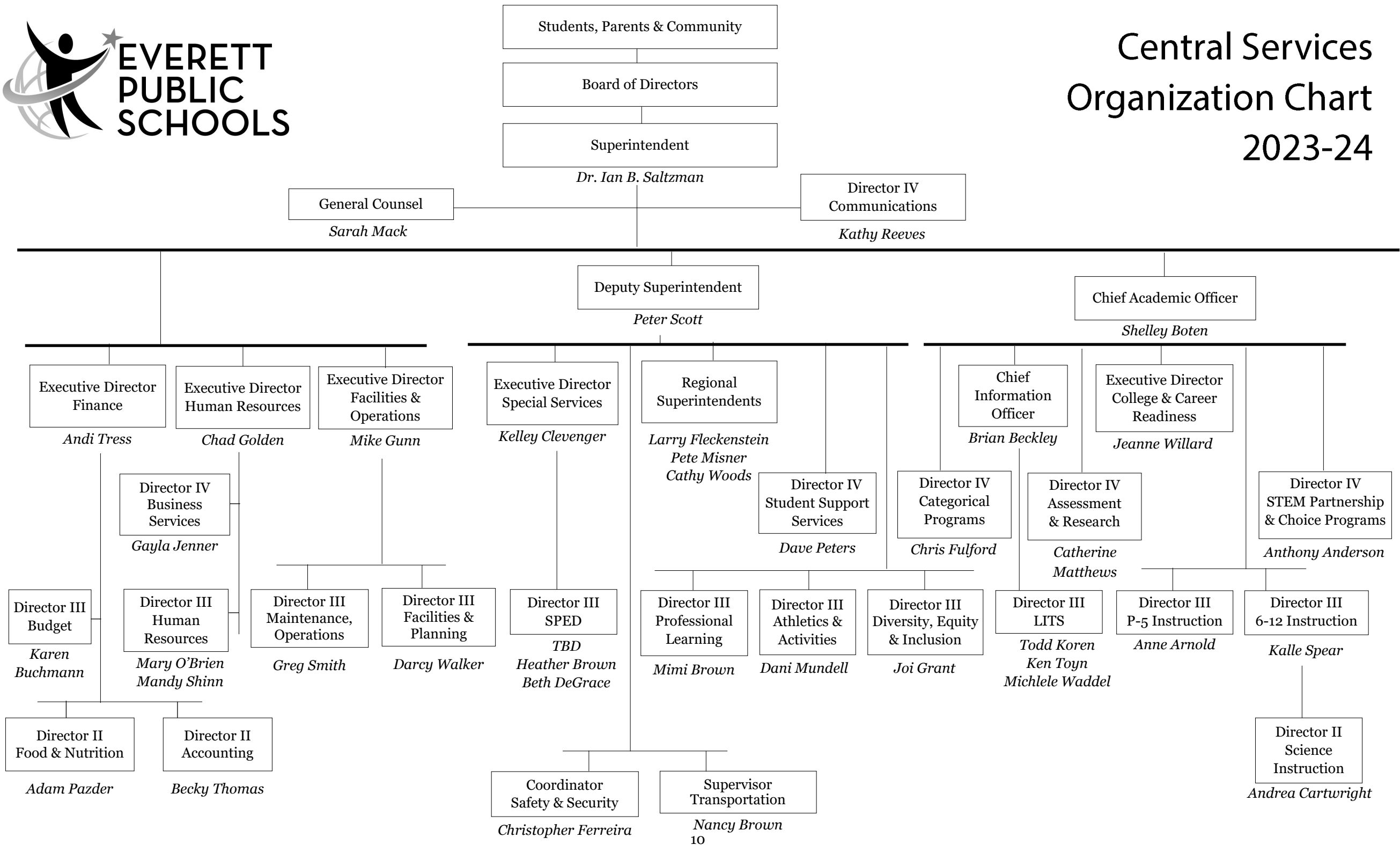
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Andrea Tress
Executive Director of Finance
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425-385-4150



Central Services Organization Chart 2023-24





ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
INTERNATIONAL

**The Certificate of Excellence in Financial Reporting
is presented to**

Everett Public Schools

**for its Annual Comprehensive Financial Report
for the Fiscal Year Ended August 31, 2023.**

The district report meets the criteria established for
ASBO International's Certificate of Excellence in Financial Reporting.



A handwritten signature in black ink, reading 'Ryan S. Stechschulte'.

Ryan S. Stechschulte
President

A handwritten signature in black ink, reading 'James M. Rowan'.

James M. Rowan, CAE, SFO
CEO/Executive Director



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Everett Public Schools
Washington**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

August 31, 2023

Christopher P. Morill

Executive Director/CEO

SECTION II FINANCIAL

Independent Auditor's Report

Management Discussion and Analysis

Government-Wide Financial Statements

Governmental Fund Financial Statements

Fiduciary Fund Financial Statements

Notes to the Financial Statements

Required Supplementary Information

Supplementary Information





**Office of the Washington State Auditor
Pat McCarthy**

**INDEPENDENT AUDITOR'S REPORT ON THE AUDIT OF THE
FINANCIAL STATEMENTS**

Superintendent and Board of Directors
Everett Public Schools
Everett, Washington

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Everett Public Schools as of and for the year then ended August 31, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Everett Public Schools, as of August 31, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Performing an audit in accordance with GAAS and *Government Auditing Standards* includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements;
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time; and

- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The comparative balance sheets, comparative schedules of revenues, expenditures and changes in fund balance – budget and actual, comparative Schedule of Revenues and Other Financing Sources – Budget and Actual, Schedule of Expenditures by Program – Budget and Actual, Schedule of Expenditures by Activity – Budget and Actual, Schedule of Expenditures by Object – Budget and Actual, Schedule of Changes in Long-Term Liabilities and Outstanding General Obligation Indebtedness are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. This information has been subjected to auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

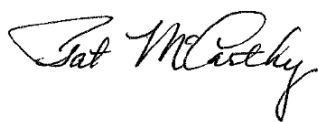
The other information comprises Introduction and Statistical Sections but does not include the basic financial statements and our auditor's report thereon. Management is responsible for the other information included in the financial statements. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or provide any assurance thereon.

In connection with the audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS

In accordance with *Government Auditing Standards*, we will also issue our report dated February 27, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report will be issued under separate cover in the District's Single Audit Report. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Sincerely,

A handwritten signature in black ink, appearing to read "Pat McCarthy". The signature is fluid and cursive, with the first name "Pat" and last name "McCarthy" clearly distinguishable.

Pat McCarthy, State Auditor

Olympia, WA

February 27, 2025

EVERETT PUBLIC SCHOOLS
MANAGEMENT DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

The discussion and analysis of the Everett Public Schools' (Everett School District No. 2) financial performance provides an overview of the district's financial activities for the fiscal year ended August 31, 2024. The intent of this discussion and analysis is to look at the district's financial performance as a whole. Readers should also consider the transmittal letter, financial statements, and notes to the basic financial statements to enhance their understanding of the district's financial performance.

FINANCIAL HIGHLIGHTS

- ❑ As of August 31, 2024, district net position from governmental activities was \$457.6 million.
- ❑ During the year, the district revenues for all governmental funds were \$13.2 million higher than the \$436.1 million in expenses.
- ❑ The district's governmental funds reported combined ending fund balances of \$102 million for the fiscal year.
- ❑ The General Fund's revenues and other financing sources (uses) were higher than expenditures by \$5.6 million for the fiscal year.
- ❑ The General Fund's ending fund balance of \$38.9 million was above the board's policy target of a minimum five percent of annual expenditures for total general fund balance.
- ❑ The district's total long-term bond debt outstanding was \$71.4 million as of August 31, 2024.
- ❑ The average student enrollment increased by approximately 34 full time equivalent (FTE) students compared to the previous year.

USING THIS ANNUAL FINANCIAL REPORT

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the Everett Public Schools as a financial whole, while also providing an increasingly detailed look at specific financial activities.

The "Statement of Net Position" and the "Statement of Activities" provide information about the activities of the district as a whole and present a longer-term view of the district's finances. These statements tell how services were financed in the short-term as well as what remains for future spending. The fund financial statement section shows the district's operations in more detail than the "government-wide" statements by providing information about the district's most significant funds, including its governmental funds, and fiduciary funds.

REPORTING THE DISTRICT AS A WHOLE

The Statement of Net Position and the Statement of Activities

The analysis of the district as a whole in the *government-wide financial statement* section identifies how the district performed financially as well as whether the financial position has improved or diminished. The "Statement of Net Position" and the "Statement of Activities" include all assets, deferred outflows/inflows of resources, liabilities, revenues, and expenses of the district's governmental funds, using the accrual basis of accounting similar to the accounting method used by most private sector companies. All current year revenues and expenses are included regardless of when the cash was received or paid.

These two statements report the district's net position as well as any associated change in net position. One measure of the district's financial health is the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources, which defines

the net position. In addition, there are other measures which include non-financial factors such as changes in the district's student enrollment, property tax base, and condition of facilities.

REPORTING THE DISTRICT'S MOST SIGNIFICANT FUNDS

Fund Financial Statements

Governmental Funds -- The district's activities and services are reported in governmental funds. These statements provide a detailed short-term view of the most significant funds and not the district as a whole. They focus on the flow of money into and out of those funds and the balance available at the end of the year for future spending. The accounting method utilized is "modified accrual" which measures cash and all other financial assets that can easily be converted to cash. The governmental fund information presented allows the reader to determine whether there are more or fewer financial resources that can be used in the near future to finance district programs. The relationship (or differences) between governmental activities (Schedule 1 - Statement of Net Position and Schedule 2 - Statement of Activities) and governmental funds are shown in a reconciliation on Schedule 3A and Schedule 4A of the fund financial statements. Descriptions of the data listed in the columns of Schedule 3A and Schedule 4A are listed in the Notes to the Financial Statements, Note 2.

Fiduciary Funds -- These funds consist of private purpose trust funds which the district must use for the benefit of individuals, private organizations, scholarships, and other specific private purposes. The district is responsible for ensuring the assets reported in these funds are used for their intended purpose. Fiduciary fund activities are excluded from the district's financial statements as a whole because the district is not able to use these assets to finance its operations.

THE DISTRICT AS A WHOLE

This analysis focuses on the net position per Table 1 and the changes in net position per Table 2 from the district's governmental activities. The narrative will show that the district's financial position stayed constant over the period and the district has maintained a strong financial position.

As displayed in Table 1, the district's assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$457.6 million at the end of the 2023-24 fiscal year. The ratio of liabilities and deferred inflows of resources to assets and deferred outflows of resources is 37.8 percent.

The value of the district's net investment in capital assets (i.e., land, buildings, and equipment) was \$401.7 million. The net investment in capital assets is the historical cost of capital assets, net of accumulated depreciation, plus capital-related deferred outflows of resources, less capital-related borrowing (bonded debt incurred to acquire the capital assets) and deferred inflows of resources related to capital assets. This value represents the largest portion of net position. The substantial investment in capital assets represents the district's track record of building and modernizing schools in accordance with its long-term mission of providing quality education in state-of-the-art and updated facilities. These assets are not available for future spending and the debt associated with these assets, if any, will be paid from levied property taxes.

Total liabilities of \$212.1 million have decreased as compared to the prior year by approximately \$18.0 million. The decrease in liabilities is primarily due to a decrease in the long-term liabilities and pension liabilities.

Restricted net position total of \$154.5 million are resources subject to external restrictions on how they may be used. They consist of funds that have constraints imposed by law through enabling legislation (Capital, Transportation Vehicle, and ASB Funds), externally imposed debt covenants (Debt Service Fund), externally imposed regulations, and external contractual

impositions of grantors and regulations of other governments upon state and federal grant funds (Carryover Restricted Revenues for Education and Operations).

The unrestricted portion of net position is any portion not already classified as either net investment in capital assets or restricted. The unrestricted portion represents resources that may be considered available to finance normal district government activities without external constraints imposed by law through constitutional provisions or enabling legislation, laws and regulations of other governments, or constraints established by debt covenants. It is possible for a negative unrestricted net position to exist where liabilities, deferred inflows of resources, net investment in capital assets, and other restricted portions exceed assets and deferred inflows of resources.

Table 1 - Net Position

	2023-2024	2022-2023
Current and Other Assets	\$ 170,082,978	\$ 151,891,370
Net Pension Assets	572,351	5,071,303
Capital Assets	481,785,424	481,058,387
Total Assets	652,440,753	638,021,060
Deferred Outflow - Pensions	66,036,638	59,533,011
Deferred Outflow - OPEB	16,887,470	19,713,618
Deferred Loss on Refunding	-	-
Total Deferred Outflows of Resources	82,924,108	79,246,629
Long-Term Liabilities	201,956,846	219,649,186
Other Liabilities	10,126,801	10,463,024
Total Liabilities	212,083,647	230,112,210
Deferred Inflow - Pensions	14,264,893	23,510,162
Deferred Inflow - OPEB	51,224,826	56,277,648
Deferred Inflow - Leases	203,089	605,449
Total Deferred Inflows of Resources	\$ 65,692,808	\$ 80,393,259
NET POSITION		
Net Investment in Capital Assets	\$ 401,691,512	\$ 384,356,794
Restricted	154,542,568	126,837,117
Unrestricted	(98,645,674)	(104,431,691)
TOTAL NET POSITION	\$ 457,588,406	\$ 406,762,220

Governmental Activities

As Table 2 shows, revenues exceeded expenses for the 2023-24 year resulting in a \$50.8 million increase in net position. Compared to the prior year, total revenues increased by \$10.1 million, and overall expenses increased by \$9.5 million. Program revenues increased, including charges for services (increase of \$360 thousand) and capital grants and contributions (decrease of \$4.4 million), offset by an increase in operating grants and contributions (increase of \$3.2 million). General revenues increased, including property taxes (increase of \$3.6 million), unallocated revenue (increase of \$5.5 million), and an increase in interest and investments (increase of \$1.7 million). Increases in charges for services are due to an increase in food services revenues and tuition and fees. Increases in operating grants and contributions are due to increases in Special Education revenues. Decreases in capital grants and contributions are from a decrease in emergency connectivity funds. Increases in unallocated revenue is from an increase in state apportionment revenues.

The overall increase in program expenses is most evident in Special Education Programs (\$6.7 million increase), support service (\$2.9 million increase), Vocational education (\$3 million

increase) and regular instruction (1 million increase), offset by interest payment on long term debt (\$421 thousand decrease).

Table 2 - Changes in Net Position

	Governmental Activities	
	2023-2024	2022-2023
Program Revenues		
Charges for Services	\$6,311,998	\$5,951,524
Operating Grants and Contributions	109,752,692	106,512,755
Capital Grants and Contributions	236,272	4,648,576
General Revenues		
Property Taxes	120,791,796	117,144,271
Unallocated Revenue	209,722,945	204,174,949
Interest and Investments	4,769,889	3,081,652
TOTAL REVENUES	\$451,585,592	\$441,513,727
Program Expenses		
Regular Instruction	\$220,274,206	\$219,263,307
Special Education	59,863,868	53,128,066
Vocational Education	16,495,740	13,449,554
Compensatory Education	21,902,889	19,478,302
Other Instructional Programs	3,068,092	2,550,695
COVID-19 Emergency Relief Programs	1,167,566	7,839,701
Community Services	3,855,332	3,720,442
Support Services	69,927,077	67,058,178
Extracurricular Activities	1,786,899	1,968,854
Interest Payment on Long Term Debt	2,417,737	2,838,300
TOTAL EXPENSES	\$400,759,406	\$391,295,399
INCREASE (DECREASE) IN NET POSITION	\$50,826,186	\$50,218,328
NET POSITION BEGINNING (9/1)	406,762,220	356,543,892
NET POSITION ENDING (8/31)	\$457,588,406	\$406,762,220

The district's largest programs include regular instruction, special education, vocational education, compensatory education, and support services. Table 3 represents the total costs of these areas as well as associated financial impacts demonstrated by their net cost. A positive net cost of services indicates the district must fund these costs with unallocated revenues such as property taxes, state apportionment, or investment earnings, or by use of fund balance from dollars received in a prior year. A negative net cost of services indicates that revenues shown in that program exceed expenses of the program for the period. The net cost of services shown below does not take into consideration indirect costs (such as maintenance, insurance, and support services).

Table 3 - Governmental Activities

	Total Cost of Services		Net Cost of Services	
	2023-2024	2022-23	2023-2024	2022-2023
Regular Instruction	\$220,274,206	\$219,263,307	\$219,778,952	\$215,299,661
Special Education	59,863,868	53,128,066	7,773,734	7,450,679
Vocational Education	16,495,740	13,449,554	16,157,830	13,191,846
Compensatory Education	21,902,889	19,478,302	(2,114,011)	(2,575,671)
Other Instructional Programs	3,068,092	2,550,695	154,896	(331,019)
COVID-19 Emergency Relief Programs	1,167,566	7,839,701	(210,625)	(879,440)
Community Services	3,855,332	3,720,442	(893,835)	(52,073)
Support Services	69,927,077	67,058,178	41,429,265	39,282,034
Extracurricular Activities	1,786,899	1,968,854	(35,499)	(41,773)
Interest Payment on Long-Term Debt	2,417,737	2,838,300	2,417,737	2,838,300
TOTALS	\$400,759,406	\$391,295,399	\$284,458,444	\$274,182,544

THE DISTRICT'S FUNDS

Information about the district's major funds begins with Financial Statements Schedule 3 and Schedule 4, which are prepared using the modified accrual basis of accounting. All governmental funds had total revenues of \$449.3 million while expenditures totaled \$436.1 million. Expenditures were \$13.1 million less than revenues for the year.

The General Fund shows an increase in fund balance of \$5.6 million, ending the year with a total fund balance of \$38.9 million, which is 10 percent of total expenditures and above the board's policy target of 5 percent. The unassigned fund balance was \$27.9 million, or 7.2 percent of total expenditures. Total expenditures increased but were approximately \$5.6 million less than revenues. The increased fund balance is primarily due to increased revenues associated with tax revenues.

The ASB Fund shows an increase in fund balance of \$35 thousand. A minor increase or decrease in the ASB fund balance is expected given the fluctuations from year to year in student group activities and student fund raising efforts to support them. For example, specific clubs, such as band and choral, tend to raise significant funds over a two to three-year period to support a major national or international cultural trip.

The Debt Service Fund shows a decrease of \$8 million. This decrease is on schedule with bond principal and interest payments and aligns with multi-year projections that track cash flow from debt service payments and property tax collections. The debt principal and interest payment due dates are timed to keep tax rates stable and meet the demands of the debt repayment schedule. This results in a fluctuation of fund balance across years, depending on the debt schedule and tax collections.

The Capital Projects Fund had an increase in fund balance of \$18.8 million reflecting the spending related to the issuance of the 2016 bonds. Another major funding source for the capital projects fund includes building repair and technology levy proceeds. This source of income aligns with project spending for upgraded technology and other small capital asset preservation projects.

Fund balance increased by \$249 thousand in the Transportation Vehicle Fund. Revenues consist of the state's depreciation allocation designated for purchasing buses and a small amount of investment interest. Although the district contracts with an outside vendor to provide buses and pupil transportation, the district also maintains a small fleet of its own buses. Replacement buses are purchased as the fleet ages and as accumulated funds allow. The district purchased three electric buses during the 2022-23 fiscal year.

Table 4 shows the increase or decrease over prior years by major revenue source and by program expenditures. It is notable that local revenues make up 29.1 percent of total revenues, while the state funds approximately 65.2 percent of total revenues. Federal revenues and revenues from other entities comprise the remaining 5.6 percent.

The total revenue increase of \$21 million is primarily due to an increase of \$14.1 million in state revenues, an increase of \$17.1 million in local revenues, and a decrease in federal funds of \$10.4 million. The increase in state revenues is due to apportionment funding that was impacted by increased enrollment, increased state funding allocation and more state transportation assistance funding. Local revenues were mainly impacted by higher tax revenues for capital projects and educational programs and operations. Federal revenues decreased primarily due to Elementary and Secondary School Emergency Relief (ESSER) funds.

Program expenditures have increased overall due to increases in regular instruction, special education, vocational education, and support services expenditures. These were partially offset by decreases in federal expenditures, and debt service expenditures. The overall increase in instructional programs reflects the district's continued priority of allocating resources to those areas. Support services expenditure increases are due to increased salaries, higher transportation, custodial, and other costs. The decrease in debt service expenditures is in line with scheduled bond payments.

Table 4 - Governmental Funds

Revenue Source	2023-2024 Amount	Percent of Total	2022-2023 Amount	Amount Increase (Decrease)	Percent Increase (Decrease)
Local Taxes & Non-Tax	\$130,877,266	29.13%	\$113,768,116	\$17,109,150	15.04%
State Revenues	293,019,368	65.22%	278,932,678	14,086,690	5.05%
Federal Revenues	21,704,586	4.83%	32,077,395	(10,372,809)	-32.34%
Other Entities	3,650,928	0.81%	3,428,780	222,148	6.48%
TOTAL	\$449,252,148	100.00%	\$428,206,969	\$21,045,179	4.91%
Expenditures					
Regular Instruction	\$204,369,930	46.87%	\$203,013,985	\$1,355,945	0.67%
Special Education	60,626,205	13.90%	54,956,807	5,669,398	10.32%
Vocational Education	18,708,963	4.29%	17,360,356	1,348,607	7.77%
Compensatory Education	22,580,052	5.18%	20,818,332	1,761,720	8.46%
Other Instructional Programs	3,323,362	0.76%	3,009,338	314,024	10.43%
COVID-19 Emergency Relief Funds	1,263,680	0.29%	7,950,266	(6,686,586)	100.00%
Community Services	3,992,896	0.92%	3,943,503	49,393	1.25%
Support Services	67,391,006	15.45%	65,189,053	2,201,953	3.38%
Student Activities	1,786,899	0.41%	1,968,854	(181,955)	-9.24%
Capital Outlay	29,787,791	6.83%	32,518,539	(2,730,748)	-8.40%
Debt Service	22,224,636	5.10%	23,710,114	(1,485,478)	-6.27%
TOTAL	\$436,055,420	100.00%	\$434,439,147	\$1,616,273	0.37%

Table 5 presents a condensed view of the district's General Fund on its own. Major revenue sources and expenditure functions are compared to the prior year to illustrate changes in General Fund operations.

As summarized by the information in Table 5, state funds comprise 75.9 percent of the district's General Fund revenue, making it the largest source of revenue for the district's operating funds. Local revenues consist mostly of educational program and operations tax levies, representing approximately 17.5 percent of total General Fund revenues. Federal revenues and revenues from other entities make up the remainder. General Fund revenues have increased by 3.6 percent.

Local taxes increased in alignment with the four-year educational programs and operations levies approved by voters in 2022. On February 8, 2022, the voters supported a \$272.5 million 4-year educational programs and operations levy to replace the current levy expiring at the end of 2022. Local non-tax revenues began to increase areas such as facility rentals, tuition and fees and donations. State revenues increased because transportation ridership increased. Federal revenues decreased because of ESSER reimbursements for COVID-19 expenditures.

General Fund total expenditures increased by 2.2 percent as compared to 2022-23. The majority is from instructional expenditures, a \$1.5 million increase, pupil transportation expenditures, a \$1.5 million increase, and information system/other services expenditures (\$2.6 Million increase). Instructional expenditures increased due to staffing cost increases and general cost increases.

Revenues and expenditures by major functions of the district and changes over the preceding year are presented as follows:

Table 5 - General Fund

Revenue Source	2023-2024 Amount	Percent of Total	2022-23 Amount	Increase (Decrease)	Percent Increase (Decrease)
Local Taxes & Non-Tax	\$67,405,466	17.5%	\$62,233,931	\$5,171,535	8.31%
State Revenues	292,783,096	75.9%	277,797,702	14,985,394	5.39%
Federal Revenues	21,704,586	5.6%	28,563,795	(6,859,209)	-24.0%
Other Entities	3,650,928	0.9%	3,428,780	222,148	6.5%
TOTAL	\$385,544,076	100.0%	\$372,024,208	\$13,519,868	3.6%
Expenditures/Functions					
Regular Instruction	\$204,369,930	52.7%	\$203,013,985	\$1,355,945	0.7%
Special Education	60,626,205	15.6%	54,956,807	\$5,669,398	10.3%
Vocational Education	18,708,963	4.8%	17,360,356	\$1,348,607	7.8%
Compensatory Education	22,580,052	5.8%	20,818,332	\$1,761,720	8.5%
Other Instructional Programs	3,323,362	0.9%	3,009,338	\$314,024	10.4%
COVID-19 Emergency Relief Programs	1,263,680	0.3%	7,950,266	(\$6,686,586)	-84.1%
Community Services	3,992,896	1.0%	3,943,503	\$49,393	1.3%
Support Services	67,391,006	17.4%	65,189,053	\$2,201,953	3.4%
Capital Outlay	3,880,712	1.0%	2,152,630	\$1,728,082	80.3%
Debt Service	1,363,112	0.4%	845,253	\$517,859	61.3%
TOTAL	\$387,499,918	100.0%	\$379,239,523	\$8,260,395	2.2%

General Fund Budgeting Highlights

The district's budget is prepared in accordance with State of Washington law. The district actively engages its community and staff in evaluating priorities through the strategic plan process and the Fiscal Advisory Council. The most significant budgeted fund is the General Fund. Appropriations defined in the budget limit total expenditures and may only be increased if the Board of Directors adopts a revised or supplemental budget following a defined process that includes a public hearing.

Required Supplementary Information, Schedule A-1, compares general fund original and final budget amounts with actual amounts for revenues and expenditures. The two budget columns are identical, which indicates there were no general fund budget amendments to the official budget for the fiscal year. Current budget practice consolidates most revenue contingencies in Local Non-Tax. Actual local non-tax revenues generally fall between \$3 million and \$5 million below budget and will still be within expectations.

Most expenditure contingencies shown on Schedule A-1 are within regular instruction, facilitating the ability to respond to increased enrollment or unforeseen major program revenues. In addition, enrollment impacted expenditure variances in regular instruction, special education, vocational education, and compensatory education programs. Community services variance is due to an increase in rentals of district facilities. Similarly, labor shortages impacted support services expenditures, including custodial, pupil transportation, and nutrition services.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The district has invested \$757 million in historical costs for its capital assets such as land, buildings, and equipment. These capital assets (except for land and construction in progress which are not depreciated) have a net accumulated depreciation of \$275.3 million making the capital asset net value \$481.7 million as of August 31, 2024.

Long-term planning in finances, staffing, technology, and facilities are intentionally and systematically driven by student enrollment, learning measures, and strategic priorities. The district evaluates its facilities and reviews its capital needs annually. A detailed Capital Facilities Plan is completed every two years. Additionally, the district has a 40- to 50-year modernization cycle divided into eight phases to help guide decisions on future building modernizations and replacements. Considerations for appropriate tax rates due to school bonds and levies are also evaluated.

On February 8, 2022, the voters supported a \$325.5 million 6-year capital levy to replace the expiring capital levy. The new levy sets aside \$90 million for technology and associated instructional supports, with the remainder for construction and installation of capital improvements for safety, security, building, renewal, and upgrade projects for capacity and educational programs.

The ending fund balance in the Capital Projects Fund of \$51.6 million, combined with future capital levy proceeds will continue existing capital programs and relieve some of the enrollment pressure students, staff, and parents currently experience. These funds help keep our facilities in a well-maintained condition. More detailed information about capital assets can be found in Note 6 to the financial statements (Changes in Capital Assets).

Debt

Everett Public Schools has benefited from strong support of our local voters over the past 30 years. Voters approved capital bonds of \$38 million in 1986, \$96.5 million in 1990, \$68.5 million in 1996, \$74 million in 2002, \$198.9 million in 2006, and \$149.7 million in 2016. The outstanding debt as authorized by our voters is summarized below in Table 7. The table also shows debt service activity for the outstanding bonds during the period.

**Table 7 - Outstanding Debt, at Year-End
(In Millions)**

Bond	Balance 8/31/2023	Balance 8/31/2024	Increase (Decrease)
October 6, 2009 QSCB	17.4	-	(17.4)
December 6, 2016	31.2	31.2	-
September 26, 2018	20.2	20.2	-
June 5, 2019	20.0	20.0	-
TOTALS	88.8	71.4	(17.4)

On August 15, 2023, Moody's Investors Service downgraded the district's Global Scale Rating of Aa1 to Aa2 as part of the process for reviewing bond ratings. Standard and Poor's remains at AA+/Stable long-term rating and AA/Stable underlying school issuer credit rating (ICR) of the district. Everett School District's continues to have high bond ratings that place it among the twenty highest-rated districts in the state by Moody's Investors Service (among 142 rated districts) and the six highest-rated districts by S&P Global Ratings (among 39 rated districts).

Rule 15c2-12, promulgated by the Securities and Exchange Commission, imposes certain requirements upon underwriters of publicly offered securities. One of those requirements for issuers is the filing of notices of certain material events. One of the material events is a rating change with respect to a bond issue. If a bond issue is insured by a policy of municipal bond insurance or enhanced by the Washington State School District Credit Enhancement Program, a change in the rating of the bond insurer or Washington State will change the district's bond rating even though the underlying credit rating on the district has not changed.

The following bond insurers and their associated ratings are listed alongside the district's Unlimited Tax General Obligation Bonds' outstanding balances:

<u>Year</u>	<u>Final Maturity</u>	<u>Balance Outstanding as of the Date of this Report</u>	<u>Insurer</u>	<u>Rating</u>
2016	12/01/2036	\$ 31,180,000	Washington State	Aa1
2018	12/01/2037	\$ 20,220,000	Washington State	Aa1
2019	12/01/2033	\$ 19,960,000	Washington State	Aa1

The district participates in the Washington State School District Guarantee Program for its bond issues from 2009 through 2019. Now that the insurance companies' ratings have fallen below the district's own underlying ratings and the credit-enhanced ratings provided by participating in the Washington State School District Guarantee Program, the district's underlying ratings and the state's ratings will prevail on those insured bonds, despite insurance company downgrades. The bond issues from 2009, 2016, 2018, and 2019 do not carry separate municipal bond insurance, but instead benefit from the Washington State guarantee.

More detailed information about long-term liabilities can be found in Note 9 to the financial statements (Changes in Long-Term Liabilities).

ECONOMIC FACTORS FOR THE FUTURE

Everett Public Schools is located in Snohomish County, in northwestern Washington State. It encompasses the cities of Everett and Mill Creek, as well as portions of the unincorporated County.

The Everett/Snohomish County economy has a healthy financial history and continues to diversify with major industries including aircraft production, electronics and electrical equipment manufacturing, health care, transportation, and a variety of other industrial and commercial businesses, as well as several urban development projects. Economic development efforts have been successful over the past decade in creating a diversification of business and industry that is broader than our historical dependency on the aerospace industry. The county should continue to be an attractive center for growth in the years ahead due to the availability of land, office, and manufacturing space.

Approximately 19 percent of the district's General Fund revenues are provided by local educational programs and operations levies. Capital levies have become more common place in Washington driving significant funding to both instructional technology and building improvements. As previously noted, Everett voters continue to support our schools as demonstrated through approval of both levies on February 8, 2022.

The district is eligible to receive over \$35 million of economic assistance under the Elementary and Secondary School Relief (ESSER) fund. ESSER I and ESSER II have been fully received covering direct COVID-19 costs over the past 3 years. An expenditure plan was developed in June of 2021 for the largest allocation under ESSER III of which over 80 percent is focused on learning recovery and social emotional supports. The district plans to expend the remaining Elementary and Secondary School Relief funds during the 2023-24 school year and has begun to assess and implement a plan for the reduction in federal funding.

Snohomish County unemployment has declined from 6.7% in 2020 to 4% in 2024. as another strong indicator of economic recovery. While staffing shortages still exist, the district has been able to offer full in-person instruction, transport all students to and from school, and offer full breakfast and lunch services under the “free meals for all” federal program.

Snohomish County population growth rates are among the highest in the state. This has led to increases in assessed value, housing starts and commercial development. While the initial impact of Coronavirus Disease (Covid-19) epidemic had broad impacts to the local and state economy; we have experienced significant recovery. The state economic revenue forecast has continued to improve.

CONTACTING THE SCHOOL DISTRICT’S FINANCIAL MANAGEMENT

This financial report is designed to provide our community, creditors, investors, and other interested parties with a general overview of the district’s finances and to show the district’s accountability for the financial resources it receives. If there are questions about this report or additional financial information is needed, contact the district’s Department of Finance and Business Services at 3900 Broadway, Everett, Washington 98201.



Government-Wide Financial Statements

The Government-Wide Financial Statements consist of the Statement of Net Position and the Statement of Activities.

These statements report all financial and capital resources of the primary government as a whole and its component unit (Everett School Employee Benefit Trust), except for the fiduciary funds of the primary government and component units that are fiduciary in nature.

The Statement of Net Position offers information on 1) assets and deferred outflows of resources, 2) liabilities and deferred inflows of resources, and 3) the difference between the (i.e. net position), presented in net position format. [Equation: (Assets + deferred outflows of resources) – (Liabilities + deferred inflows of resources) = Net Position]

The Statement of Activities presents governmental activities by function, at the level of detail required in the Governmental Fund Statement of Revenues, Expenditures and Changes in Fund Balances.

EVERETT PUBLIC SCHOOLS
STATEMENT OF NET POSITION
AUGUST 31, 2024

	PRIMARY GOVERNMENT Governmental Activities
ASSETS	
Cash, Cash Equivalents & Investments	104,308,009
Due from Other Governmental Units	1,814,088
Accounts Receivable, Net	958,676
Property Taxes Receivable	58,550,799
Inventory	2,114,131
Prepaid Items	2,036,121
Investment in Joint Venture	301,154
Capital Assets, Non-depreciable:	
Land	42,772,881
Construction in Progress	8,075,710
Capital Assets, Net of Accumulated Depreciation/Amortization	
Building & Improvements	419,202,170
Equipment	11,734,663
Net Pension Asset	572,351
TOTAL ASSETS	652,440,753
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflows Related to Pensions	66,036,638
Deferred Outflows Related to OPEB	16,887,470
TOTAL DEFERRED OUTFLOWS OF RESOURCES	82,924,108
LIABILITIES	
Accounts Payable	8,315,302
Accrued Salaries	690,270
Payroll Deductions & Taxes Payable	834,716
Due to Other Governmental Units	96,560
Deposits	16,876
Unearned Revenue	173,077
Long-Term Liabilities:	
Due Within One Year	9,126,722
Due in More than One Year	192,830,124
TOTAL LIABILITIES	212,083,647
DEFERRED INFLOWS OF RESOURCES	
Deferred Inflows Related to Pensions	14,264,893
Deferred Inflows Related to OPEB	51,224,826
Deferred Inflows Related to Leases	203,089
TOTAL DEFERRED INFLOWS OF RESOURCES	65,692,808
NET POSITION	
Net Investment in Capital Assets	401,691,512
Restricted for:	
Capital Projects	81,256,237
Net Pension Assets	52,344,096
Transportation Vehicles	465,411
Debt Service	12,101,509
ASB Extra-curricular Activities	1,184,744
Carryover Restricted Revenues for Education and Operations	7,190,571
Unrestricted	(98,645,674)
TOTAL NET POSITION	457,588,406

The Notes to the Basic Financial Statements are an integral part of this statement.

EVERETT PUBLIC SCHOOLS
STATEMENT OF ACTIVITIES
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

PROGRAM REVENUES					NET (EXPENSE)
PROGRAM/ACTIVITY	EXPENSES	CHARGES FOR SERVICE	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	REVENUE AND CHANGES IN NET POSITION
PRIMARY GOVERNMENT GOVERNMENTAL ACTIVITIES:					
Regular Instruction	220,274,206	493,104	2,150		(219,778,952)
Special Education	59,863,868	1,145	52,088,989		(7,773,734)
Vocational Education	16,495,740	162,160	175,750		(16,157,830)
Compensatory Education	21,902,889		24,016,900		2,114,011
Other Instruction Programs	3,068,092	1,496,741	1,416,455		(154,896)
COVID-19 Emergency Relief Programs	1,167,566		1,378,191		210,625
Community Services	3,855,332	401,980	4,347,187		893,835
Support Services	69,927,077	1,934,470	26,327,070	236,272	(41,429,265)
Extracurricular Activities (ASB)	1,786,899	1,822,398			35,499
Interest Payment on Long-Term Debt	2,417,737				(2,417,737)
TOTAL GOVERNMENTAL ACTIVITIES	400,759,406	6,311,998	109,752,692	236,272	(284,458,444)
GENERAL REVENUES:					
Taxes:					
Property Taxes, Levies for Maintenance/Operations					61,918,493
Property Taxes, Levies for Debt Service					4,354,440
Property Taxes, Levies for Capital Projects					54,518,863
Unallocated State Apportionment & Others Not Restricted to Specific Activities					209,722,945
Interest and Investment Earnings					4,769,889
TOTAL GENERAL REVENUES					335,284,630
Change in Net Position					50,826,186
NET POSITION - Beginning					406,762,220
NET POSITION - Ending					457,588,406

The Notes to the Basic Financial Statements are an integral part of this statement.



Governmental Fund Financial Statements

The Governmental Fund Financial Statements consist of the following major governmental funds:

- General Fund
- Special Revenue Fund (Associated Student Body)
- Debt Service Fund
- Capital Projects Fund
- Transportation Vehicle Fund

**EVERETT PUBLIC SCHOOLS
FUND BALANCE SHEETS
GOVERNMENTAL FUNDS
AUGUST 31, 2024**

	GENERAL FUND	SPECIAL REVENUE (ASB) FUND	DEBT SERVICE FUND	CAPITAL PROJECTS FUND	TRANSPORTATION VEHICLE FUND	TOTAL GOVERNMENTAL FUNDS
ASSETS						
Cash & Cash Equivalents	\$37,918,886	\$1,335,876	\$9,704,319	\$54,883,517	\$465,411	104,308,009
Due from Other Funds	33,734	81				33,815
Due from Other Governmental Units	1,814,088					1,814,088
Accounts Receivable	677,373	375		280,928		958,676
Property Taxes Receivable	30,037,922		2,397,190	26,115,687		58,550,799
Inventory	636,026	32,107		1,445,998		2,114,131
Prepaid Items	2,023,076	13,045				2,036,121
TOTAL ASSETS	\$73,141,105	\$1,381,484	\$12,101,509	\$82,726,130	\$465,411	\$169,815,639
LIABILITIES, DEFERRED INFLOWS AND FUND BALANCE						
LIABILITIES						
Accounts Payable	\$2,894,619	\$50,492		\$5,370,191		\$8,315,302
Accrued Salaries	690,270					690,270
Payroll Deductions & Taxes Payable	834,716					834,716
Due to Other Governmental Units	96,560					96,560
Due to Other Funds	81	18,138		15,596		33,815
Deposits	16,876					16,876
Unearned Revenue	127,372	37,806		7,899		173,077
TOTAL LIABILITIES	4,660,494	106,436	0	5,393,686	0	10,160,616
DEFERRED INFLOWS OF RESOURCES						
Unavailable Revenue	183,746			243,618		427,364
Unavailable Revenue - Property Taxes	29,378,341		2,351,368	25,531,301		57,261,010
TOTAL DEFERRED INFLOWS OF RESOURCES	29,562,087	0	2,351,368	25,774,919	0	57,688,374
FUND BALANCES						
Nonspendable Inventories and Prepaid Items	2,659,102	45,152		1,445,998		4,150,252
Restricted for Associated Student Body Fund Purposes		1,229,896				1,229,896
Restricted for Debt Service Fund Purposes			9,750,141			9,750,141
Restricted for Transportation Vehicle Fund Purposes					465,411	465,411
Restricted for Carryover of Restricted Revenues	7,190,571					7,190,571
Restricted for Impact Fee Proceeds				5,603,433		5,603,433
Restricted for Mitigation Fee Proceeds				25,704		25,704
Committed Levy Proceeds				34,971,427		34,971,427
Committed Fund Balance	436,360			229,630		665,990
Assigned to Other Purposes	705,762					705,762
Assigned to Fund Purposes				9,281,333		9,281,333
Unassigned Fund Balance	27,926,729					27,926,729
TOTAL FUND BALANCES	38,918,524	1,275,048	9,750,141	51,557,525	465,411	101,966,649
TOTAL LIABILITIES, DEFERRED INFLOWS AND FUND BALANCES	\$73,141,105	\$1,381,484	\$12,101,509	\$82,726,130	\$465,411	\$169,815,639

The Notes to the Basic Financial Statements are an integral part of this statement.

**EVERETT PUBLIC SCHOOLS
RECONCILIATION
BALANCE SHEET/STATEMENT OF NET POSITION
AUGUST 31, 2024**

	TOTAL GOVERNMENTAL FUNDS	LONG-TERM ASSETS, LIABILITIES*	RECLASSIFICATIONS AND ELIMINATIONS*	STATEMENT OF NET POSITION TOTALS
ASSETS				
Cash & Cash Equivalents	104,308,009			\$104,308,009
Due From Other Funds	33,815		(33,815)	-
Due From Other Governmental Units	1,814,088			1,814,088
Accounts Receivable	958,676			958,676
Property Taxes Receivable	58,550,799			58,550,799
Inventory	2,114,131			2,114,131
Prepaid Items	2,036,121			2,036,121
Investment in Joint Venture		301,154		301,154
Capital Assets, Net		481,785,425		481,785,425
Net Pension Assets		572,351		572,351
TOTAL ASSETS	169,815,639	482,658,930	(33,815)	652,440,754
DEFERRED OUTFLOWS OF RESOURCES				
Pension Changes - Experience, Assumptions, Proportion, & Contributions		66,036,638		66,036,638
OPEB Changes - Assumptions, and Contributions		16,887,470		16,887,470
TOTAL DEFERRED OUTFLOWS OF RESOURCES		82,924,108		82,924,108
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	169,815,639	565,583,038	(33,815)	\$735,364,862
LIABILITIES				
Accounts Payable	8,315,302			\$8,315,302
Accrued Salaries	690,270			690,270
Payroll Deductions & Taxes Payable	834,716			834,716
Due to Other Governmental Units	96,560			96,560
Due to Other Funds	33,815		(33,815)	-
Deposits	16,876			16,876
Unearned Revenue	173,077			173,077
Long-Term Liabilities - Pension		30,361,803		30,361,803
Long-Term Liabilities - OPEB		83,824,542		83,824,542
Long-Term Liabilities - Other		87,770,500		87,770,500
TOTAL LIABILITIES	10,160,616	201,956,845	(33,815)	212,083,646
DEFERRED INFLOWS OF RESOURCES				
Pension Changes - Investments, Experience, Assumptions, and Proportions		14,264,893		14,264,893
OPEB Changes - Experience, and Assumptions		51,224,826		51,224,826
Unavailable Revenue	427,364	(224,275)		203,089
Unavailable Revenue - Property Taxes	57,261,010	(57,261,010)		-
TOTAL DEFERRED INFLOWS OF RESOURCES	57,688,374	8,004,434	-	65,692,808
FUND BALANCES/NET POSITION				
Fund Balances/Position	101,966,649	355,621,757	-	457,588,406
TOTAL FUND BALANCES/NET POSITION	101,966,649	355,621,757	-	457,588,406
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES/NET POSITION	169,815,639	565,583,036	(33,815)	\$735,364,860

The Notes to the Basic Financial Statements are an integral part of this statement.

*See Note 2A.

EVERETT PUBLIC SCHOOLS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
GOVERNMENTAL FUNDS
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

	GENERAL FUND	SPECIAL REVENUE (ASB) FUND	DEBT SERVICE FUND	CAPITAL PROJECTS FUND	TRANSPORTATION VEHICLE FUND	TOTALS GOVERNMENTAL FUNDS
REVENUES						
Local	\$67,405,466	\$1,822,399	\$12,759,101	\$48,877,794	\$12,506	\$130,877,266
State	292,783,096				236,272	293,019,368
Federal	21,704,586					21,704,586
Interdistrict Revenues	45,380					
Local governments and Private Foundations	3,605,548					3,605,548
TOTAL REVENUES	385,544,076	1,822,399	12,759,101	48,877,794	248,778	449,252,148
EXPENDITURES						
Current:						
Regular Instruction	204,369,930					204,369,930
Special Education	60,626,205					60,626,205
Vocational Education	18,708,963					18,708,963
Compensatory Education	22,580,052					22,580,052
Other Instruction Programs	3,323,362					3,323,362
COVID-19 Emergency Relief Programs	1,263,680					1,263,680
Community Services	3,992,896					3,992,896
Support Services	67,391,006					67,391,006
Student Activities		1,786,899				1,786,899
Capital Outlay:						
Sites				1,239,685		1,239,685
Buildings				17,432,475		17,432,475
Equipment				2,803,870		2,803,870
Instructional Technology				4,420,994		4,420,994
Sales and Lease				10,055		10,055
Other	3,880,712					3,880,712
Debt Service:						
Bond Principal & Other Financing	1,310,218		17,445,000	78,702		18,833,920
Bond Interest and Other Charges	52,894		3,334,696	3,126		3,390,716
TOTAL EXPENDITURES	387,499,918	1,786,899	20,779,696	25,988,907	0	436,055,420
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(1,955,842)	35,500	(8,020,595)	22,888,887	248,778	13,196,728
OTHER FINANCING SOURCES (USES):						
Long-Term Financing	3,060,150			387,460		3,447,610
Transfers	4,500,000			(4,500,000)		0
TOTAL OTHER FINANCING SOURCES (USES)	7,560,150	-	-	(4,112,540)	-	3,447,610
NET CHANGE IN FUND BALANCE	5,604,308	35,500	(8,020,595)	18,776,347	248,778	16,644,338
FUND BALANCE -- September 1, 2023	33,314,216	1,239,548	17,770,736	32,781,178	216,633	85,322,311
FUND BALANCE -- August 31, 2024	\$38,918,524	\$1,275,048	\$9,750,141	\$51,557,525	\$465,411	\$101,966,649

The Notes to the Basic Financial Statements are an integral part of this statement.

**EVERETT PUBLIC SCHOOLS
RECONCILIATION
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
STATEMENT OF ACTIVITIES
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024**

	TOTAL GOVERNMENTAL FUNDS	LONG-TERM REVENUE, EXPENSES*	CAPITAL RELATED ITEMS*	LONG-TERM DEBT TRANSACTIONS*	STATEMENT OF ACTIVITIES TOTAL
REVENUES & OTHER SOURCES					
Revenues:					
Local	130,877,266	2,324,881			133,202,147
State	293,019,368				293,019,368
Federal	21,704,586				21,704,586
Local Governments, Private Foundation & KCDA	3,605,548	7,163			3,612,711
Other Sources:					
Long-Term Financing, Leases	3,447,610		(3,446,210)		1,400
TOTAL REVENUES & OTHER SOURCES	452,654,378	2,332,044	(3,446,210)	-	451,540,212
EXPENDITURES & OTHER USES					
Current:					
Regular Instruction	204,369,930	(8,990,587)	24,894,863		220,274,206
Special Education	60,626,205	(769,746)	7,409		59,863,868
Vocational Education	18,708,963	(2,331,254)	118,031		16,495,740
Compensatory Education	22,580,052	(683,541)	6,378		21,902,889
Other Instruction Programs	3,323,362	(261,558)	6,288		3,068,092
COVID-19 Emergency Relief Programs	1,263,680	(96,114)			1,167,566
Community Services	3,992,896	(156,800)	19,236		3,855,332
Support Services	67,391,006	(1,271,998)	3,808,069		69,927,077
Student Activities	1,786,899				1,786,899
Capital Outlay:					
Sites	1,239,685		(1,239,685)		-
Buildings	17,432,475		(17,432,475)		-
Equipment	2,803,870		(2,803,870)		-
Instructional Technology	4,420,994		(4,420,994)		-
Sales and Lease	10,055		(10,055)		-
Other	3,880,712		(3,880,712)		-
Debt Service:					
Bond Principal	18,833,920			(18,833,920)	(0)
Bond Interest and Other Charges	3,390,716			(972,979)	2,417,737
TOTAL EXPENDITURES	436,055,420	(14,561,598)	(927,517)	(19,806,899)	400,759,406
NET CHANGE FOR THE YEAR	16,598,958	\$16,893,642	(2,518,693)	\$19,806,899	50,780,806

The Notes to the Basic Financial Statements are an integral part of this statement.

*See Note 2B.



Fiduciary Funds Financial Statements

The Fiduciary Funds Financial Statements provide information on Private Purpose Trusts. The Fiduciary Funds Financial Statements focus on net position and changes in net position.

Private Purpose Trusts report all trust arrangements under which principal and income benefit individuals, private organizations or other governments.

EVERETT PUBLIC SCHOOLS
STATEMENT OF FIDUCIARY NET POSITION
AUGUST 31, 2024

	PRIVATE PURPOSE TRUST
ASSETS	
Cash & Cash Equivalents	\$105,459
Investments at Fair Value	12,071
TOTAL ASSETS	117,530
LIABILITIES	
Accounts Payable	800
TOTAL LIABILITIES	800
NET POSITION	
Restricted For:	
Individuals, Organizations and Other Governments	116,730
TOTAL NET POSITION	\$116,730

The Notes to the Basic Financial Statements are an integral part of this statement.

EVERETT PUBLIC SCHOOLS
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEAR ENDED AUGUST 31, 2024

	PRIVATE PURPOSE TRUST
ADDITIONS	
Gifts and Bequests	\$8,789
Investment Earnings:	
Net Increase in Fair Value of Investments	1,292
Interest and Dividends	5,539
Less Investment Expenses	<u>(163)</u>
Net Investment Income	<u>6,668</u>
TOTAL ADDITIONS	15,457
DEDUCTIONS	
Scholarships	<u>12,064</u>
TOTAL DEDUCTIONS	12,064
CHANGE IN NET POSITION	3,393
NET POSITION -- September 1, 2023	<u>113,337</u>
NET POSITION -- August 31, 2024	<u><u>\$116,730</u></u>

The Notes to the Basic Financial Statements are an integral part of this statement.



Notes to the Financial Statements

The Notes to the Financial Statements are an integral part of the basic financial statements. The Notes focus on the primary government, especially its governmental activities and major funds.

Note 1	Summary of Significant Accounting Policies
Note 2	Reconciliation of Government-Wide and Fund Financial Statements
Note 3	Stewardship, Compliance and Accountability
Note 4	Cash and Investments
Note 5	Interfund Transfers and Other Government Transactions
Note 6	Changes in Capital Assets
Note 7	Leases & Subscription Based IT Arrangements
Note 8	Pensions and Other Post Employment Benefits (OPEB)
Note 9	Long-Term Liabilities
Note 10	Fund Equity (Governmental Funds)
Note 11	Risk Management
Note 12	Tax Abatements
Note 13	Summary of Significant Contingencies
Note 14	Other Disclosures

Note EVERETT PUBLIC SCHOOLS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of Everett Public Schools (the district) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles nationally. The following is a summary of the district's significant accounting policies:

A. REPORTING ENTITY

Primary Government -- Everett Public Schools is a municipal corporation organized pursuant to Title 28A of the Revised Code of Washington (RCW), for the purpose of providing public school services to students in grades K-12. Oversight responsibility for the district's operations is vested with the independently elected board of directors. Management of the district is appointed by and is accountable to the board of directors. Fiscal responsibility, including budget authority and the power to set fees, levy property taxes, and issue debt consistent with provisions of state statutes, also rests with the board of directors.

The Everett Public Schools financial statements include all funds and organizations for which the district is financially accountable, organizations that are controlled by or dependent on the district's board of directors or administrative staff, and other organizations for which the nature and significance of their relationship with the district are such that exclusion would cause the reporting entity's basic financial statements to be misleading or incomplete. Control by or dependence on Everett Public Schools was determined based on budget adoption, taxing authority, outstanding debt secured by the general obligation of the district, obligation of the district to finance any deficits that may occur, receipt of significant subsidies from the district, and consideration of other significant operational and financial relationships with the district.

Related Organizations -- The Everett Public Schools Foundation is a community based; separate legal entity organized under IRS provision as a 501(c)(3) non-profit organization. The Foundation is governed by a board of directors of approximately twenty-five members comprised of a diverse balance of community members as well as district employees. The Foundation's activities are supported by private donations. Their mission is to develop and provide community support to strengthen achievement in the Everett Public Schools.

The district recognizes various parent/teacher associations, organizations, and other groups (PTAs, boosters), which are separate legal entities, and whose members are involved according to their own private capacities. These groups have been organized for the purpose of increasing the opportunities for parents and community members to be involved in the educational activities of the children in the community.

The board of directors and officers for the above listed groups (Foundation and various parent or community associations) are not appointed by the Everett Public Schools. Everett Public Schools is not financially responsible for the Foundation, or the parent/teacher associations, organizations, and other community groups. Contributions from the above noted related parties, while an important and viable source of support for the district, are not a material source as related to the district's overall financial position. Contributions received from these groups have been recorded as revenue in the district's financial statements, but the financial information for said groups themselves are not presented in the district's financial statements.

The district has no component units, or related organizations for which the district is financially accountable, and no entities for which the nature and significance of their relationship with the

primary government are such that exclusion would cause the district's basic financial statements to be misleading or incomplete.

B. PRESENTATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

The district's basic financial statements consist of:

1. Government-Wide Financial Statements -- Government-wide financial statements display governmental activities of the district as a whole, without displaying individual funds or fund types. They include only the primary government. Fiduciary funds and activities are not included. The government-wide financial statements use the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. The government-wide financial statements consist of the following:

a. *Statement of Net Position* -- The statement of net position reports all financial and capital resources in a format of assets plus deferred outflows of resources less liabilities less deferred inflows of resources equal net position. Land is reported at historical cost. Other depreciable capital assets, such as buildings, building improvements, vehicles, and equipment, are reported at historical cost, net of accumulated depreciation.

b. *Statement of Activities* -- The statement of activities demonstrates the operations of the district presented as direct expenses of specific programs or functions and the degree to which the direct expenses are offset or net against program revenues. A net expense represents the level of support required from the government's general revenues. Revenues are divided between program revenues and general revenues. All revenues not specifically associated with a program are defined as general revenues on the statement of activities. Revenues are recognized when they are earned and measurable on a full accrual basis. The statement of activities shows the change in net position for the year depending on over-all expenses and revenues. The expenses and revenues are reported as follows:

Expenses - Expenses are reported by function/program. Direct expenses are those that are clearly identifiable with a specific program or function. Depreciation expenses are allocated as direct expenses if they can be specifically identified with a program or function.

Revenues - Revenues, measured on a full accrual basis, are divided into program revenues and general revenues. Program revenues are derived directly from the program itself or from parties outside the district's taxpayers, as a whole. Program specific revenues consist of two major categories: 1) charges for services to individuals or groups who purchase, use, or directly benefit from goods, services, or privileges provided by a program or function; and 2) grants and contributions arising from mandatory and voluntary non-exchange transactions with federal, state governments, organizations, or individuals that are restricted to meeting the operational or capital requirements of a particular program or function. General revenues are divided into property taxes, interest and investment earnings, general apportionment from the state of Washington and other unallocated revenues that are not required to be reported as program revenues or are not specifically identifiable with a specific program or function.

Fiduciary funds are not presented in the government-wide financial statements. They are presented separately in Schedules 5 and 6 of the fund financial statements.

2. Fund Financial Statements -- The accounts of the district are organized based on funds in the fund financial statements, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred inflows, liabilities, fund balance, revenues, and expenditures.

Resources are accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The fund financial statements consist of the Fund Balance Sheet, Reconciliation of Balance Sheet/Statement of Net Position, Statement of Revenues, Expenditures and Changes in Fund Balance, and Reconciliation of Statement of Revenues, Expenditures, and Changes in Fund Balance/Statement of Activities, Fiduciary Fund - Statement of Fiduciary Net Position, Statement of Changes in Fiduciary Net Position.

The various funds are grouped into two classifications: Governmental and Fiduciary.

Governmental Funds -- The reporting of governmental funds focuses primarily on sources, uses, and balances of current financial resources and has a budgetary orientation. Governmental funds use the modified accrual basis of accounting. The district reports the following major governmental funds:

General Fund

This fund is the district's primary operating fund. It accounts for all financial resources of the district, except those required to be accounted for in another fund. In keeping with the principle of as few funds as necessary, food services, maintenance, information systems, printing, and transportation activities are included in the fund. Major sources of revenue include local taxes, state apportionment funds, and grants from state and federal sources.

Special Revenue Fund (Associated Student Body Fund)

This fund is used to account for the extracurricular fees collected from a variety of fundraising events for students. These funds are legally restricted for specific purposes defined in WA State RCW. The district is prohibited from using these funds for its general or curricular operations. The Associated Student Body Fund (ASB Fund) is the only fund of this type. Disbursements require the joint approval of the appropriate ASB representatives (including students' signatures) and the district's board of directors. This fund is accounted for as a special revenue fund because the financial resources legally belong to the district.

Debt Service Fund

This fund is used to account for the accumulation of resources for the payment of general long-term debt principal, interest, and related expenditures. Fund revenues are derived primarily from local property taxes.

Capital Projects Fund

This fund is used to account for financial resources to be used for the acquisition and construction of capital assets. This fund must be used when projects are financed wholly or in part by bond issues, intergovernmental resources, major private donations, or insurance recoveries. Another major revenue source includes tax revenues from the building and technology levy. Expenditures in this fund may also be for energy, technology, and other major improvements to existing facilities and for the purchase of initial equipment for newly constructed buildings.

Transportation Vehicle Fund

This fund is a capital projects fund specifically used to account for the capital outlay involved with purchase, major repair, rebuilding, and debt service expenditures related to pupil transportation equipment (buses) used to transport students to and from school. The primary source of revenue in this fund is a state allotment provided as a reimbursement for pupil transportation equipment and restricted specifically for that purpose.

Fiduciary Funds -- Fiduciary funds include pension and other employee benefit trust funds, private-purpose trust funds, and custodial funds, and are used to account for assets that are held by the district in a fiduciary capacity. Fiduciary fund reporting focuses on net position and changes in net position. These funds include private-purpose trust funds.

The fiduciary funds consist of trust funds receiving donations from private individuals and foundations for scholarships.

Major and Non-Major Funds -- All governmental funds are considered “major funds.”

C. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The government-wide statements and fiduciary fund financial statements, measure and report all assets (both financial and capital), deferred inflows/outflows of resources, liabilities (including long-term liabilities such as long-term debt), revenues, expenses, gains, and losses using the economic resources measurement focus and the accrual basis of accounting. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery), and over-all financial position. Revenues are recorded when earned and expenses are recorded on a consumption basis, and/or when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. This means only current assets and current liabilities are included on the balance sheets. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days (for property taxes within 30 days) of the end of the current fiscal period. Expenditures generally are recorded when assets are consumed and/or as liability is incurred just as under accrual accounting. However, debt service expenditures, for non-matured principal and interest on long-term debt as well as expenditures related to pensions, compensated absences, claims, and judgments, are recorded only when payment is due.

Revenues derived from property taxes collected within 30 days of year-end and interest associated with the current fiscal period are considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period.

Property tax receivables are measurable but not available and are, therefore, recorded as deferred inflows of resources – unavailable revenue rather than accrued. Categorical program claims, including grant revenues from cost reimbursement grants, and inter-district billings are measurable and available and are, therefore, accrued.

Eliminations and Reclassifications -- In the process of consolidating internal activities for the government-wide statement of net position and statement of activities, the interfund receivables and payables between the governmental funds, except those, if any, with fiduciary funds, were eliminated. The district’s primary type of interfund activity consists of a ‘reimbursement of expenditure’ type transaction. This occurs when one fund (usually the General Fund as the operating fund) pays the initial outlay of expenditure belonging to or attributable to another fund, which are subsequently reimbursed by the other fund. The loaning fund treats the pay-back of funds as ‘reimbursements of expenditure’ while the benefiting fund accounts for the transaction as a direct expense. Accordingly, the direct expenses are included only once from government-wide presentation. These expenses happen primarily between the General, ASB, and Capital Projects Funds involving payroll transactions.

D. *ASSETS, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, LIABILITIES AND NET POSITION OR EQUITY*

1. *Cash, Cash Equivalents, and Investments*

The district's cash and cash equivalents are considered to be cash on hand, certificates of deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

State of Washington statutes authorize the district to invest in 1) securities, certificates, notes, bonds, short-term securities, or other obligations of the United States, and 2) deposits in any state bank or trust company, national banking association, stock saving bank, mutual savings bank, savings and loan association, and any branch bank engaged in banking in the state in accordance with RCW 30.04.300, if the institution has been approved by the Public Deposit Protection Commission to hold public deposits, and has segregated eligible collateral having a value of not less than its maximum liability.

The Snohomish County Treasurer is the ex-officio treasurer for the district. In this capacity, the county treasurer receives deposits and transacts investments on the district's behalf. Temporary investments are stated at cost plus accrued interest, which approximates market value. Other investments of the district are reported at fair value.

2. *Receivables and Payables*

Due from Other Funds and Due to Other Funds -- Interfund receivables and payables and the associated expenditures and/or reimbursement of expenditures, are recorded in the respective funds in the governmental fund financial statements. The interfund balances represent short-term loans between the governmental funds, made for the purposes of streamlining the issuance of warrants for payroll and other occasional miscellaneous purchases of goods and services. The interfund balances are temporary and are cleared regularly by issuance of a warrant from one fund to the other. In the process of aggregating data for the statement of net position and the statement of activities, any interfund receivables and payables that may exist at fiscal year-end are eliminated in government-wide financial statements, except those (if any) with fiduciary funds, which are reclassified as a third-party receivable.

Due from Other Governmental Units/Due to Other Governmental Units -- The 'due from' account represents receivables for grants from federal, state, and local governmental entities. Grant revenues are recorded in the year in which the expenditures are incurred and/or applicable eligibility requirements imposed by the grantor have been met. A 'due to' account is recognized if a granting agency's compliance criteria require a refund of previously awarded revenues. Grants administered by the Office of the Superintendent of Public Instruction (OSPI) are recaptured through the state's apportionment process.

Accounts Receivable -- This account represents amounts due for services rendered by the district in the current year and lease receivables, under exchange type transactions, net of allowance for doubtful accounts. It also includes amounts due from non-governmental entity voluntary agreements to fund district events or other provisions in the administration of the district's educational programs. The district considers receivables collected within 60 days after year-end to have been available and recognizes them as revenues of the current year.

Property Taxes Receivable -- Property tax revenues are collected by the Snohomish County Treasurer as the result of special levies passed by voters in the district. In accordance with RCW 84.60.020, the tax assessment date is January 1 of the calendar year of collection. The tax lien date is January 1 of the year of collection and taxes receivable are recognized as of that date. Current year taxes are due in full as of April 30 and are considered delinquent after that date. However, without

incurring penalty, the taxpayer may elect to pay one-half of the taxes due by April 30, with the remaining one-half of the taxes due October 31 and considered delinquent after that date. Typically, slightly more than half of the collections are made by the April 30 date. The October 31 collection is measurable but only those collected within 30 days of year-end are available in time to cover liabilities for the fiscal period ended August 31. Therefore, the balance of the fall property taxes is not accrued as revenue in the governmental fund financial statements. Instead, the balance of taxes (after September's accrual) due on October 31 are recorded as taxes receivable and deferred inflow of resources – unavailable revenue in the fund financial statements. In the government-wide financial statements, property tax revenue, net of estimated uncollectible, is accrued at year-end. Property is subject to foreclosure if property taxes are delinquent for three years.

Unearned Revenue -- Unearned revenues are funds associated with exchange-type transactions where a good or service is to be provided by the district in exchange for a charge or fee for that good or service, collected or paid in advance, for which the earnings process is not yet complete. The unearned revenues are tied to goods or services to be provided in the coming fiscal year. For example, facilities rentals paid in advance, and student project supply or extracurricular activity fees collected in advance of the class or activity; all represent funds the district would be obligated to refund if the facility were not made available, the student withdraws, or the program, service, activity, or good was otherwise not provided. Unearned revenues become revenues in the next fiscal year, allowing for an appropriate match to the new school year or fiscal year activities.

3. Inventory and Prepaid Items

Inventory -- With the exception of some of the food items purchased for use in the food services program, the district uses the periodic inventory method for the goods and supplies purchased for use in its programs. The district records expenditures throughout the year as the goods and supplies are purchased. Near year end, goods or supplies purchased primarily for consumption and use in the coming new school year are recognized as inventory of the current fiscal year, and expenditures during the year in which they are used. Physical inventory counts are conducted annually near fiscal year-end. In addition, the district operates a very limited-service warehouse for the sole purpose of the food services program. The district uses the consumption method for its warehouse and food service program purchases. Under the consumption method, expenditures for food are recognized as the food is used. Food inventory is tracked using the perpetual method with an annual physical count taken near year-end to verify and adjust the inventory value. The inventories are valued at cost using the first-in-first-out (FIFO) method. Reported inventories are offset by a non-spendable fund balance equal to the reported inventory level to indicate a portion of the fund balance is not available for future expenditures.

The United States Department of Agriculture (USDA) commodity inventory is included in the General Fund inventory total and consists of food donated by the USDA for use in the district's nutrition services program. The commodities are valued at the prices paid by the USDA for commodities.

Prepaid Items -- Prepaid items refer to payments made to vendors for services which will be consumed in a future fiscal period but for which payment has been made in the current fiscal period. Expenditures for these items are pro-rated or matched to the period during which the services will be consumed. The prepaid items asset account is used when the timing of the expenditure is relevant to the proper recognition of the expenditures. These amounts are recorded as prepaid items in both the government-wide and fund financial statements. Reported prepaids are offset by a non-spendable fund balance in the fund financial statements, equal to the prepaid balance, to indicate a portion of the fund balance is not available for future appropriations.

4. Capital Assets

Capital assets consist of land, buildings, improvements, vehicles, machinery, lease assets and other equipment having an estimated useful life of more than one year. Capital assets of the district are reported in the government-wide financial statements in the Statement of Net Position. Land, buildings, and major improvements funded by the capital projects fund, are capitalized at cost with no minimum threshold. Equipment is capitalized when the unit cost of an individual item is \$5,000 or more. Leases are recognized with total payments over the lease term of \$40,000 or greater. Purchased capital assets are valued at actual historical cost or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated acquisition value on the date donated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized but are charged to expenditures in the current period.

In governmental fund financial statements, there is no depreciation for capital assets. However, depreciation is charged to expense and allocated to various programs/functions in the government-wide statement of activities in compliance with GASB statement No. 34 (see Note 6). Capital assets are reflected at historical cost (or estimated historical cost where applicable) net of accumulated depreciation in the government-wide statement of net position. Land and construction work in progress (CIP) are not depreciated. All other capital assets are depreciated using the straight-line method over the following ranges of estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings & Building Improvements	20-50
Vehicles	8-13
Equipment	5-15
SBITA's	1-5
Leases	1-5

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures as incurred upon acquisition.

5. Leases

Lessee Activities -- The District is a lessee for various noncancellable leases of buildings and equipment. For leases that meet the capitalization threshold, at lease commencement, the district recognizes a lease liability and an intangible right-to-use lease asset on the Statement of Net Position in the government-wide fund financial statements.

For governmental fund financial reporting, the initial value of the lease liability is reported as other financing sources with a corresponding capital outlay at lease commencement. The lease liability is initially measured at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the amount of the lease liability, less lease payments made at or before the lease commencement date, plus any initial direct costs ancillary to placing the underlying asset into service, less any lease incentives received at or before the lease commencement date. Subsequently, the lease asset is amortized on a straight-line basis over the lease term.

Generally, the known lessor interest rates and the incremental borrowing rate were used as the discount rate for lessee arrangements. The lease terms include the noncancellable period of the lease plus any additional periods covered by either a lessee or lessor option to (1) extend for which it is reasonably certain to be exercised, or (2) terminate for which it is reasonably certain not to be exercised. Periods in which both the lessee and the lessor have a unilateral option to terminate (or if both parties have to agree to extend) are excluded from the lease term.

Certain payments are evaluated to determine if they should be included in the measurement of the lease liabilities, including those payments that require a determination of whether they are reasonably certain of being made.

The district monitors changes in circumstances that may require remeasurement of a lease liability. When certain changes occur that are expected to significantly affect the amount of the lease, the liability is remeasured, and a corresponding adjustment is made to the lease asset. For leases below the capitalization threshold and leases with a maximum possible term of 12 months or less at commencement, an expense/expenditure is recognized based on the provisions of the lease contract.

Lessor Activities -- The district is a lessor for various noncancellable leases of buildings, and other assets such as baseball fields. For leases that meet the capitalization threshold, at lease commencement, the district recognizes a lease receivable and a deferred inflow of resources on the Statement of Net Position in the government-wide financial statements and on the governmental funds Balance Sheet. The lease receivable is initially measured at the present value of payments expected to be received during the lease term.

Subsequently, the lease receivable is reduced by the principal portion of lease payments made. The deferred inflow of resources is initially measured as the amount of the lease receivable, plus lease payments made at or before the lease commencement date, less any lease incentives paid to, or on behalf of, the lessee at or before the lease commencement date. Subsequently, the deferred inflow of resources is recognized as lease revenue on a straight-line basis over the lease term.

Generally, the district used the incremental borrowing rate provided by the lessee as the discount rate for lease receivables. The lease terms include the noncancellable period of the lease plus any additional periods covered by either a lessee or lessor option to (1) extend for which it is reasonably certain to be exercised, or (2) terminate for which it is reasonably certain not to be exercised. Periods in which both the lessee and the lessor have a unilateral option to terminate (or if both parties have to agree to extend) are excluded from the lease term.

The district monitors changes in circumstances that may require remeasurement of a lease receivable. When certain changes occur that are expected to significantly affect the amount of the lease, the receivable is remeasured, and a corresponding adjustment is made to the deferred inflow of resources. For leases below the capitalization threshold and leases with a maximum possible term of 12 months or less at commencement, revenue is recognized based on the provisions of the lease contract.

6. *Deferred Outflows/Inflows of Resources*

Deferred Outflows -- Deferred outflows of resources represent a consumption of net assets that applies to future periods. In governmental fund financial statements, there are no deferred outflows of resources. In government-wide statements, deferred outflows of resources consist of amounts or changes in amounts associated with the net pension liability (actuarial factors that affect the district's pension liability such as changes in investment earnings, experience, assumptions, proportion and contributions), and OPEB liability (actuarial factors that affect the district's OPEB liability such as changes in experience, assumptions, demographic, or other input factors), and deferred loss on bond refunding resulting in a defeasance of debt. The deferred outflows are recognized on the statement of net position. Changes in the deferred amount associated with pensions and OPEB liabilities also affects the expenses on the statement of activities. Deferred loss on refunding is amortized as a component of interest expense on the statement of activities, over the life of the old debt or the life of the new debt, whichever is shorter.

Deferred Inflows - Deferred inflows of resources represent an acquisition of net assets that applies to future periods. Deferred inflows of resources on the governmental fund financial statements consist of amounts collected before revenue recognition criteria have been met, and receivables,

which under the modified accrual basis of accounting, are measurable but not yet available (i.e., unavailable property tax revenues, unavailable revenues from federal, state, and local grants and unavailable revenues on long-term receivables). In government-wide financial statements, property taxes, and other receivables, less estimated uncollectible, are accrued as revenue, therefore, there are no deferred inflows of resource associated with property taxes and receivables balances in the government-wide financial statements. Deferred inflows of resources on the government-wide statement of net position consist of amounts or changes in amounts associated with the net pension (actuarial factors that affect the district's net pension liability such as changes in pension plan investments, and proportions), OPEB liability (actuarial factors that affect the district's OPEB liability such as changes in experience, assumptions, demographic, or other input factors), and lease receivables.

7. Long-Term Liabilities

Long-term liabilities are reported in the government-wide financial statements in the statement of net position and consist of bonds, net proportion of pension liability, other post-employment benefits other than pension (OPEB), compensated absences and lease liabilities.

Long-Term Debt/Bonds -- In government-wide financial statements bonds payable are reported net of the applicable bond premium or discount. Bond premiums and discounts are amortized over the life of the bonds using the effective interest method. The deferred amount on refunding is reported separately as a deferred outflow of resources (or inflow) on the statement of net position and is amortized over the life of the bonds using the straight-line method. Bond issuance costs, except any portion related to prepaid insurance costs, are expensed in the period incurred.

In the fund financial statements, bond premiums, discounts, and issuance costs are recognized in the period of issuance. The face amount of debt issued is reported as other financing sources. Premiums received are reported as other financing sources while discounts or debt refunding's are reported as other financing uses. Issuance costs, whether or not they are withheld from the actual debt proceeds received, are reported as debt service expenditures.

Net Pension Liability -- GASB Statement 68 requires the district to report a long-term liability on the government-wide statement of net position for the district's proportionate share of net pension liability for pension plans as administered by the Washington State Department of Retirement Systems. See Note 8, Pensions and Other Post-Employment Benefits for more details. In the fund financials, retirement expenditures are recognized when they are payable.

Other Post-Employment Benefits (OPEB) -- GASB Statement 75 requires the district to carry a long-term liability on the statement of net position for other post-employment benefits (other than pension). See Note 8, Pensions and Other Post-Employment Benefits for more details. In the fund financials, any inherent costs associated with other post-employment benefits are recognized as expenditures when they are payable.

Compensated Absences -- Government-wide financial statements include a long-term liability for compensated absences on the statement of net position. The compensated absences liability includes vacation and sick leave earned by employees when the leave is related to employee services already rendered and eventual payment to the employee is considered probable. Payment means salary-related compensation through paid time off, or some other means such as cash payments at termination or retirement. The sick and vacation liabilities reported by the district include all salary-related payments to employees (i.e., employer obligations for FICA, Medicare, and Retirement).

Sick Leave -- Employees earn sick leave at a rate of 12 days per year and may accumulate such leave up to a maximum of one contract year. Under the provisions of RCW 28A.400.210, sick leave accumulated by district employees is reimbursed at death, retirement, or in certain circumstances, upon separation, at the rate of one day for each four days of accrued leave, limited to 180 accrued

days. This statute also provides for an annual buy-out of an amount up to the maximum annual accumulation of 12 days. For buy-out purposes, employees may accumulate such leave to a maximum of 192 days, including the annual accumulation, as of December 31 of each year. Sick leave expenditures are recorded in the governmental fund financial statements, when paid, except termination sick leave that is accrued upon death or retirement.

Vested sick leave for employees eligible for retirement is recorded as a long-term debt liability. Vested sick leave is computed using the vesting method.

Vacation Leave -- Employees earn vacation leave at various rates based on the number of years employed. A maximum of 30 days unused vacation leave is paid upon termination or retirement. Vacation pay is recorded as an expenditure at the time of payment, which occurs upon usage or upon employee separation. The amount accrued for vacation leave payable is reported under long-term liabilities in the government-wide financial statements, statement of net position.

8. Net Position -- Government-Wide Financial Statement

Net Investment in Capital Assets -- This component of net position in the government-wide financial statements consists of capital assets, including any restricted capital assets, net of accumulated depreciation, plus capital-related deferred outflows of resources (such as deferred amount on bond refunding), and reduced by any capital-related deferred inflows of resources as well as any outstanding balances of bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvements of those assets.

Restricted Net Position -- This component of net position in the government-wide financial statements reports the assets where constraints are imposed by law through enabling legislation (Capital, Transportation Vehicle, and ASB Funds), externally imposed debt covenants (Debt Service Fund), externally imposed regulations of high level contributors and other government's legal requirements and for external contractual impositions of grantors/regulations of other governments upon state and federal grant funds (carry-over of restricted revenues for specific educational provisions/programs and operations). The calculation for net pension assets is the pension asset plus the deferred outflow less the deferred inflow. The amounts in restricted net position are available for disbursement only for specific purposes.

Unrestricted Net Position -- This component of net position in the government-wide financial statements shows assets that may be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation or other legal requirements. It is possible that unrestricted net position may be a deficit or negative number. This can happen when there are significant balances of noncurrent operating liabilities such as net pension liabilities, other post-employment benefit (OPEB), or compensated absences liabilities carried on the statement of net position, that are funded on the 'pay-as-you-go' basis, appropriating resources each year as payments come due, rather than accumulating assets in advance.

Flow Assumptions for Restricted or Unrestricted Net Position -- When both restricted and unrestricted resources are available for a certain purpose, the assumption is in most cases restricted resources are used before the unrestricted resources. In some cases, a pro-rata approach is used, such as with certain federal restricted grant funds that contain a 'supplement-not-supplant' provision.

9. Fund Balance -- Restrictions, Commitments, Assignments -- Governmental Funds

Governmental funds, fund financial statements display fund balance in five classifications depicting the relative strength of spending constraints under which resources may be used.

Non-spendable Fund Balance- Amounts reported as non-spendable represent those portions of fund balance that cannot be spent either because they are not in spendable form (inventories and prepaid items) or are legally required to be maintained intact.

Restricted Fund Balance - Amounts that are reported as restricted are those resources of the district that are constrained to specific purposes by their providers (such as grantors, bond holders, and higher levels of government) through legal restrictions such as constitutional provisions, enabling legislation, or other externally imposed laws and contractual obligations beyond the control of the board of directors.

Committed Fund Balance -- Amounts that are reported as committed are those resources of the district that have a limitation placed upon their usage by formal action (board resolution) of the district's board of directors. Commitments may only be changed when the resources are used for the intended purpose, or the limitation is removed by a subsequent formal action (board resolution) of the board of directors. General Fund shows committed fund balances for authorized imprest bank accounts, per board resolution. Capital Projects Fund committed fund balance consists of two components, 'building repair and technology' tax levy proceeds (authority for such levy as per board resolution), the source of which dictates their representation as committed per the State Accounting Manual for School Districts in the State of Washington, and funds previously set-aside by board resolution for improvements to the Everett Memorial Baseball Stadium.

Assigned Fund Balance -- The superintendent, as designated by the board (board policy), is the individual responsible for authorizing or changing assignments of fund balance. In the General Fund, assigned resources are amounts intended to be used by the government for specific purposes that are neither restricted nor committed. For the General Fund, assignments primarily include individual schools' carry-over of School based allotments, individual schools' special programs, field trips or other enrichment activities, which while not legally restricted, would be publicly sensitive if funds were not ear-marked for use as intended. In the Capital Projects Fund, assigned resources are constrained at the superintendent's authorization, and are based on the nature of the legal classification of residual funds (neither restricted, or committed) in the Capital Fund in the State of Washington and as prescribed by the State Accounting Manual for School Districts in the State of Washington. Assignments are changed when the resources are used for the intended purpose, or, for General Fund, if the funds are not utilized as designed within the next current period, they could be rescinded by the superintendent through agreements with the original donors. For the Capital Fund, the 'Assigned-Capital Project Fund Purposes' cannot be changed, unless the funds are used for the intended purpose of the Capital Projects Fund, or if the Capital Projects fund were to be dissolved as a whole, through state legally defined processes and at the direction of the board. Assignments reduce the amount of unassigned fund balance but may not reduce that balance below zero. Authority for making additional or more specific assignments within any of the fund's rests with the superintendent.

Unassigned Fund Balances -- In the General Fund, amounts that are reported as unassigned are those net spendable resources of the district that are not otherwise restricted, committed, or assigned and may be used for any purpose within the General Fund.

In other governmental funds, unassigned fund balance, if any, would represent a deficit ending spendable fund balance once all restrictions and commitments are considered. The district does not have any unassigned fund balance in funds other than the General Fund. A negative unassigned fund balance would mean that the legal restrictions and formal commitments of the district exceed its currently available resources. The district does not have negative unassigned fund balances in any of its governmental funds.

Flow Assumptions for Restricted, Committed, Assigned or Unassigned Fund Balances -- The order in which the district assumes restricted, committed, assigned, and unassigned amounts are spent when amounts in more than one classification are available for a particular purpose, depends on the

program and the resource, but is applied consistently from year to year. In some cases, unrestricted resources are used first, or a pro-rata approach is used. In most cases, the restricted resources are used first before the unrestricted resources.

The district receives state funding for specific categorical education-related programs. Certain amounts that are received for these programs that are not used in the current fiscal year may be carried forward into the subsequent fiscal year, where they may be used only for the same purpose as they were originally received. When the district has such carryover, those funds are considered expended before any amounts received in the current year are expended.

Additionally, when expenditures are recorded for purposes for which a restriction or commitment of fund balance is available, those funds that are restricted or committed to that purpose are considered first before any unrestricted or unassigned amounts are expended.

Minimum Fund Balance Policy -- The district has established a board policy providing a goal for management of fund balance. The goal embodies what was previously an informal practice of maintaining a minimum total ending fund balance in the General Fund of five percent and a minimum unassigned fund balance of two-and-a-half percent. The authority for approval of the budget rests with the board, which may adopt an annual expenditure plan with an estimated total ending fund balance that departs from this minimum target when it determines this is appropriate for a particular fiscal year.

NOTE 2. RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

A. EXPLANATION OF CERTAIN DIFFERENCES BETWEEN THE FUND BALANCE SHEET FOR GOVERNMENTAL FUNDS AND THE GOVERNMENT-WIDE STATEMENT OF NET POSITION

1. *Investment in Joint Venture* -- The district's equity interest of \$301,154 in King County Director's Association (KCDA) purchasing cooperative is included in the statement of net position.

2. *Capital Assets, Net* -- When capital assets (land, buildings, equipment, lease - assets) used in governmental activities are purchased, constructed, or leased, the cost of those assets purchased or constructed are reported as expenditures in the governmental funds. However, the statement of net position includes those capital assets among the assets of the district.

Cost of Capital Assets	\$757,112,397
Less Accumulated Depreciation	(275,326,972)
Capital Assets, Net	<u>\$481,785,425</u>

3. *Deferred Outflows of Resources – Pension Changes* - Changes in actuarial factors affecting the district's net pension liability such as changes in investment earnings, experience, assumptions, proportion, and contributions results in a deferred outflow of resources for pension changes balance of \$66,036,638 which is added to the statement of net position.

4. *Deferred Outflows of Resources – OPEB* -- Changes in actuarial factors affecting the district's OPEB liability such as changes in experience, assumptions, demographic, or other input factors results in a deferred outflow of resources for pension changes balance of \$16,887,470 which is added to the statement of net position.

5. *Long-Term Liabilities* -- Long-term liabilities applicable to the district's governmental activities are not due and payable in the current period and, therefore, are not reported as liabilities in the fund balance sheet. However, all liabilities, both current and long-term, are reported in the statement of net position. Accordingly, \$201,956,845 in long-term liabilities is added to the statement of net position. See Long-Term

Debt Note 9 for a schedule comprising the total below.

Long-Term Liability – Pension	\$30,361,803
Long-Term Liability – OPEB	\$83,824,542
Long-Term Liability – Other	<u>\$87,770,500</u>
	<u>\$201,956,845</u>

6. Deferred Inflows of Resources – Pension Changes - Changes in actuarial factors affecting the district's net pension liability such as changes in experience and proportions results in a deferred inflow of resources for pension changes balance of \$14,264,893 which is added to the statement of net position as a deferred inflow of resources.

7. Deferred Inflows of Resources – OPEB Changes - Changes in actuarial factors affecting the district's OPEB liability such as changes in experience, assumptions, demographic, or other input factors results in a deferred inflow of resources for pension changes balance of \$51,224,826 which is added to the statement of net position.

8. Deferred Inflows of Resources – Unavailable Revenue-- Property tax levies not collected within 30 days, and other similar receivables that will not be collected for several months after year-end are not considered available. They are reported as deferred inflows of resources in governmental funds. However, unavailable revenue from property taxes (\$57,261,010) and unavailable revenue for other miscellaneous entitlements (\$224,275) are removed from the statement of net position.

9. Eliminations, Due from Other Funds and Due to Other Funds -- In the governmental fund financial statements, interfund payables and receivables and the associated expenditures and/or reimbursement of expenditures are recorded in the respective funds as a result of general operations. In the conversion of fund financial statements to government-wide financial statements, all the governmental funds are consolidated and presented as a total. Accordingly, interfund receivable/payable balances of \$33,815 were eliminated.

B. *EXPLANATION OF CERTAIN DIFFERENCES BETWEEN THE DISTRICT FUND STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE AND THE GOVERNMENT-WIDE STATEMENT OF ACTIVITIES*

1. Long-Term Revenues, Local -- Property tax levies not collected within 30 days of year-end, and other miscellaneous entitlements, less estimated uncollectible accounts that do not provide current financial resources, are reported as deferred inflows of resources in the governmental funds, but as revenues in the government-wide financial statements. Accordingly, \$2,324,881 in revenue is added to the statement of activities.

2. Long-Term Revenues, Other Entities -- The value of the district's investment in joint venture (see also Note 14-Other Disclosures, KCDA) increased by \$7,163 from the prior year. The increase in the value of this asset results in an adjustment of general revenue in the statement of activities. The value of the investment in joint venture is not reported in the governmental funds.

3. Long-Term Expenses -- The net amount of \$14,561,598 represents the changes in the district's pension, compensated absences, and other post-employment benefits (OPEB) liabilities. The pension liability change resulted in a decreased expenses of \$14,540,392. The compensated absences liability increased expenses by \$746,110, and the OPEB liability decreased expenses by \$767,317. These long-term assets or liabilities are not reported in governmental funds. The net decrease in liabilities results in an adjustment to the statement of activities as expenses to appropriate programs.

4. Capital Related Items, Expenses -- When capital assets (i.e., land, buildings, equipment) are purchased or constructed to be used in governmental activities, the cost of those assets are reported as capital outlay expenditures in the governmental funds. However, the statement of net position includes capital assets among the assets of the district as a whole. Thus, governmental fund financial statements report capital outlay as expenditures \$29,787,791, while government-wide financial statements report depreciation expense \$20,475,036 for capital assets which are allocated to various applicable programs. Expenditures for equipment costing less than \$5,000 that are reported as capital outlay expenditures in the governmental fund financial statements \$8,385,238 are not capitalized and therefore have been re-allocated as expenses to governmental activities in the statement of activities as follows:

	<u>Non-Capitalized</u>	<u>Depreciation</u>	<u>Total</u>
Regular Instruction	\$ 7,552,448	\$ 17,342,415	\$ 24,894,863
Special Education	5,851	1,558	7,409
Vocational Education	5,076	112,955	118,031
Compensatory Education	783	5,595	6,378
Other Instructional Programs		6,288	6,288
Community Services	10 959	8,277	19,236
Support Services	810,121	2,997,948	3,808,069
Total	<u>\$ 8,385,238</u>	<u>\$ 20,475,036</u>	<u>\$ 28,860,274</u>

Reconciliation Summary:

Non-Capitalized, Building & Equipment Costs	\$ 8,385,238
Depreciation Expense	20,475,036
Capital Outlay (Sites, Buildings, Equipment)	(29,787,791)
Difference	<u>\$ (927,517)</u>

5. Long-Term Debt Transactions, Bond Principal -- Repayment of bond principal in the amount of \$18,833,920 was reported as an expenditure in the governmental funds and, thus, has the effect of reducing fund balance. For the district as a whole, the principal payments reduce the liabilities in the statement of net position. (See Long-Term Debt Note 9.)

6. Long-Term Debt Transactions, Bond Interest & Other Charges -- In governmental fund financial statements, interest, and transfer fee payments of \$3,390,716 on general obligation bonds were charged to expenditures. However, in the government-wide financial statements, interest expense is adjusted to reflect amortization of deferred amount on refunding (which has the effect of increasing interest expense), and amortization of bond premium (which has the effect of decreasing interest expense). Accordingly, a net adjustment of \$972,979 is made to decrease bond interest expense in the statement of activities. (See Long-Term Debt Note 9 for amortization schedules.)

Amortization of Deferred Amount on Refunding	
Amortization of Bond Premium	<u>(972,979)</u>
Net Adjustment to Bond Interest & Other Charges	<u>(\$972,979)</u>

NOTE 3. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. BUDGETARY INFORMATION

General Budgetary Policies -- The Everett Public Schools budgets the funds in accordance with the Revised Code of Washington Chapter 28A.505 and Chapter 392-123 of the Washington Administrative Code (WAC). The board of directors adopts annual appropriation budgets at the fund level for all governmental type funds after a public hearing. Appropriations lapse at the end of the fiscal period.

Budgetary Basis of Accounting -- For budget and accounting purposes, revenues and expenditures are accounted for on a modified accrual basis as prescribed by law for all governmental funds. Fund balance is budgeted as available resources and pursuant to law, cannot be negative.

Budget Controls and Revisions -- Each governmental fund's total expenditures cannot, by law, exceed its formal fund appropriation. The district's finance office reviews requests from management to modify specific accounts within the overall fund appropriation and implements

those under the authority granted by approval from the chief financial officer. However, only the board has the authority to increase or decrease a given fund's annual budget. The board may adopt a revised or supplemental budget after a public hearing anytime during the fiscal year.

NOTE 4. CASH AND INVESTMENTS

A. CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash and cash equivalents are generally considered short-term, highly liquid investments with a maturity of three months or less from the purchase date.

Investments are recorded at fair value in accordance with GASB Statement No. 72, *Fair Value Measurement and Application*. Accordingly, the change in fair value of investments is recognized as an increase or decrease to investment assets and investment income.

The Snohomish County Treasurer is the *ex-officio* treasurer for the district. In this capacity, the Snohomish County Treasurer receives deposits and transacts investment activity on the district's behalf.

The district's cash and cash equivalents are covered primarily by federal depository insurance (FDIC) or by collateral held by the district's custodial banks in the district's name.

Statutes authorize the district to: (1) invest in securities, certificates, notes, bonds, short-term securities, or other obligations of the United States, in bankers' acceptances and commercial paper purchased on the secondary market, the Washington State Local Government Investment Pool, and county treasurer investment pools, and (2) make deposits in financial institutions in accordance with RCW 30.04.300, which have been designated as qualified public depositories by the Washington State Public Deposit Protection Commission (WSPDPC).

To qualify as public depositories in the State of Washington, financial institutions must provide collateral to the WSPDPC in an amount equal to, but not less than ten percent of all public deposits by municipalities up to the net worth of the qualified institution. WSPDPC guidelines basically provide that in the event of default of a qualified public depository, all other qualified public depositories will collectively assure that no loss of funds will be suffered by any public entity.

Investments are stated at fair value on the balance sheet. Changes in fair value are included as revenue in the financial statements. The fair value of securities was based on quoted market prices.

Investments in the State Investment Pool (Local Government Investment Pool – LGIP) as held by the County Treasurer on behalf of the district, have values that are the same as the value of the pool shares. The information was provided by the County Treasurer in their capacity as *ex-officio* treasurer for the district.

Government-wide cash, cash equivalents, and investments at year-end totaled \$104,308,009, which consisted of the following:

Description	Governmental Funds	Total Government Wide
Investment at Amortized Cost	\$103,680,659	\$103,680,659
Cash with County Treasurer, Net of Outstanding Warrants	119,781	119,781
Cash Bank Deposits Used as Imprest Revolving Funds	434,418	434,418
Cash	<u>73,152</u>	<u>73,152</u>
Total Cash, Cash Equivalents and Investments	<u><u>\$104,308,009</u></u>	<u><u>\$104,308,009</u></u>

Fiduciary Fund, cash, cash equivalents, and investments at year-end totaled \$119,164, and consisted of the following:

Investments at Fair Value	\$116,947
Cash with County Treasurer, Net of Outstanding Warrants	\$ 123
Cash	<u>\$ 460</u>
Total Cash, Cash Equivalents, and Investments	<u><u>\$ 117,530</u></u>

The district's deposits are covered entirely by federal depository insurance (FDIC) or by collateral held in the multiple financial institution collateral pool administered by the WSPDPC. The majority of the district's investments during the year and at year-end were held by the district or the Snohomish County Treasurer. Certain scholarships in the fiduciary funds are managed by Everett Public School Foundation (EPSF) and held as investments in the EPSF.

The district's investments are measured and categorized within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on valuation inputs used to measure the fair value of the asset. These guidelines recognize a three-tiered fair value hierarchy as follows: Level 1: Quoted prices in active markets for identical assets. Level 2: Quoted market prices for similar assets, quoted prices for identical or similar assets in markets that are not active, or other than quoted prices that are not observable. Level 3: Unobservable inputs for an asset. Investments held by the district are considered Level 1 only and on August 31, 2024, are as follows:

Investment Type	Cost	Level 1 - Fair Value	Investment Maturities (In Years)			
			Less Than 1 Year	1-5	6-10	More Than 10 Years
Government-Wide						
State Investment Pool (LGIP)	\$ 103,680,659		\$ 103,680,659			
Government-Wide Investments	103,680,659	-	103,680,659	-	-	-
Fiduciary Funds						
State Investment Pool (LGIP)	104,876		104,876			
	\$ 103,785,535	\$ -	\$ 103,785,535	\$ -	\$ -	\$ -
Other Fiduciary Fund Investments						
EPSF - Equities	7,303	7,303				
EPSF - Fixed Income	4,609	4,609				
EPSF - Cash Equivalents	159	159				
Total Investments	\$ 103,797,606	\$ 12,071				

Interest Rate Risk – The district does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from rising interest rates. However, Snohomish County, as a means of limiting its exposure to raising interest rates, invests in securities that have a final maturity of no longer than five years. The district's investments are primarily held with Snohomish County which invests almost 100 percent of the funds with the Washington State Treasurer's Local Government Investment Pool (LGIP).

The Washington State Local Government Investment Pool (LGIP) is operated by the Washington State Treasurer and is managed in a manner generally consistent with SEC regulated Rule 2a-7 money market funds. Participation in the pool is voluntary and the pool is not rated by a nationally recognized statistical rating organization (NRSRO). The value of the district's investment in the pool is measured using a net asset value (NAV) calculation based on the amortized cost of all securities held such that the securities will be valued at their acquisition cost, plus accrued income, amortized daily. The pool maintains a weighted average maturity (WAM) of 60 days or shorter. Accordingly, participants' balances in the LGIP are not subject to interest rate risk since the weighted average maturity of the portfolio will not exceed 90 days.

Credit Risk – The basic risk for holders of debt securities is that the debtor will not be able to make scheduled payments (*credit risk*). Statutes authorize the district to: (1) invest in securities, certificates, notes, bonds, short-term securities, or other obligations of the United States, in bankers' acceptances and commercial paper purchased on the secondary market, the Washington State Local Government Investment Pool, and county treasurer investment pools. The district has no investment policy that further limits its investment choices. As of August 31, 2024, the district's investment in the State Investment Pool was not rated by a nationally recognized statistical rating organization (NRSRO). Credit risk is limited because almost all the district's investments are held in the LGIP.

Concentration of Risk -- The district places no limit on the amount the district may invest in any one investment facilitator. Most of the district's investments are invested in the Washington State Treasurer's Local Government Investment Pool and U.S. Government Obligations. In compliance with State of Washington statutes, pool policies authorize investments in US securities, US agency securities, and mortgaged-backed securities, municipal securities (rated at least "A" by two NRSROs), certificates of deposits issued by qualified public depositories, repurchase agreements and the LGIP managed by the Washington State Treasurer's Office.

The LGIP is a voluntary investment vehicle operated by the State Treasurer. Over 530 governments have participated in the pool since it was started in 1986 to provide safe, liquid, and competitive investment options for local governments pursuant to RCW 43.250. The LGIP lets local governments use the State Treasurer's resources to safely invest their funds while enjoying the economies of scale available from a \$10-16 billion pooled fund investment portfolio. The LGIP's investment objectives are, 1) safety of principal, 2) maintaining adequate liquidity to meet cash flows, and 3) providing a competitive interest rate relative to other comparable investment alternatives. LGIP offers 100 percent liquidity to its participants. The LGIP portfolio is managed in a manner generally consistent with SEC regulated Rule 2a-7 money market funds.

Oversight of the LGIP is provided by the LGIP Advisory Committee. The LGIP Advisory Committee was created in 1995 to advise the State Treasurer on the operation of the Pool. The committee is comprised of 12 appointed members; four are appointed by the State Treasurer and the other eight are appointed by state associations including the Washington Finance Officers Association (WFOA), and the Washington Municipal Treasurers Association (WMTA) among others. Each member serves a three-year term and is eligible for two total terms. The LGIP Advisory Committee meets quarterly to advise the Treasurer on LGIP operational issues, budget, and oversight of the Statewide Custody Program.

Custodial Risk -- The district does not have a formal custodial policy that limits its exposure to custodial risk. All of the district's cash and cash equivalents are subject to custodial risk. However, the majority are covered by federal depository insurance (FDIC) or by collateral held by the district's custodial banks in the district's name.

Additionally, the majority of the district's investments are with Snohomish County which invests almost 100 percent of the funds with the Washington State Treasurer's Local Government

Investment Pool (LGIP) and is managed in a manner generally consistent with SEC regulated Rule 2a-7 money market funds.

NOTE 5. INTERFUND, TRANSFERS, AND OTHER GOVERNMENT TRANSACTIONS

Interfund Balances -- (Amounts Due to Other Funds/Amounts Due from Other Funds) Interfund balances between the district's governmental funds are transactions that have occurred in one fund that are later reclassified to the appropriate fund. Payroll transactions are streamlined and paid wholly through the General Fund. The costs are then reclassified as an expenditure to the appropriate fund, and a reimbursement of expenditure to the General Fund. Interfund receivables/payables are liquidated monthly. As of August 31, 2024, short-term interfund receivables and payables in governmental funds resulting from general operating transactions (primarily salaries with a minor amount attributable to supplies or equipment) in governmental fund financial statements were as follows:

	Due from Other Funds	Due to Other Funds
General Fund	\$33,734	\$81
Special Revenue Fund	81	18,138
Capital Projects Fund	-	15,596
Total	<u>\$33,815</u>	<u>\$33,815</u>

Interfund receivables and payables between governmental funds are eliminated in the government-wide financial statements. Interfund receivables and payables from the private-purpose trust fund have been reclassified as third-party receivables/payables in the government-wide financial statements.

Interfund Transfers -- Planned transfers between funds are included in the budgeting process. In 2023-2024, transfers included \$4,500,000 from the Capital Projects Fund to the General Fund. The transfers are in connection with certain eligible equipment repairs, preventative maintenance, and technology related projects.

Interfund Loans -- There were no interfund loans made during the course of the 2023-2024 fiscal year.

Due from Other Governmental Units -- As of August 31, 2024, receivables from other governments consisted of the following related to apportionment, grants, and reimbursements for services owed:

Due from Other Governmental Units	<u>General Fund</u>
State of Washington	
Elementary and Secondary School Emergency Relief Fund	197,717
Categorical education program grants	1,430,260
Snohomish County - Student Support Advocate Program	178,511
United States Government	
Department of Defense NJROTC program	7,600
Total	<u>\$ 1,814,088</u>

NOTE 6. CHANGES IN CAPITAL ASSETS

Purchases of equipment with a unit cost of \$5,000 or more, are capitalized and depreciated in government-wide financial statements. Equipment costing less than \$5,000 is not included in capital asset cost values or depreciation totals in the district's government-wide financial statements. Leases are recognized with total payments over the lease term of \$40,000 or greater. The district's capital assets are insured up to the cost of replacement, subject to a \$1,000 deductible per occurrence. Course of construction insurance is carried on projects under construction. There have been no significant reductions to insurance coverage. Changes in capital assets for the year are as follows:

Primary Government			
Beginning Balance	Additions	Deletions	Ending Balance

Government Activities:

Non-depreciable Capital Assets

Land	\$ 42,772,881			\$ 42,772,881
Construction in Progress	<u>2,976,256</u>	<u>17,150,553</u>	<u>(12,051,099)</u>	<u>8,075,710</u>
Total Non-Depreciable Capital Assets	<u>45,749,137</u>	<u>17,150,553</u>	<u>(12,051,099)</u>	<u>50,848,591</u>

Depreciable Capital Assets

Building & Improvements	674,683,150	12,051,099	(4,935,018)	\$ 681,799,231
Lease - Buildings	319,862	-	-	\$ 319,862
Equipment	18,319,792	844,200	(60,475)	\$ 19,103,517
Subscription Based IT Arrangements	2,662,057	2,677,675	(1,092,424)	\$ 4,247,308
Lease - Equipment	<u>213,102</u>	<u>778,235</u>	<u>(197,450)</u>	<u>\$ 793,887</u>
Total Depreciable Capital Assets	<u>696,197,963</u>	<u>16,351,209</u>	<u>(6,285,367)</u>	<u>706,263,805</u>

Less Accumulated Depreciation/Amortization

Building & Improvements	(250,006,979)	(17,707,877)	4,935,018	(262,779,838)
Lease - Buildings	(91,390)	(45,695)	-	(137,085)
Equipment	(9,666,220)	(1,205,665)	60,475	(10,811,410)
Subscription Based IT Arrangements	(927,851)	(1,307,536)	844,146	(1,391,241)
Lease - Equipment	<u>(196,585)</u>	<u>(208,263)</u>	<u>197,450</u>	<u>(207,398)</u>
Total Accumulated Depreciation/Amortization	<u>(260,889,025)</u>	<u>(20,475,036)</u>	<u>6,037,089</u>	<u>(275,326,972)</u>

Total Depreciable Capital Assets

Net of Depreciation/Amortization	<u>435,308,939</u>	<u>(4,123,827)</u>	<u>(248,278)</u>	<u>430,936,833</u>
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Governmental Activities

Capital Assets, Net	<u>\$ 481,058,076</u>	<u>\$ 13,026,726</u>	<u>\$ (12,299,377)</u>	<u>\$ 481,785,425</u>
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Depreciation expense was charged to governmental activities as follows:

Regular Instruction	\$ 17,342,415
Special Education	1,558
Vocational Instruction	112,955
Compensatory Education	5,595
Other Instruction Programs	6,288
Community Services	8,277
Support Services	<u>2,997,948</u>
Total:	<u>\$ 20,475,036</u>

Construction in Progress

Projects	Project Authority Dollars	Expenditures Accumulated August 31, 2024
Reader Boards	29,000	10,086
Playfield Upgrade	525,000	393,064
Cascade HS Security Fencing & Gates	400,000	12,975
Cascade HS Building 2 Roof Replacement	1,820,000	207,273
Jackson ES Replacement	48,838,000	2,771,151
Gateway MS Mechanical CBA	1,550,000	63,854
Heatherwood MS Mechanical CBA	6,000,000	281,721
Evergreen MS Mechanical CBA	5,500,000	12,536
HM Jackson HS Mechanical CBA	8,800,000	4,314,535
Sequoia HS Mechanical CBA	4,400,000	8,517
	<u>\$77,862,000</u>	<u>\$8,075,710</u>

NOTE 7. LEASES & SUBSCRIPTION BASED IT ARRANGEMENTS

Lessee Activity -- The district leases facilities and office equipment under variety of long-term, non-cancelable lease agreements. In accordance with GASB Statement No. 87, Leases, and GASB Statement No. 96, Subscription Based IT Arrangements the District records right-to-use assets and lease liabilities based on the present value of expected payments over the lease term of the respective leases. The expected payments are discounted using the stated interest rates.

The following is a summary of governmental right-to-use lease asset activity for the year ended August 31, 2024:

	Beginning Balance	Additions	Deletions	Ending Balance
<u>Government Activities:</u>				
Lease - Buildings	\$ 319,862	\$ -	\$ -	\$ 319,862
Subscription Based IT Arrangements	\$ 2,662,057	\$ 2,677,675	\$ (1,092,424)	\$ 4,247,308
Lease - Equipment	<u>213,102</u>	<u>778,235</u>	<u>(197,450)</u>	<u>793,887</u>
Total	<u>3,195,021</u>	<u>3,455,910</u>	<u>(1,289,874)</u>	<u>5,361,057</u>
Less Accumulated Amortization				
Lease - Buildings	(91,390)	(45,695)	-	(137,085)
Subscription Based IT Arrangements	(927,851)	(1,307,536)	844,146	(1,391,241)
Lease - Equipment	<u>(196,585)</u>	<u>(208,263)</u>	<u>197,450</u>	<u>(207,398)</u>
Total Accumulated Amortization	<u>(1,215,826)</u>	<u>(1,561,494)</u>	<u>1,041,596</u>	<u>(1,735,724)</u>
Total Lease Assets, Net of Amortization	<u>\$ 1,979,195</u>	<u>\$ 1,894,416</u>	<u>\$ (248,278)</u>	<u>\$ 3,625,333</u>

As of August 31, 2024, the principal and interest requirements to maturity are as follows:

Year ended August 31,	Principal	Interest	Total
2025	833,249	44,344	877,593
2026	850,842	74,126	924,968
2027	682,709	34,557	717,266
2028	717,331	16,845	734,176
2029	10,901	32	10,933
Total	<u>\$ 3,095,032</u>	<u>\$ 169,904</u>	<u>\$ 3,264,936</u>

Changes in lease liabilities are presented in the accompanying Note 9. Long-Term Liabilities.

Variable lease payments, other than those payments that depend on an index or rate or are fixed in substance, and other payments that are not known or certain to be exercised are excluded from the measurement of the lease liability.

Lessor Activity

The district leases district-owned building and other facilities. The district records lease receivables and deferred inflows of resources based on the present value of expected receipts over the term of the respective leases. The expected receipts are discounted using the lessors' incremental borrowing rate. During the fiscal year ending August 31, 2024, the amount recognized as lease revenue and lease interest was \$120,712 and \$10,054, respectively. Variable lease receipts, other than those that depend on an index or rate or are fixed in substance, are excluded from the measurement of the lease receivable. During the fiscal year ended August 31, 2024, the district, recognized revenue of \$32,337 for variable lease payments not included in the measurement of the lease receivable.

As of August 31, 2024, future lease receivable principal and interest payments are as follows:

Year ended August 31,	Principal	Interest	Total
2025	132,014	7,678	139,692
2026	126,727	5,104	131,831
2027	49,215	3,370	52,585
2028	51,258	2,185	53,443
2029	53,379	947	54,326
Total	<u>\$ 412,593</u>	<u>\$ 19,284</u>	<u>\$ 431,877</u>

NOTE 8. PENSIONS AND OTHER POST-EMPLOYMENT BENEFITS (OPEB)

A. PENSIONS GENERAL INFORMATION

The Washington State Department of Retirement Systems (DRS), a department within the primary government of the state of Washington, issues a publicly available annual comprehensive financial report that includes financial statements and required supplementary information for each plan. The DRS annual comprehensive financial report may be obtained by writing to: Washington State Department of Retirement Systems, Communications Unit, P.O. Box 48380, Olympia, WA 98504-8380; or online at <https://www.drs.wa.gov>.

The following table represents the aggregate pension amounts for all plans of the district for fiscal year 2024:

Pension Liabilities	\$30,361,803
Pension Assets	572,351
Deferred outflows of resources	66,036,638
Deferred inflow of resources	(14,264,893)
Pension expense	8,871,790

B. MEMBERSHIP PARTICIPATION

Substantially all of the district's full-time and qualifying part-time employees participate in one of the following three contributory, multi-employer, cost-sharing statewide retirement systems managed by DRS: Teachers' Retirement System (TRS), Public Employees' Retirement System (PERS) and School Employees' Retirement System (SERS).

C. MEMBERSHIP AND PLAN BENEFITS

Certificated employees are members of TRS. Classified employees are members of PERS (if Plan 1) or SERS. Plan 1 under the TRS and PERS programs are defined benefit pension plans whose members joined the system on or before September 30, 1977. TRS 1 and PERS 1 are closed to new entrants.

Teachers Retirement System (TRS) Plan Information

TRS was established in 1938, and its retirement provisions are contained in RCW Chapters 41.34 and 41.32. TRS is a cost-sharing multi-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a defined benefit plan with a defined contribution component. TRS eligibility for membership requires service as a certificated, public-school employee working in an instructional, administrative, or supervisory capacity.

TRS is comprised of three separate plans for accounting purposes: Plan 1, Plan 2/3, and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is considered to be a single plan for accounting purposes.

TRS Plan 1 provides retirement, disability, and death benefits. TRS 1 members were vested after the completion of five years of eligible service. Retirement benefits are determined as two percent of the average final compensation (AFC), for each year of service credit, up to a maximum of 60 percent, divided by twelve. The AFC is the total earnable compensation for the two consecutive highest-paid fiscal years, divided by two. Members are eligible for retirement at any age after 30 years of service, or at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Other benefits include temporary and permanent disability payments, an optional cost-of-living adjustment (COLA), and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

TRS Plan 2/3 provides retirement, disability, and death benefits. Retirement benefits are determined as two percent of the average final compensation (AFC) per year of service for Plan 2

members and one percent of AFC for Plan 3 members. The AFC is the monthly average of the 60 consecutive highest-paid service credit months. There is no cap on years of service credit. Members are eligible for normal retirement at the age of 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. TRS Plan 2/3 members, who have at least 20 years of service credit and are 55 years of age or older, are eligible for early retirement with a reduced benefit.

The benefit is reduced by a factor that varies according to age, for each year before age 65. TRS Plan 2/3 members who have 30 or more years of service credit, were hired prior to May 1, 2013, and are at least 55 years old, can retire under one of two provisions: With a benefit that is reduced by three percent for each year before age 65; or with a benefit that has a smaller (or no) reduction (depending on age) that imposes stricter return-to-work rules. TRS Plan 2/3 members hired on or after May 1, 2013, have the option to retire early by accepting a reduction of five percent for each year of retirement before age 65. This option is available only to those who are age 55 or older and have at least 30 years of service. TRS Plan 2/3 retirement benefits are also actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, a cost-of-living allowance (based on the Consumer Price Index), capped at three percent annually and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

Public Employees Retirement System (PERS) Plan Information

PERS was established in 1947, and its retirement benefit provisions are contained in RCW Chapters 41.34 and 41.40. PERS is a cost-sharing, multi-employer retirement system. PERS Plan 1 provides retirement, disability, and death benefits. PERS 1 members were vested after the completion of five years of eligible service. Retirement benefits are determined as two percent of the member's average final compensation (AFC) times the member's years of service. The AFC is the average of the member's 24 highest consecutive service months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service, or at age 60 with at least five years of service.

Members retiring from inactive status prior to the age of 65 may receive actuarially reduced benefits. PERS Plan 1 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, an optional cost-of-living adjustment (COLA), and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

School Employees Retirement System (SERS) Plan Information

SERS was established by the legislature in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in RCW Chapters 41.34 and 41.35. SERS is a cost-sharing, multiemployer retirement system comprised of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan and SERS Plan 3 is a defined benefit plan with a defined contribution component. SERS members include classified employees of school districts and educational service districts.

SERS is reported as two separate plans for accounting purposes: Plan 2/3 and Plan 3. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan 2/3 is considered to be a single plan for accounting purposes.

SERS provides retirement, disability, and death benefits. Retirement benefits are determined as two percent of the member's average final compensation (AFC) times the member's years of service for Plan 2 and one percent of AFC for Plan 3. The AFC is the monthly average of the member's 60 highest-paid consecutive service months before retirement, termination or death. There is no cap on years of service credit. Members are eligible for retirement with a full benefit at 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members, who have at least 20 years of service credit and are 55 years of age or older, are eligible for early retirement with a reduced benefit.

The benefit is reduced by a factor that varies according to age, for each year before age 65. SERS members who have 30 or more years of service credit and are at least 55 years old can retire under one of two provisions, if hired prior to May 2, 2013: With a benefit that is reduced by three percent for each year before age 65; or with a benefit that has a smaller (or no) reduction (depending on age) that imposes stricter return-to-work rules. SERS members hired on or after May 1, 2013, have the option to retire early by accepting a reduction of five percent for each year of retirement before age 65. This option is available only to those who are age 55 or older and have at least 30 years of service. SERS retirement benefits are also actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, a cost-of-living allowance (based on the Consumer Price Index), capped at three percent annually and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

D. PLAN CONTRIBUTIONS

The employer contribution rates for PERS, TRS, and SERS (Plans 1, 2, and 3) and the TRS and SERS Plan 2 employee contribution rates are established by the Pension Funding Council based upon the rates set by the Legislature. The methods used to determine the contribution requirements are established under chapters 41.34 and 41.40 RCW for PERS, 41.34 and 41.35 RCW for SERS, and 41.32 and 41.34 RCW for TRS. Employers do not contribute to the defined contribution portions of TRS Plan 3 or SERS Plan 3. Under current law the employer must contribute 100 percent of the employer-required contribution. The employee contribution rate for Plan 1 in PERS and TRS is set by statute at six percent and does not vary from year to year.

The employer and employee contribution rates for all plans were effective as of September 1, 2022. PERS contribution rates changed on July 1, 2024. The pension plan contribution rates

(expressed as a percentage of covered payroll) for fiscal year 2024 are listed below:

Pension Contribution Rates from July 01, 2023 to June 30, 2024			
	Employer	Employee	
PERS Plan 1	9.53%	6.00%	
Pension Contribution Rates from July 01, 2024 to August 31, 2024			
	Employer	Employee	
PERS Plan 1	9.03%	6.00%	
Pension Contribution Rates from September 01, 2023 to August 31, 2024			
	Employer	Employee	
TRS Plan 1	9.70%	6.00%	
TRS Plan 2/3	9.70%	8.05%	*/**
SERS Plan 2/3	10.93%	7.76%	*/**
<i>Note: The Employer rates include .0020 DRS administrative expense.</i>			
* – TRS and SERS Plan 3 Employee Contribution Variable from 5% to 15% based on rate selected by the employee member.			
** – SERS Plan 1 Employee Contribution decreased from 10.39% to 9.53% for the 2023-2024 fiscal year.			
*** – TRS and SERS Plan 2/3 Employer Contributions for defined benefit portion only.			

E. PENSION LIABILITY (ASSET)

District's Proportionate Share of the Net Pension Liability (NPL)

On June 30, 2024, the district reported a total liability of \$30,361,803 for its proportionate shares of the individual plans' collective net pension liability and \$572,351 for its proportionate shares of net pension assets. Proportion of net pension liability is based on annual contributions for each of the employers participating in the DRS administered plans. On June 30, 2024, the district's proportionate share of each plan's net pension liability is reported below:

August 31, 2024	PERS 1	SERS 2/3	TRS 1	TRS 2/3
District's annual contributions	\$1,709,626	\$4,428,465	\$2,736,499	\$14,537,592
June 30, 2024	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Proportionate share of the Net Pension Liability (Asset)	5,271,889	(572,351)	21,008,574	4,081,340

Changes to net pension liability from the prior period are displayed in the Schedule of Changes in Long Term Liabilities.

On June 30, 2024, the school district's percentage of the proportionate share of the collective net pension liability was as follows and the change in the allocation percentage from the prior period

is illustrated below.

Change in Proportionate Share Allocation Percentage	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Current year proportionate share of the Net Pension Liability	0.296701%	1.691496%	1.893864%	2.036699%
Prior year proportionate share of the Net Pension Liability	0.308881%	1.744735%	2.100353%	2.095688%
Net difference percentage	-0.012180%	-0.053239%	-0.206489%	-0.058989%

Actuarial Assumptions

The total pension liabilities for TRS 1, TRS 2/3, PERS 1 and SERS 2/3 were determined by actuarial valuation as of June 30, 2022, with the results rolled forward to June 30, 2023, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation	2.75% total economic inflation, 3.25% salary inflation
Salary increases	In addition to the base 3.25% salary inflations assumption, salaries are also expected to grow by promotions and longevity.
Investment rate of return	7.00%

Mortality Rates

Mortality rates used in the plans were developed using the Society of Actuaries' Pub.H-2010 Mortality rates, which vary by member status as the base table. OSA applies age offsets for each system to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. The actuarial assumptions used in the June 30, 2023, valuation was based on the results of the 2013–2018 Demographic Experience Study Report and the 2023 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2023 actuarial valuation report.

Long-Term Expected Rate of Return

OSA selected a 7.00% long-term expected rate of return on pension plan investments using a building-block method. In selecting the assumptions, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the Washington State Investment Board (WSIB) provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invest in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons. The expected future rates of return are developed by the WSIB for each major asset class. Best estimates of arithmetic real rates of return for each major asset class included in the pension plans' target asset allocation as of June 30, 2024, are summarized in the following table:

TRS1, TRS 2/3, PERS 1, and SERS 2/3		
Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Fixed Income	19.00%	2.10%
Tangible Assets	8.00%	4.50%
Real Estate	18.00%	4.80%
Global Equity	30.00%	5.60%
Private Equity	25.00%	8.60%

The inflation component used to create the above table is 2.50% and represents WSIB's most recent long-term estimate of broad economic inflation.

Discount Rate

The discount rate used to measure the total pension liability was 7.00 percent. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Based on the assumptions described in the DRS Certification Letter, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return, a 7.00 percent on pension plan investments was applied to determine the total pension liability.

Sensitivity of the Net Pension Liability (NPL) to Changes in the Discount Rate

The following table presents the district's proportionate share of the collective net pension liability or asset calculated using the discount rate of 7.00 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower (6.00 percent) or one percentage-point higher (8.00 percent) than the current rate. Amounts are calculated using the school district's specific allocation percentage, by plan, to determine the proportionate share of the collective net pension liability or asset.

Sensitivity of the Net Pension Liability (NPL) to changes in the discount rate:			
Participating Plans for TRS, PERS, and SERS			
	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
PERS1 - NPL	\$2,613,684,000	\$1,776,838,000	\$1,042,904,000
Allocation percentage	0.296701%	0.296701%	0.296701%
Proportionate share of collective NPL	\$7,754,816	\$5,271,889	\$3,094,302
SERS2/3 - NPL	1,399,115,000	(33,837,000)	\$ (1,213,237,000)
Allocation percentage	1.691496%	1.691496%	1.691496%
Proportionate share of collective NPL	\$23,665,967	(\$572,351)	(\$20,521,849)
TRS1 - NPL	\$1,717,438,000	\$1,109,297,000	\$574,595,000
Allocation percentage	1.893864%	1.893864%	1.893864%
Proportionate share of collective NPL	\$32,525,935	\$21,008,574	\$10,882,046
TRS2/3 - NPL	\$4,682,796,000	200,390,000	\$ (3,441,878,000)
Allocation percentage	2.036699%	2.036699%	2.036699%
Proportionate share of collective NPL	\$95,374,437	\$4,081,340	(\$70,100,678)

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The Pension Plans reported collective Deferred Outflows of Resources and collective Deferred Inflows of resources related to the individual plans. On August 31, 2024, the District reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

PERS 1	Outflow	Inflow
Difference between expected and actual experiences in the measurement of the total pension liability	-	-
Net difference between projected and actual earnings on pension plan investments		(\$421,843)
Changes in assumptions or other inputs	-	-
Changes in the district's proportion and differences between the district contributions and proportionate share of contributions	-	-
District contributions to the pension plan subsequent to the measurement date of the collective net pension liability	\$275,019	
PERS 1 TOTAL	\$275,019	(\$421,843)

SERS 2/3	Outflow	Inflow
Difference between expected and actual experiences in the measurement of the total pension liability	\$7,520,648	-
Net difference between projected and actual earnings on pension plan investments		(\$2,377,039)
Changes in assumptions or other inputs	4,215,655	(49,593)
Changes in the district's proportion and differences between the district contributions and proportionate share of contributions	447,448	(2,037)
District contributions to the pension plan subsequent to the measurement date of the collective net pension liability	715,596	
SERS 2/3 TOTAL	\$12,899,347	(\$2,428,669)

TRS 1	Outflow	Inflow
Difference between expected and actual experiences in the measurement of the total pension liability	-	-
Net difference between projected and actual earnings on pension plan investments		(\$1,978,520)
Changes in assumptions or other inputs	-	
Changes in the district's proportion and differences between the district contributions and proportionate share of contributions	-	-
District contributions to the pension plan subsequent to the measurement date of the collective net pension liability	\$442,455	
TRS 1 TOTAL	\$442,455	(\$1,978,520)

TRS 2/3	Outflow	Inflow
Difference between expected and actual experiences in the measurement of the total pension liability	\$ 27,909,394	\$ (302,077)
Net difference between projected and actual earnings on pension plan investments		(7,598,647)
Changes in assumptions or other inputs	20,832,571	(1,482,982)
Changes in the district's proportion and differences between the district contributions and proportionate share of contributions	1,198,029	(52,154)
District contributions to the pension plan subsequent to the measurement date of the collective net pension liability	2,479,822	
TRS 2/3 TOTAL	\$52,419,816	\$ (9,435,860)

The \$3,912,892 will be recognized as a reduction of the net pension liability in the year ended August 31, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Pension Amortization By Plan				
Year ended August 31	PERS 1	SERS 2/3	TRS 1	TRS 2/3
2025	(\$698,119)	(\$67,182)	(\$3,300,840)	(\$3,973,248)
2026	358,660	4,931,132	1,727,351	12,965,459
2027	(37,975)	2,395,013	(171,856)	6,054,531
2028	(44,408)	1,428,179	(233,175)	5,829,210
2029	-	977,483	-	6,132,021
Thereafter	-	90,457	-	13,496,161

Pension Expense

For the year ending August 31, 2024, the District recognized a total pension expense (income) as follows:

<u>Plan Name</u>	<u>Pension Expense</u>
PERS 1	(\$376,433)
SERS 2/3	3,330,610
TRS 1	(3,247,906)
TRS 2/3	9,165,519
Total	\$8,871,790

F. OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Plan Description -- Washington State, through the Health Care Authority (HCA), administers a defined benefit other post-employment benefit (OPEB) plan that is not administered through a qualifying trust. The Public Employees Benefits Board (PEBB), created within the HCA, is authorized to design benefits, and determine the terms and conditions of retired employee participation and coverage, including establishment of eligibility criteria for both active and retired employees. Benefits purchased by PEBB include medical, dental, life insurance and long-term disability insurance.

The relationship between the PEBB OPEB plan and its member employers, their employees, and retirees is not formalized in a contract or plan document. Rather, the benefits are provided in accordance with a substantive plan. A substantive plan is one, which the employers and plan members understand the plan terms. This understanding is based on communications between the HCA, employers and plan members, and the historical patterns of practice with regards to sharing of benefit costs.

Employers participating in the plan include the state of Washington (which includes general government agencies and higher education institutions), political subdivisions and tribal governments. Additionally, the PEBB plan is available to the retirees of the K–12 school districts and ESDs. The district’s retirees (approximately 712) are eligible to participate in the PEBB plan under this arrangement.

RCW 41.05.085 provides that contribution requirements of participating employers and of plan members are established by, and may be amended by, the HCA Board of Directors. Participating employers and active plan members are required to contribute the established benefit rates. All K-12 school districts and educational service districts contribute the same rate, which is set annually, as an amount per pro-rated full-time equivalent (FTE) under RCW 28A.400.410. Employers do not have the ability to contribute additionally to funding against future liabilities or impact funding progress on the actuarially determined liability of the HCA’s PEBB OPEB plan.

The PEBB OPEB plan provides healthcare insurance benefits (medical and dental) for retirees and their dependents. Retired members may only elect dental coverage if they have elected medical coverage. The PEBB OPEB plan offers eighteen (18) medical plans and three (3) dental plans. All current and future retirees who elect medical and dental coverage are assumed to elect carriers based on the weighted average of selection of carriers by current PEBB retirees. When a retiree or covered dependent becomes eligible for Medicare, the retiree or covered dependent must enroll in Medicare Parts A and B in order to maintain eligibility for retiree coverage.

For further information on the results of the actuarial valuation of the employer provided subsidies associated with the state’s PEBB plan, refer to the [Office of the State Actuary](#). The plan does not issue a separate report; however, additional information is included in the State of Washington Annual Comprehensive Financial Report, which is available on the [OFM website](#).

Eligibility -- District members are eligible for retiree medical benefits and dental benefits after becoming eligible for service retirement pension benefits (either reduced or full pension benefits) under TRS and SERS Plan 2 and Plan 3.

Plan 2

- Age 65 with 5 years of service
- Age 55 with 20 years of service

Plan 3

- Age 65 with 10 years of service
- Age 55 with 10 years of service

Former members who are entitled to a deferred vested pension benefit are not eligible to receive medical and life insurance benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

Everett Public Schools’ members, for the purposes of determining actuarial numbers relative to the subsidies and liabilities for the district’s OPEB were as follows:

Total Membership

Active Members 2,493

Members Currently Receiving Benefits

Retired Members and Surviving Spouses 715

Spouses and Dependents of Retired Members 320

It is not possible to determine the number of inactive employees entitled to, but not yet receiving benefit payments. Retiring employees apply for benefits at their discretion, may be otherwise working and not eligible for benefits or be deceased. This data is not monitored by the District, HCA, or the state of Washington.

Medical Benefits -- Upon retirement, members are permitted to receive medical benefits. Retirees pay the following monthly rates for pre-65 medical coverage for 2024:

Descriptions	Employee	Employee & Spouse	Full Family
Kaiser Permanente NW Classic	\$1,039.18	\$2,072.40	\$2,847.32
Kaiser Permanente NW CDHP	907.72	1,808.12	2,439.67
Kaiser Permanente WA Classic	933.56	1,861.16	2,556.86
Kaiser Permanente WA CDHP	738.98	1,470.63	1,975.63
Kaiser Permanente WA Sound Choice	777.41	1,548.87	2,127.45
Kaiser Permanente WA Value	919.37	1,832.77	2,517.83
UMP Classic	831.68	1,657.40	2,276.69
UMP Select	766.61	1,527.27	2,097.76
UMP CDHP	747.79	1,488.26	1,999.87
UMP Plus-Puget Sound High Value Network	816.50	1,627.04	2,234.95

Retirees enrolled in Medicare Parts A and B receive an explicit subsidy.

After age 65 retired members receive a subsidy of 50% of their monthly medical premiums up to a maximum per Medicare covered person of \$183 for calendar year 2024.

When a retiree or covered dependent becomes eligible for Medicare, the retiree or covered dependent must enroll in Medicare Parts A and B to maintain eligibility for PEBB retiree coverage. Retirees pay the following monthly rates for post-65 medical coverage:

Descriptions	Type of Coverage		
	Employee	Employee & Spouse ¹	Full Family ¹
Kaiser Permanente NW Senior Advantage	\$193.95	\$381.94	\$1,156.86
Kaiser Permanente WA Medicare Plan	\$188.62	\$371.29	N/A
Kaiser Permanente WA Classic	N/A	N/A	\$1,066.99
Kaiser Permanente WA Sound Choice	N/A	N/A	\$949.88
Kaiser Permanente WA Value	N/A	N/A	\$1,056.34
UMP Classic	\$532.94	\$1,059.92	\$1,679.21

(1) Employee-Spouse and Full Family with two Medicare eligible subscribers.

Per RCW 41.05.022, retirees who are not yet eligible for Medicare benefits may continue participation in the state's non-Medicare community-rated health insurance risk pool on a self-pay basis. Retirees in the non-Medicare risk pool receive an implicit subsidy. The implicit subsidy exists because retired members pay a premium based on a claims experience for active employees and

other non-Medicare retirees. The implicit rate subsidy is the difference between the total cost of medical benefits for retirees and the contribution paid by retirees.

Former employees who are entitled to a deferred vested pension benefit are not eligible to receive medical benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

Dental Benefits -- Upon retirement, members are permitted to receive dental benefits. Retirees pay the following monthly rates for dental coverage in 2024:

Descriptions	Employee	Employee & Spouse	Full Family
DeltaCare	\$41.50	\$83.00	\$124.50
Willamette of Washington	48.87	97.74	146.61
Uniform Dental Plan	48.92	97.84	146.76

An implicit rate subsidy is used for dental coverage.

Actuarial Methods and Assumptions -- The August 31, 2024, OPEB liability was determined using the following methodologies:

Actuarial valuation date	7/1/2022
Actuarial measurement date	8/31/2023
Actuarial cost method	Entry age
Asset valuation method	N/A - no asset ¹

¹ No assets have been accumulated in a trust.

In order to calculate the beginning total OPEB liability balance under GASB Statement No. 75 Accounting and Financial Reporting for Postemployment Benefits Other Than Pension Plans, an actuarial valuation was performed with a valuation date of July 1, 2022. The forward projection reflects the plan's assumed service cost, assumed interest, and expected benefit payments.

Projections of benefits for financial reporting purposes are based on the terms of the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members (active employees and retirees) to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities, consistent with the long-term perspective of the calculations.

The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation Rate	2.35%
Projected Salary Changes	3.25%
Post-Retirement	
Participation Percentage	60%
Percentage With Spouse	
Coverage	45%

Mortality rates were based on the Pub-2010 Healthy Teachers Mortality, Pub-2010 Healthy General Mortality, and the ultimate rates from the Mortality Projection Scale MP-2017.

Demographic assumptions regarding retirement, disability, turnover, and mortality are based upon the actuarial valuation for the Washington State Public Retirement Systems.

The discount rate used to measure the total August 31, 2024, OPEB liability was set equal to the 20-year tax-exempt municipal bond yield, or 3.81 percent.

Health costs trend rates used for the actuarial study are as follows:

Year Ending June 30	Pre-65 Retiree Premiums and Claims	Post-65 Claims	Post-65 Contributions
2023	5.40%	7.90%	11.70%
2024	5.60%	6.80%	9.50%
2025	5.50%	6.90%	9.10%
2036	5.00%	4.90%	5.20%
2027	4.90%	4.80%	5.10%
2037	4.50%	4.50%	4.60%
2047	4.40%	4.30%	4.40%
2057	4.40%	4.30%	4.30%
2067	4.20%	4.20%	4.20%
2077	3.80%	3.80%	3.80%

Assumption changes from last valuation included changes to medical costs compared to expectations, demographic experience, updated medical trend data, an updated discount rate, and changes to demographic assumptions.

The District OPEB liability decreased compared to the prior valuation primarily due to an increase in the discount rate, a change in the medical costs compared to expectations, and a change in the assumed future medical inflation rate. These decreases were partially offset by a change to the salary inflation assumption and demographic experience.

Total OPEB Liability. As of August 31, 2024, the District reported a total OPEB liability of \$83,824,542.

Changes in Total OPEB Liability

The following table presents the change in the total OPEB liability as of the August 31, 2024, reporting date:

Changes in total OPEB Liability

OPEB Liability, August 31, 2023	\$ 82,365,185
Changes for the year:	
Service Cost	3,733,227
Interest on total OPEB Liability	3,047,919
Effect of Economic/demographic gains or losses	-
Effect of Assumptions Changes or Inputs	(2,904,124)
Expected Benefit Payments	(2,417,665)
Net Changes in Total OPEB Liability	1,459,357
OPEB Liability, August 31, 2024	\$ 83,824,542

Sensitivity of the Total Liability to Changes in the Discount Rate and Healthcare Costs Trend Rates -- The following presents the total OPEB liability of the district, calculated using the discount rate of 3.81 percent, as well as what the total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.81 percent) or 1 percentage point higher (4.81 percent) than the current rate:

	2.81%	Rate 3.81%	4.81%
August 31, 2024 OPEB Liability	\$ 98,235,464	\$ 83,824,542	\$ 72,222,144

The following presents the total OPEB liability of the district, calculated using the current healthcare cost trend rates as well as what the district's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate.

	1% Decrease	Current Discount	1% Increase
August 31, 2024 OPEB Liability	\$ 69,789,046	\$ 83,824,542	\$ 102,149,051

OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB. -- For the year ending August 31, 2024, the District recognized OPEB expense of \$1,717,439.

On August 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Inflow of Resources	Deferred Outflows of Resources
Difference between expected and an actual experience	\$ (1,866,751)	\$ 5,697,827
Changes of assumptions	(49,358,075)	8,704,887
Contributions made subsequent to measurement date	-	2,484,756
Total	\$ (51,224,826)	\$ 16,887,470

Amounts reported as deferred outflows of resources resulting from contributions made after the measurement date of the OPEB liability but before the end of the employer's reporting period will be recognized as a reduction of the total OPEB liability in the subsequent fiscal period rather than the current fiscal period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB for the District will be recognized in OPEB expense in the fiscal years ended August 31 as follows:

	Year ended August 31,
2024	\$ (5,063,707)
2025	(4,029,527)
2026	(3,653,572)
2027	(3,726,673)
2028	(5,367,223)
Thereafter	(14,981,410)

Further information about the state's PEBB plan as it pertains to OPEB is presented in a separate report, the State of Washington's June 30, 2024, annual comprehensive financial report. Refer to this audited GAAP basis report for detailed trend information. It is available from:

State of Washington
Office of Financial Management
300 Insurance Building
P.O. Box 43113
Olympia, WA 98504-3113

The state's PEBB OPEB plan does not issue a publicly available financial report. However, the results of an actuarial valuation of Washington State's employer provided subsidies associated with the PEBB plan, including more detailed trend information can be found at:

http://osa.leg.wa.gov/Actuarial_services/OPEB/OPEB.htm

NOTE 9. LONG-TERM LIABILITIES

CHANGES IN LONG-TERM LIABILITIES

During the year, the following changes occurred in liabilities reported in the government-wide financial statements:

Governmental Activities	Beginning Balance	Additions	Reductions	Ending Balance	Amount Due Within One Year
Bonds Payable					
2009C UTGO Qualified School Construction Bonds* *(QSCB) Tax Credit Bonds	17,445,000		17,445,000	-	
2016 Unlimited Tax GO Bonds	31,180,000			31,180,000	965,000
2018 Unlimited Tax GO Bonds	20,220,000			20,220,000	
2019 Unlimited Tax GO Bonds	19,960,000			19,960,000	1,110,000
Total Bonds Payable	88,805,000	-	17,445,000	71,360,000	2,075,000
Net Pension Liabilities					
PERS Plan 1	7,050,920		5,592,749	1,458,171	
SERS Plans 2/3		\$ 4,081,340		4,081,340	
TRS Plan 1	26,601,323		1,779,031	24,822,292	
Total Net Pension Liabilities	33,652,243	4,081,340	7,371,780	30,361,803	
Other Liabilities					
Right to use Lease Liabilities	17,041	778,235	206,355	588,921	206,054
Subscription Based IT Arrangements	1,267,384	2,667,975	1,429,245	2,506,114	627,197
Unamortized Bond Premium	6,611,857	-	972,979	5,638,878	0
Compensated Absences	6,930,476	7,538,349	6,792,238	7,676,587	3,733,715
Total OPEB Liabilities	82,365,185	6,781,146	5,321,789	83,824,542	2,484,756
Total Other Liabilities	97,191,943	17,765,705	14,722,606	100,235,042	7,051,722
GRAND TOTAL	\$ 219,649,186	\$ 21,847,045	\$ 39,539,386	\$ 201,956,845	\$ 9,126,722

Debt service requirements for bonds are funded out of the Debt Service Fund with the revenue sources being property taxes, investment income, and refunding bonds. The General Fund typically bears the cost of liquidating long-term liabilities associated with pension, OPEB and compensated absences obligations.

BONDS OUTSTANDING

General obligation bonds payable as of August 31, 2024, are comprised of the following individual issues:

Purpose - Governmental Activities	Interest Rate	Issue date	Maturity Date	Amount Issued	Amount Outstanding
2016 Unlimited Tax GO Refunding Bonds	2.25-5.00	12/06/16	12/01/36	47,065,000	31,180,000
2018 Unlimited Tax GO Bonds	5.00	09/26/18	12/01/37	46,220,000	20,220,000
2019 Unlimited Tax GO Bonds	4.00-5.00	06/05/19	12/01/33	44,950,000	19,960,000
Total Bonds Payable				<u>\$138,235,000</u>	<u>71,360,000</u>

AMORTIZATION OF BOND PREMIUM/DISCOUNT

Below is a schedule of amortization of bond premiums/discounts on all applicable general obligation bond issues. The effective interest method was used in calculating the amortization schedule.

Unamortized Bond Premium/Discount: Descriptions	Premium/ (Discount) Beginning Balance	Net Bond Issue Premium	(Premium)/ Discount Amortization	Ending Balance
2016 Unlimited Tax GO Bonds	965,711	-	(144,190)	821,521
2018 Unlimited Tax GO Bonds	2,235,555	-	(181,093)	2,054,462
2019 Unlimited Tax GO Refunding Bonds	156,106	-	(156,106)	-
2019 Unlimited Tax GO Bonds	3,254,484	-	(491,590)	2,762,894
Total Unamortized Bond Premium	<u>\$6,611,856</u>	<u>\$ -</u>	<u>(\$972,979)</u>	<u>\$5,638,877</u>

The district has pledged its full faith and credit to the payment of principal and interest on the bonds. The bonds are secured by ad valorem taxes to be levied without limitation as to rate or amount. The taxes, when collected, are required to be applied solely for the payments of principal and interest on the bonds.

The following is a schedule of annual requirements to amortize debt as of August 31, 2024:

Annual Requirements to Amortize Long-Term Debt

Year Ending August 31	Principal	Interest	Premium Amortized	Carrying Amount of Bonds
2024				76,998,878
2025	2,075,000	3,194,706	747,318	74,176,560
2026	2,800,000	3,096,100	738,863	70,637,697
2027	3,590,000	2,956,600	689,647	66,358,050
2028-2032	22,175,000	12,148,075	2,602,013	41,581,037
2033-2037	36,500,000	5,364,875	845,195	4,235,842
2038	<u>4,220,000</u>	<u>105,500</u>	<u>15,842</u>	-
Total Long-Term Bonded Debt	<u>\$ 71,360,000</u>	<u>\$ 26,865,856</u>	<u>\$5,638,878</u>	

As of August 31, 2024, the district had \$12,101,509 available in the Debt Service Fund to service the general obligation bonds.

The following is a summary of general obligation long-term debt transactions of the district for the fiscal year ended August 31, 2024:

Long-Term Debt Payable at 9/01/2023	\$88,805,000
Debt Retired	<u>17,445,000</u>
Long-Term Debt Payable at 8/31/2024	<u>\$ 71,360,000</u>

Defeasance of Debt -- The district’s refunded bonds satisfy the criteria for in-substance defeasance and are considered no longer outstanding. Accordingly, the district does not budget or report any refunded (old) debt. The irrevocable trust account assets and the liability for the defeased bonds are not included in the district’s financial statements. Notice has been given that the bonds are defeased and will be called for redemption at 100 percent of par. No defeased bonds were redeemed during the 2023-24 fiscal year.

Arbitrage Regulations -- The Tax Reform Act of 1986, Internal Revenue Service Code Section 148, requires the district to rebate to the federal government, earnings on investment of bond proceeds which are in excess of the debt yield. This requirement is effective for the district’s bonds issued after September 1, 1986. Rebates are due and payable five years from the date tax-exempt debt is issued and at five-year intervals thereafter while the debt is outstanding. The final rebate is due and payable 60 days after retirement of the debt. Positive arbitrage can be offset against negative arbitrage; therefore, the potential liability fluctuates from year to year and potentially may not be owing at the payment intervals. Calculations monitoring the applicability of federal arbitrage regulations are provided by Arbitrage Compliance Specialists, Inc. Current calculations performed by Arbitrage Compliance Specialists indicate the district’s outstanding bonds subject to arbitrage are not in a position of positive arbitrage liability. Accordingly, no contingent liability has been estimated and a reserve in the Capital Projects Fund is not deemed necessary for the 2023-24 reporting period. The district will continue to monitor for arbitrage liability with technical assistance from its consultants, Arbitrage Compliance Specialists. Future reserves may be established if appropriate.

NOTE 10. FUND EQUITY (GOVERNMENTAL FUNDS)

GASB Statement No. 54 pertaining to fund balance classifications dictates that if restricted, committed or assigned fund balances are displayed in the aggregate on the balance sheet, specific purposes information should be disclosed in the notes to the financial statements. The district displays the specific purpose details for some classifications on the face of the balance sheet and discloses the details for other classifications in the notes to the financial statements. Accordingly, the following fund balances list all the fund balance classifications, including the special purposes information for any of the fund balance classifications that were listed in the aggregate on the balance sheet:

Non-spendable Inventories - Supplies and Materials	\$ 476,786
Non-spendable Inventories - Food Services Lunchrooms	<u>159,240</u>
Sub-total Non-spendable Inventories	636,026
Non-spendable Prepaid Items Registrations and Subscriptions	<u>2,023,076</u>
Total Non-spendable Fund Balance	2,659,102
Restricted - State Learning Assistance	854,317
Restricted - Capital Maintenance and Capital Technology	1,382,815
Restricted - Snohomish County Early Childhood Education Assistance	383,110
Restricted - Vocational Education	1,193,229
Restricted - Professional Learning	1,076,170
Restricted - Transition to Kindergarten	15,612
Restricted - Food Services Summer Lunch	14,626
Restricted - Food Services Revenue	<u>2,270,692</u>
Total Restricted Fund Balance	7,190,571
Committed - Imprest Accounts	436,360
Assigned - School Budget Carryover	650,241
Assigned - Other Grants	<u>55,521</u>
Total Assigned Fund Balance	705,762
Unassigned Fund Balance	27,926,729
Total Fund Balance	<u><u>\$ 38,918,524</u></u>

Special Revenue - Associated Student Body (ASB) Fund	August 31, 2024
Non-spendable Inventories - Supplies and Materials	<u>\$ 45,152</u>
Total Non-spendable Fund Balance	45,152
Restricted for ASB Fund Purposes - Extra-Curricular Activities	1,229,896
Total Fund Balance	<u><u>\$ 1,275,048</u></u>

Debt Service Fund	August 31, 2024
Restricted - Debt Service Fund Purposes - Principal and Interest	<u>\$ 9,750,142</u>
Total Fund Balance	<u><u>\$ 9,750,142</u></u>

<u>Capital Projects Fund</u>	<u>August 31, 2024</u>
Non-spendable Inventories - Technology Materials	\$ 1,445,998
Restricted - Bond Proceeds	-
Restricted - State Building Match Proceeds	-
Restricted - Impact Fee Proceeds	5,603,433
Restricted - Mitigation Fee Proceeds	<u>25,704</u>
Total Restricted Funds	5,629,137
Committed - Technology Levy Proceeds	34,971,426
Committed - Memorial Baseball Stadium	<u>229,630</u>
Total Committed Funds	35,201,056
Assigned - Capital Projects Fund Purposes	9,281,333
Total Fund Balance	<u>\$ 51,557,524</u>
<u>Transportation Vehicle Fund</u>	<u>August 31, 2024</u>
Restricted - Student Transportation Buses	\$ 465,411
Total Fund Balance	<u>\$ 465,411</u>

NOTE 11. RISK MANAGEMENT

Risk Management Pool -- The district is a member of the Washington Schools Risk Management Pool (WSRMP). Chapter 48.62 RCW authorizes the governing body of any one or more governmental entities to form together into or join a pool or organization for the joint purchasing of insurance, and/or joint self-insuring, and/or joint hiring or contracting for risk management services to the same extent that they may individually purchase insurance, self-insure, or hire or contract for risk management services. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. WSRMP was formed in 1986 when educational service districts and school districts in the state of Washington joined by signing the Cooperative Risk Management Pool Account Agreement (Account Agreement) to pool their self-insured losses and jointly purchase insurance and administrative services. Over 90 school and educational service districts have joined WSRMP.

WSRMP allows members to jointly purchase insurance coverage, establish a plan of self-insurance, and provide related services, such as risk management. WSRMP provides the following coverages for its members: property, liability, vehicle, school board liability, crime, employment practices, errors and omissions, equipment breakdown, cyber security, crisis/active shooter coverage, and stop gap liability.

Members make an annual contribution to fund WSRMP. WSRMP purchases reinsurance and excess insurance from unrelated carriers subject to a per-occurrence self-insured retention of \$1 million for property risk \$2M for liability risk shared by WSRMP. Reinsurance or Excess carriers cover losses over the self-insured retention to the maximum limits of each Coverage Agreement. Since WSRMP is a cooperative program, there is a joint liability among the participating members.

Members contract to remain in WSRMP for a minimum of three years and must give notice three years before terminating participation. The Account Agreement is renewed automatically each year after the initial three-year period. Even after termination, a member is still responsible for their share of

contributions to WSRMP for any unresolved, unreported, and in-process claims for the period in which they were a signatory to the Account Agreement.

WSRMP is fully funded by its member participants and is governed by a board of directors that consists of one designated representative from each participating member. An executive board is elected at the annual meeting and is responsible for overseeing the business affairs of WSRMP.

Insurance settlements have not exceeded coverage within the last four years.

The Washington Schools Risk Management Pool has produced its own financial report for the year ended August 31, 2024, which can be obtained from:

Washington Schools Risk Management Pool
P.O. Box 88700
Tukwila, WA 98138-2700

Unemployment Insurance -- The district joined together with school districts in Island, San Juan, Skagit, Snohomish, and Whatcom Counties on July 1, 1978, to form the Northwest Educational Service District 189 Unemployment Compensation Pool (Pool), a public entity risk pool for unemployment insurance. The district made \$78,165 in payments to the Pool in fiscal year 2023-24. Claims against the district are paid by the Washington State Department of Employment Security (WSDDES). The WSDDES is reimbursed by the Pool for all claims paid. Unemployment claims of \$137,220 were made by the Pool on behalf of the district for fiscal year 2023-24. The following is a summary of activity:

Unemployment Insurance				
Fiscal Year	Beginning Balance	Contributions/Earnings	Reductions	Ending Balance
2023-2024	\$1,965,563	\$190,826	\$147,679	\$2,008,710

Workers' Compensation -- In December 2000, the board of directors adopted Resolution No. 718 which authorized the district to become a member of the Puget Sound Workers' Compensation Trust (PSWCT), a cooperative that was formed to provide workers' compensation coverage for its members. The district joins 30 other school districts or educational service districts in the PSWCT, which is administered by the Puget Sound Educational Service District. For fiscal year 2023-24, the district made premium payments totaling \$2,461,148 to the PSWCT in lieu of premium payments to the State of Washington for industrial insurance. This practice enables the PSWCT to pay industrial insurance beneficiaries as they become eligible and minimizes the district's costs for the program.

NOTE 12. TAX ABATEMENTS

As of August 31, 2024, the District property tax revenues have increased through the City of Everett's Multifamily Housing Property Tax Exemption.

In keeping with the goals of the Growth Management Act (Chapter 36.70A RCW), the Multifamily Urban Housing Tax Exemption program provides property tax exemptions to stimulate the construction of new multifamily housing and the rehabilitation of existing vacant and underutilized buildings for multifamily housing in urban centers.

The value of new construction, conversion, and rehabilitation improvements qualifying under this program are exempt from ad valorem property taxation for:

- Eight years if applications were submitted on or after July 22, 2007; or

- Twelve years if applications were submitted on or after July 22, 2007, the property otherwise qualifies for the exemption under Chapter 84.14 RCW, and the owner commits to renting or selling at least twenty percent of the multifamily housing units as affordable housing units to low- and moderate-income households.

Tax exemptions are obtained through application by the property owner. Property owners receiving tax exemptions are required to file a notarized annual declaration indicating ongoing compliance.

Tax Abatement Program	Abated as of August 31, 2024
Multifamily Property Tax Exemption	\$ 1,126,917

NOTE 13. SUMMARY OF SIGNIFICANT CONTINGENCIES

Litigation -- The district is party to several legal actions arising from its normal educational activities. It is the opinion of the administration that these actions will be resolved without material impact on the financial position of the district.

NOTE 14. OTHER DISCLOSURES

A. KING COUNTY DIRECTORS' ASSOCIATION

Investment in Joint Venture -- Everett Public Schools has been a member of the King County Directors' Association (KCDA) for many years. KCDA is a purchasing cooperative that serves 294 school districts throughout the State of Washington. In 2024, Everett Public Schools purchased \$1,817,617 through KCDA contracts, including direct billings by vendors. Everett Public Schools' equity in KCDA as of December 31, 2023, was \$301,154.

Because of the purchasing power of KCDA, it is the intent of the district to remain a member. Should the district decide to terminate its membership in KCDA, the following options are available regarding withdrawing the ownership amount:

1. The district may withdraw inventory at a maximum rate of ten percent (10%) per year for a ten (10) year period or.
2. The district may withdraw cash equally over a fifteen (15) year period.

KCDA has published its own financial report for the year ended December 31, 2023, which can be obtained from:

King County Directors' Association
P.O. Box 5550
Kent, WA 98064-5550

B. NORTHWEST EDUCATIONAL SERVICE DISTRICT

The district is served by Northwest Educational Service District No. 189 (ESD). The ESD is a regional service entity organized to serve the educational needs of all school districts in Island, San Juan, Skagit, Snohomish, and Whatcom Counties. All school districts in the ESD's service area collectively elect nine directors to the ESD. Participating school districts have neither an ongoing financial interest nor responsibility. The ESD's relationship to the school district is not a jointly governed organization.

C. SNO-ISLE VOCATIONAL SKILLS CENTER

In 1978, the district participated in the establishment of the Sno-Isle Skills Center (Skills Center), a vocational education facility operated by host district, Mukilteo School District. The Skills Center was established to broaden the vocational curriculum for participating districts and avoid unnecessary duplication of courses which involve expensive training equipment. The participating districts continue to operate local vocational programs separate from the Skills Center.

The Skills Center is administered by the host district but is jointly governed by an Administrative Council consisting of a representative from each participating district. There are currently 13 participating districts including the host district.

The host district retains ownership of all facilities and equipment purchased by the Skills Center or donated to the Skills Center. The participating districts share in the annual operating costs of the Skills Center but have no ownership equity in the facilities or equipment.

In fiscal year 2023-2024, the Skills Center received \$1,202,099 in state apportionment funding for providing service to Everett Public Schools' students.

D. LEVIES

In a special election held on February 13, 2018, voters approved excess taxes to be levied in calendar years 2019 (\$44 million), 2020 (\$45 million), 2021 (\$49 million), and 2023 (\$53 million). The proposition replaces the expiring levy voters approved February 11, 2014, and would be used to support educational programs and operation expenses.

The school board approved Resolution 1267, "2023 Replacement of Expiring Education Programs and Operations Levy." The proposition replaces an expiring levy and would be used to support educational programs and operation expenses. Voters approved the levy on the February 8, 2023, special election ballot and it authorizes the collection of taxes to be levied in calendar years 2024 (\$65.5 million), 2024 (\$67 million), 2025 (\$69 million), and 2026 (\$71 million).

Capital Levy -- The school board approved Resolution 1268, "Replacement of Expiring Levy for Safety, Building, and Instructional Technology Improvements." The proposition would replace an expiring levy and would be used for acquiring, constructing, and installing capital improvements for safety, security, renewal, and upgrade projects for capacity, and educational programs including technology. Voters approved the levy on the February 8, 2023, special election ballot and authorizes the collection of \$325.5 million in property taxes over six years.

E. BOND MEASURES AND BOND ISSUES

Capital Improvement and School Construction Bond -- In a special election held on April 26, 2016, voters approved a capital bond proposition which authorizes the district to issue \$149.7 million in bonds to be paid from future excess levies and collection of property taxes. These funds will be used to build additional classrooms to relieve overcrowding, build a new elementary school, modernize North Middle and Woodside Elementary schools, upgrade communications and technology infrastructure, improve HVAC systems, buy land for a future school, and other capital improvements. Accordingly, the following bond sale was issued:

2016 General Unlimited Tax Bond Issue -- In December 2016, the District issued \$47,065,000 in General Unlimited Tax Bonds. The bonds were sold at a premium of \$3,255,000. Bond issuance costs were \$319,209 consisting of bond underwriters, bond counsel, credit, and financial advisor fees. Bonds were issued with an average interest rate of 4.03% and a final maturity date of December 1, 2036. The

district has expended \$47,065,000 million in bond proceeds as authorized under the 2016 vote, on school building renovations and projects as described in the bond measures.

2018 General Unlimited Tax Bond Issue -- In September 2018, the District issued \$46,220,000 in General Unlimited Tax Bonds. The bonds were sold at a premium of \$4,104,579. Bond issuance costs were \$320,187 consisting of bond underwriters, bond counsel, credit, and financial advisor fees. Bonds were issued with an average interest rate of 5.00% and a final maturity date of December 1, 2037.

2019 General Unlimited Tax Bond Issue -- In June 2019, the district issued \$44,950,000 in General Unlimited Tax Bonds. The bonds were sold at a premium of \$6,024,832. Bond issuance costs were \$284,768 consisting of bond underwriters, bond counsel, credit, and financial advisor fees. Bonds were issued with an average interest rate of 4.87% and a final maturity date of December 1, 2032.



Required Supplementary Information

The Required Supplementary Information presents budgetary comparison (original and final budget), actual inflows and outflows, and balances for General Fund and its annually budgeted Special Revenue Fund (Associated Student Body Fund). In addition, Required Supplementary Information presents a Schedule of Actuarial Valuation of Post Employment Benefits Other Than Pensions, a Schedule of the District's Proportionate Share of the Net Pension Liability and a Pension Plan Schedule of District Contributions.

Notes to the Required Supplementary Information

NOTE 1. PENSIONS AND OPEB

Pensions - The Office of the State Actuary (OSA) calculates the ADC based on the results of an actuarial valuation consistent with the state's funding policy defined in RCW 41.45. The results of an actuarial valuation with an odd-numbered year valuation date determine the ADC for the biennium that follows two years later. Amounts reported as RSI are determined as of the June 30 measurement date of the collective net pension liability.

The Everett Public Schools has no independent ability to fund or satisfy this pension liability outside of Washington State's legislatively adopted contribution rates as they currently exist or may be adopted in the future. Assessments now and in the future are made based on the annual qualified worker compensation and are paid by both the district, as the employer, and its employees.

GASB 68 was implemented for the fiscal year ended August 31, 2015. The RSI schedules for pensions will be built prospectively until they contain ten years of data.

OPEB - Per RCW 41.05.065, the Public Employees' Benefits Board (PEBB) created within the HCA is authorized to design benefits and determine the terms and conditions of employee and retired employee participation and coverage, including establishment of eligibility criteria for both active and retired employees. The PEBB plan does not have assets in trusts or equivalent arrangements and is funded on a pay-as-you-go basis.

Potential factors that may significantly affect trends in amounts reported include changes to the discount rate, health care trend rates, salary projections, and participation percentages.

GASB 75 was implemented for the fiscal year ended August 31, 2017. The RSI schedules for the OPEB liability will be built prospectively until they contain ten years of data.

EVERETT PUBLIC SCHOOLS
BUDGETARY COMPARISON SCHEDULE
GENERAL FUND
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

	BUDGETED AMOUNTS			
	ORIGINAL	FINAL	ACTUAL	VARIANCE
REVENUES				
Local Taxes	\$61,389,849	\$61,389,849	\$61,267,989	(\$121,860)
Local Non-Tax	6,929,704	\$6,929,704	6,137,477	(\$792,227)
State, General Purpose	213,032,131	\$213,032,131	216,040,423	\$3,008,292
State, Special Purpose	76,679,519	\$76,679,519	76,742,673	\$63,154
Federal, General Purpose	55,000	\$55,000	48,094	(\$6,906)
Federal, Special Purpose	19,099,351	\$19,099,351	21,656,492	\$2,557,141
Other	3,549,312	3,549,312	3,650,928	\$101,616
TOTAL REVENUES	380,734,866	380,734,866	385,544,076	4,809,210
EXPENDITURES				
Current:				
Regular Instruction	213,046,886	213,046,886	204,379,688	8,667,198
Special Education	57,118,213	57,118,213	60,632,056	(3,513,843)
Vocational Education	18,429,364	18,429,364	18,724,615	(295,251)
Compensatory Education	23,016,903	23,016,903	22,593,502	423,401
Other Instruction Programs	2,530,197	2,530,197	3,323,362	(793,165)
Federal Stimulus COVID-19	724,727	724,727	1,263,680	(538,953)
Community Services	4,268,971	4,268,971	4,058,950	210,021
Support Services	70,389,844	70,389,844	72,524,065	(2,134,221)
TOTAL EXPENDITURES	389,525,105	389,525,105	387,499,918	2,025,187
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(8,790,239)	(8,790,239)	(1,955,842)	6,834,397
OTHER FINANCING SOURCES (USES)				
Transfers	4,500,000	4,500,000	7,560,150	-
TOTAL OTHER FINANCING SOURCES (USES)	4,500,000	4,500,000	7,560,150	-
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER USES	(\$4,290,239)	(\$4,290,239)	5,604,308	\$9,894,547
FUND BALANCE -- September 1, 2023			\$ 33,314,216	
FUND BALANCE -- August 31, 2024			\$38,918,524	

The basis of budgeting is the same as GAAP.

EVERETT PUBLIC SCHOOLS
BUDGETARY COMPARISON SCHEDULE
SPECIAL REVENUE FUND (ASSOCIATED STUDENT BODY FUND)
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

	BUDGETED AMOUNTS			
	ORIGINAL	FINAL	ACTUAL	VARIANCE
REVENUES				
General	\$833,500	\$833,500	\$663,947	(\$169,553)
Athletics	521,244	521,244	449,136	(72,108)
Classes	68,275	68,275	54,314	(13,961)
Clubs	1,001,388	1,001,388	637,024	(364,364)
Private Monies	67,200	67,200	17,977	(49,223)
TOTAL REVENUES	<u>2,491,607</u>	<u>2,491,607</u>	<u>1,822,398</u>	<u>(669,209)</u>
EXPENDITURES				
General	739,833	739,833	470,827	269,006
Athletics	595,059	595,059	507,961	87,098
Classes	75,000	75,000	57,870	17,130
Clubs	1,070,040	1,070,040	726,603	343,437
Private Monies	75,200	75,200	23,637	51,563
TOTAL EXPENDITURES	<u>2,555,132</u>	<u>2,555,132</u>	<u>1,786,898</u>	<u>768,234</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>(\$63,525)</u>	<u>(\$63,525)</u>	<u>35,500</u>	<u>\$99,025</u>
FUND BALANCE -- September 1, 2023			<u>1,239,548</u>	
FUND BALANCE -- August 31, 2024			<u>\$1,275,048</u>	

The basis of budgeting is the same as GAAP.

EVERETT PUBLIC SCHOOLS
POST EMPLOYMENT BENEFITS OTHER THAN PENSION
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS

	FISCAL YEAR ENDED AUGUST 31, 2018*	FISCAL YEAR ENDED AUGUST 31, 2019*	FISCAL YEAR ENDED AUGUST 31, 2020*	FISCAL YEAR ENDED AUGUST 31, 2021*	FISCAL YEAR ENDED AUGUST 31, 2022*	FISCAL YEAR ENDED AUGUST 31, 2023*	FISCAL YEAR ENDED AUGUST 31, 2024*
Service cost	\$ 5,431,775	\$ 4,641,906	\$ 4,617,836	\$ 6,390,219	\$ 7,037,273	\$ 7,413,671	\$ 3,733,227
Interest on total OPEB liability	2,630,292	3,066,218	3,545,744	3,431,012	2,554,956	2,679,046	3,047,919
Changes of benefit terms	-	-	-	-	-	-	-
Effect of economic/demographic gains or (losses)	-	(989,986)	-	(2,586,257)	-	7,122,285	-
Effect of assumption changes or inputs	(10,898,704)	(2,717,383)	18,046,022	(5,118,760)	1,303,263	(51,488,644)	(2,904,124)
Expected benefit payments	<u>(1,559,591)</u>	<u>(1,709,770)</u>	<u>(1,876,126)</u>	<u>(2,124,928)</u>	<u>(2,173,591)</u>	<u>(2,261,079)</u>	<u>(2,417,665)</u>
Net change in total OPEB liability	(4,396,228)	2,290,985	24,333,476	(8,714)	8,721,901	(36,534,721)	1,459,357
Total OPEB liability, beginning	87,958,486	83,562,258	85,853,243	110,186,719	110,178,005	118,899,906	82,365,185
Total OPEB liability, ending	83,562,258	85,853,243	110,186,719	110,178,005	118,899,906	82,365,185	83,824,542
Covered employee payroll	\$ 156,700,436	\$ 170,396,419	\$ 197,151,932	\$ 208,251,963	\$ 212,032,150	\$ 296,568,323	\$ 310,673,636
Total OPEB liability as a % of covered employee payroll	53.33%	50.38%	55.89%	52.91%	56.08%	27.77%	26.98%

*GASB 75 was implemented for the fiscal year ended August 31, 2018. This schedule is to be built prospectively until it contains ten years of data. There are no assets accumulated in a trust that meet the requirements of GASB 75.

EVERETT PUBLIC SCHOOLS
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY (ASSET)

	2015*	2016*	2017*	2018*	As of June 30,		2021*	2022*	2023*	2024*
					2019*	2020*				
PERS 1										
District's proportion of the net pension liability (asset) (percentage)	0.253349%	0.256754%	0.273586%	0.282975%	0.303247%	0.313655%	0.301254%	0.329751%	0.308881%	0.296701%
District's proportionate share of the net pension liability (asset) (amount)	\$13,252,490	\$13,788,889	\$12,981,858	\$12,637,752	\$11,660,912	\$11,073,721	\$3,679,011	\$9,181,471	\$7,050,920	\$5,271,889
District's covered payroll	\$28,559,392	\$30,767,818	\$33,995,511	\$37,528,660	\$42,278,246	\$46,988,828	\$46,141,282	\$51,700,616	\$54,902,282	\$56,760,384
District's proportionate share of the net pension liability (asset) (amount) as a percentage of its covered payroll	46.40%	44.82%	38.19%	33.67%	27.58%	23.57%	7.97%	17.76%	12.84%	9.29%
Plan fiduciary net position as a percentage of the total pension liability (asset)	59.10%	57.03%	61.24%	63.22%	67.12%	68.64%	88.74%	76.56%	80.16%	84.05%
SERS 2/3										
District's proportion of the net pension liability (asset) (percentage)	1.631183%	1.639176%	1.645115%	1.701217%	1.739773%	1.787218%	1.805026%	1.808874%	1.744735%	1.691496%
District's proportionate share of the net pension liability (asset) (amount)	\$6,625,065	\$10,765,567	\$8,118,231	\$5,087,694	\$4,079,733	\$9,507,355	\$ (19,380,506)	\$ (4,859,540)	\$ (2,497,484)	\$ (572,551)
District's covered payroll	\$28,076,353	\$30,324,651	\$33,608,957	\$37,250,663	\$42,113,702	\$46,876,699	\$46,070,467	\$51,637,910	\$54,834,198	\$56,688,555
District's proportionate share of the net pension liability (asset) (amount) as a percentage of its covered payroll	23.60%	35.50%	24.15%	13.66%	9.69%	20.28%	-42.07%	-9.41%	-4.55%	-1.01%
Plan fiduciary net position as a percentage of the total pension liability (asset)	90.92%	86.52%	90.79%	94.77%	96.31%	92.45%	114.15%	103.17%	101.54%	100.33%
TRS 1										
District's proportion of the net pension liability (asset) (percentage)	2.077874%	2.080021%	2.035627%	2.067471%	2.109099%	2.103817%	2.124426%	2.099138%	2.100333%	1.893864%
District's proportionate share of the net pension liability (asset) (amount)	\$65,830,005	\$71,016,861	\$61,542,470	\$60,382,403	\$52,217,137	\$50,676,448	\$14,303,718	\$39,922,044	\$26,601,323	\$21,008,574
District's covered payroll	\$99,530,951	\$104,608,824	\$112,886,403	\$121,626,651	\$141,309,403	\$152,295,093	\$157,952,801	\$167,642,886	\$176,432,586	\$179,501,771
District's proportionate share of the net pension liability (asset) (amount) as a percentage of its covered payroll	66.14%	67.89%	54.52%	49.65%	36.95%	33.28%	9.06%	23.81%	15.08%	11.70%
Plan fiduciary net position as a percentage of the total pension liability (asset)	65.70%	62.07%	65.58%	66.52%	70.37%	70.55%	91.42%	78.24%	85.09%	86.53%
TRS 2/3										
District's proportion of the net pension liability (asset) (percentage)	2.074337%	2.060122%	2.034198%	2.071302%	2.103771%	2.108778%	2.121787%	2.108808%	2.095688%	2.036609%
District's proportionate share of the net pension liability (asset) (amount)	\$17,503,301	\$28,291,596	\$18,774,485	\$9,323,221	\$12,675,937	\$32,390,432	\$ (58,323,835)	\$ (4,140,840)	\$ (2,573,819)	\$ 4,081,340
District's covered payroll	\$97,065,368	\$102,670,166	\$111,534,575	\$120,683,922	\$140,438,894	\$151,660,808	\$157,530,020	\$167,185,408	\$176,159,525	\$179,299,818
District's proportionate share of the net pension liability (asset) (amount) as a percentage of its covered payroll	18.03%	27.56%	16.83%	7.73%	9.03%	21.36%	-37.02%	-2.48%	-1.46%	2.28%
Plan fiduciary net position as a percentage of the total pension liability (asset)	92.48%	88.72%	93.14%	96.88%	96.36%	91.72%	120.29%	100.86%	100.49%	99.27%

*Amounts reported are determined as of the June 30 measurement date of the collective net pension liability. GASB 68 was implemented for the fiscal year ended August 31, 2015. This schedule is to be built prospectively until it contains ten years of data.

EVERETT PUBLIC SCHOOLS
PENSION PLAN SCHEDULE OF DISTRICT CONTRIBUTIONS

	FOR THE FISCAL YEAR ENDED AUGUST 31									
	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023*	2024*
<u>PERS 1</u>										
Contractually required contribution	\$1,164,385	\$1,524,261	\$1,671,348	\$1,936,914	\$2,222,417	\$2,266,995	\$2,248,192	\$2,020,919	\$2,104,815	\$1,709,626
Contributions in relation to the contractually required contributions	\$1,164,385	\$1,524,261	\$1,671,348	\$1,936,914	\$2,222,417	\$2,266,995	\$2,248,192	\$2,020,919	\$2,104,815	\$1,709,626
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District's covered payroll	\$28,726,003	\$31,411,273	\$34,510,139	\$38,178,004	\$43,096,360	\$47,442,274	\$46,059,182	\$52,530,588	\$55,159,485	\$57,144,857
Contribution as a percentage of covered payroll	4.05%	4.85%	4.84%	5.07%	5.16%	4.78%	4.88%	3.85%	3.82%	2.99%
<u>SERS 2/3</u>										
Contractually required contribution	\$1,650,091	\$2,113,651	\$2,354,816	\$3,128,459	\$3,550,193	\$3,901,622	\$3,794,459	\$4,048,571	\$4,255,082	\$4,428,465
Contributions in relation to the contractually required contributions	\$1,650,091	\$2,113,651	\$2,354,816	\$3,128,459	\$3,550,193	\$3,901,622	\$3,794,459	\$4,048,571	\$4,255,082	\$4,428,465
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District's covered payroll	\$28,250,934	\$30,973,083	\$34,131,574	\$37,936,499	\$42,936,023	\$47,339,381	\$45,992,050	\$52,468,216	\$55,090,456	\$57,072,414
Contribution as a percentage of covered payroll	5.65%	6.82%	6.90%	8.25%	8.27%	8.24%	8.25%	7.72%	7.72%	7.76%
<u>TRS 1</u>										
Contractually required contribution	\$4,631,809	\$6,752,604	\$7,213,943	\$8,901,622	\$10,839,344	\$11,040,087	\$11,804,334	\$10,771,706	\$11,336,065	\$2,736,499
Contributions in relation to the contractually required contributions	\$4,631,809	\$6,752,604	\$7,213,943	\$8,901,622	\$10,839,344	\$11,040,087	\$11,804,334	\$10,771,706	\$11,336,065	\$2,736,499
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District's covered payroll	\$99,115,901	\$106,750,992	\$114,297,898	\$123,179,110	\$145,612,986	\$153,069,529	\$158,858,390	\$169,084,477	\$177,026,273	\$180,533,013
Contribution as a percentage of covered payroll	4.67%	6.33%	6.31%	7.23%	7.44%	7.21%	7.43%	6.37%	6.40%	1.52%
<u>TRS 2/3</u>										
Contractually required contribution	\$5,686,914	\$7,282,538	\$7,882,401	\$9,556,920	\$11,331,709	\$12,423,115	\$12,913,806	\$13,488,278	\$14,180,829	\$14,537,592
Contributions in relation to the contractually required contributions	\$5,686,914	\$7,282,538	\$7,882,401	\$9,556,920	\$11,331,709	\$12,423,115	\$12,913,806	\$13,488,278	\$14,180,829	\$14,537,592
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District's covered payroll	\$96,701,352	\$104,908,845	\$113,043,460	\$122,300,663	\$144,726,232	\$152,523,476	\$158,433,717	\$168,654,739	\$176,761,830	\$180,373,762
Contribution as a percentage of covered payroll	5.88%	6.94%	6.97%	7.81%	7.83%	8.15%	8.15%	8.00%	8.02%	8.06%

*GASB 68 was implemented for the fiscal year ended August 31, 2015. This schedule is to be built prospectively until it contains ten years of data.



Supplementary Information

Supplementary data includes financial statements and schedules not required by the Governmental Accounting Standards Board (GASB), nor as part of the basic financial statements, but are presented for purposes of additional analysis.

**EVERETT PUBLIC SCHOOLS
GENERAL FUND
COMPARATIVE BALANCE SHEET
AUGUST 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash & Cash Equivalents	\$37,918,886	\$28,734,532
Due From Other Funds	33,734	352,527
Due From Other Governmental Units	1,814,088	5,162,963
Accounts Receivables	677,373	427,174
Property Taxes Receivable	30,037,921	29,403,636
Inventories	636,026	694,177
Prepaid Items	<u>2,023,076</u>	<u>1,449,799</u>
TOTAL ASSETS	<u>\$73,141,104</u>	<u>\$66,224,808</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE		
Liabilities:		
Accounts Payable	\$2,894,619	\$2,191,336
Accrued Salaries	690,270	626,484
Payroll Deductions and Taxes Payable	834,716	812,041
Deposits	16,876	16,876
Due to Other Funds	81	1,588
Due to Other Governmental Units	96,560	228
Unearned Revenue	<u>127,372</u>	<u>244,831</u>
Total Liabilities	<u>4,660,494</u>	<u>3,893,384</u>
Deferred Inflows of Resources:		
Unavailable Revenue	183,746	289,370
Unavailable Revenue - Property Taxes	<u>29,378,341</u>	<u>28,727,838</u>
Total Deferred Inflows of Resources	<u>29,562,087</u>	<u>29,017,208</u>
Fund Balance:		
Nonspendable Inventories and Prepaid Items	2,659,102	2,143,976
Restricted for Carryover of Restricted Revenues	7,190,571	5,754,721
Committed Fund Balance	436,360	386,360
Assigned to Other Purposes	705,762	682,015
Unassigned Fund Balance	<u>27,926,729</u>	<u>24,347,144</u>
Total Fund Balance	<u>38,918,524</u>	<u>33,314,216</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE	<u>\$73,141,105</u>	<u>\$66,224,808</u>

EVERETT PUBLIC SCHOOLS
GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)

	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
REVENUES				
Local Taxes	\$61,389,849	\$61,267,989	(\$121,860)	\$57,063,767
Local Nontax	6,929,704	6,137,477	(\$792,227)	5,170,163
State, General Purpose	213,032,131	216,040,423	\$3,008,292	210,808,558
State, Special Purpose	76,679,519	76,742,673	\$63,154	66,989,144
Federal, General Purpose	55,000	48,094	(\$6,906)	46,672
Federal, Special Purpose	19,099,351	21,656,492	\$2,557,141	28,517,123
Other	3,549,312	3,650,928	\$101,616	3,428,781
TOTAL REVENUES	380,734,866	385,544,076	4,809,210	372,024,208
EXPENDITURES				
Regular Instruction	213,046,886	204,379,688	8,667,198	203,013,985
Special Education	57,118,213	60,632,056	(3,513,843)	54,956,807
Vocational Education	18,429,364	18,724,615	(295,251)	17,360,356
Compensatory Education	23,016,903	22,593,502	423,401	20,818,332
Other Instruction Programs	2,530,197	3,323,362	(793,165)	3,009,338
Federal Stimulus COVID-19	724,727	1,263,680	(538,953)	7,950,266
Community Services	4,268,971	4,058,950	210,021	3,943,503
Support Services	70,389,844	72,524,065	(2,134,221)	65,189,053
Technology - Software	-	-	-	2,152,630
Principal and Interest	-	-	-	845,253
TOTAL EXPENDITURES	389,525,105	387,499,918	2,025,187	379,239,523
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(8,790,239)	(1,955,842)	6,834,397	(7,215,315)
OTHER FINANCING SOURCES (USES)				
Transfers	4,500,000	7,560,150	3,060,150	5,009,589
TOTAL OTHER FINANCING SOURCES (USES)	4,500,000	7,560,150	3,060,150	5,009,589
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER USES	(\$4,290,239)	\$5,604,308	\$9,894,547	(\$2,205,726)
FUND BALANCE -- September 1, 2023		33,314,216		
FUND BALANCE -- August 31, 2024		\$38,918,524		

**EVERETT PUBLIC SCHOOLS
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)**

DESCRIPTION	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
1000 Local Taxes				
Local Property Tax	\$61,389,849	\$61,267,989	(\$121,860)	\$57,063,767
Total	61,389,849	61,267,989	(121,860)	57,063,767
2000 Local Non-Tax				
Tuitions and Fees, Unassigned	600,000	825,810	225,810	723,947
Summer School Tuition and Fees	60,000	76,650	16,650	67,550
Sale of Goods, Supplies & Services	620,000	333,612	(286,388)	318,893
Food Services	1,311,504	1,542,678	231,174	1,376,798
Investment Earnings	750,000	1,647,878	897,878	1,135,519
Gifts & Donations	577,060	584,120	7,060	379,069
Fines & Damages	55,000	63,489	8,489	61,733
Rentals	275,000	413,236	138,236	315,262
Insurance Recoveries	0	306,409	306,409	323,102
Other	2,681,140	343,595	(2,337,545)	468,291
Total	6,929,704	6,137,477	(792,227)	5,170,164
3000 State, General Purpose				
Apportionment	213,032,131	216,040,423	3,008,292	210,808,558
Total	213,032,131	216,040,423	3,008,292	210,808,558
4000 State, Special Purpose				
Special Purpose, Unassigned	4,532,232	0	(4,532,232)	2,836
Transitional Kindergarten	0	227,942	227,942	0
Special Education	35,755,305	39,285,376	3,530,071	32,896,093
Learning Assistance	8,812,837	8,790,710	(22,127)	8,484,190
Special Pilot Programs	2,480,857	2,659,714	178,857	2,657,264
Transitional Bilingual	6,525,011	7,182,147	657,136	6,507,725
Highly Capable - Gifted, Talented	676,080	683,170	7,090	681,516
School Food Service	1,922,553	1,619,263	(303,290)	961,846
Transportation - Operations	15,819,644	16,019,944	200,300	14,727,798
Other	155,000	274,406	119,406	69,876
Total	76,679,519	76,742,672	63,153	66,989,144

DESCRIPTION	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
5000 Federal, General Purpose				
Federal Forests	\$55,000	\$48,094	(\$6,906)	\$46,672
Total	55,000	48,094	(6,906)	46,672
6000 Federal, Special Purpose				
Transitional Kindergarten	\$770,835	\$378,247	\$ (392,588)	\$0
Special Education, Supp., EHA, Part B	\$ 5,551,280	\$ 6,433,824	\$ 882,544	\$ 13,878,424
Vocational Education	124,585	175,750	51,165	124,585
ESSIA Chapter 1 - Disadvantaged	4,514,118	4,190,300	(323,818)	4,098,565
Limited English Proficiency	972,710	589,323	(383,387)	255,847
School Food Services	5,524,849	7,834,881	2,310,032	8,252,257
Direct Special Purpose Grants	75,000	98,476	23,476	50,381
Federal Grants Thru Other Agencies	816,776	1,102,709	285,933	1,107,950
USDA Commodities	749,198	852,982	103,784	749,113
Total	19,099,351	21,656,492	2,557,141	28,517,122
7000 Revenue Other School Districts				
Special Education	-	\$45,380	\$45,380	\$23,272
Total	-	45,380	45,380	23,272
8000 Revenue Other Entities				
Governmental Entities	\$473,000	\$468,829	(\$4,171)	\$370,370
Child Care	2,777,312	2,932,109	154,797	2,757,628
Private Foundations	299,000	204,610	(94,390)	277,511
Total	3,549,312	3,605,548	56,236	3,405,509
9000 Other Financing Sources				
Sale of Equipment	-	1,400	1,400	-
Long Term Financing	-	3,058,750	3,058,750	959,589
Transfers	4,500,000	4,500,000	-	4,050,000
Total	4,500,000	7,560,150	3,060,150	5,009,589
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$385,234,866	\$393,104,225	\$7,869,359	\$377,033,797

EVERETT PUBLIC SCHOOLS
GENERAL FUND
SCHEDULE OF EXPENDITURES BY PROGRAM
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

PROGRAM	2024 BUDGET	2024 ACTUAL	VARIANCE	% SPENT
Basic Instruction	\$209,842,196	\$203,789,112	\$6,053,084	97.1%
Transitional to Kindergarten	\$770,835	\$590,577	\$180,258	76.6%
ESSER	\$1,266,474	\$1,263,680	\$2,794	99.8%
Special Education, Basic, State	51,959,110	55,725,256	(3,766,146)	107.2%
Special Education, Supplemental, Federal	4,943,132	4,906,800	36,332	99.3%
Vocational, Basic, State	18,308,816	18,554,562	(245,746)	101.3%
Vocational, Federal	181,587	170,053	11,534	93.6%
Disadvantaged, Federal	3,907,000	3,400,508	506,492	87.0%
School Improvement, Federal	736,148	656,060	80,088	89.1%
Learning Assistance, State	9,313,123	8,465,509	847,614	90.9%
State Institutions, Centers & Homes	60,000	0	60,000	0.0%
Special and Pilot Programs, State	2,758,068	2,874,790	(116,722)	104.2%
Limited English Proficiency, Federal	941,180	570,221	370,959	60.6%
Transitional Bilingual, State	6,428,130	6,420,083	8,047	99.9%
Compensatory, Other	123,573	206,331	(82,758)	167.0%
Summer School	378,800	381,397	(2,597)	100.7%
Highly Capable	610,038	610,710	(672)	100.1%
Instructional Programs, Other	1,995,904	2,331,254	(335,350)	116.8%
Child Care	3,998,396	3,436,705	561,691	86.0%
Other Community Services	576,839	622,244	(45,405)	107.9%
District Wide Support	43,701,452	45,612,654	(1,911,202)	104.4%
Food Services	10,163,539	10,410,274	(246,735)	102.4%
Pupil Transportation	16,560,765	16,501,137	59,628	99.6%
TOTAL EXPENDITURES	<u>\$389,525,105</u>	<u>\$387,499,917</u>	<u>\$2,025,188</u>	99.5%

**EVERETT PUBLIC SCHOOLS
GENERAL FUND
SCHEDULE OF EXPENDITURES BY ACTIVITY
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024**

ACTIVITY	2024 BUDGET	2024 ACTUAL	VARIANCE	% SPENT
<u>Administration</u>				
Board of Directors	\$1,157,815	\$988,989	\$168,826	85.4%
Superintendent's Office	822,046	867,930	(45,884)	105.6%
Business Office	3,551,276	3,659,732	(108,456)	103.1%
Human Resources	2,752,857	2,499,824	253,033	90.8%
Public Relations	734,818	674,866	59,952	91.8%
Total	9,018,812	8,691,341	327,471	96.4%
<u>Instruction</u>				
Supervision	9,746,235	9,609,786	136,449	98.6%
Learning Resources	3,293,372	3,417,455	(124,083)	103.8%
Principals	19,884,582	20,444,489	(559,907)	102.8%
Guidance/Counseling	13,283,613	13,174,153	109,460	99.2%
Pupil Mgmt. & Safety	6,612,161	5,153,782	1,458,379	77.9%
Health/Related Services	20,747,961	19,994,161	753,800	96.4%
Teaching	226,428,509	224,710,781	1,717,728	99.2%
Extracurricular	5,055,040	4,574,878	480,162	90.5%
Payments to Other Districts	501,000	894,344	(393,344)	178.5%
Instructional Professional Development	7,137,751	5,463,116	1,674,635	76.5%
Instructional Technology	1,515,158	849,180	665,978	56.0%
Curriculum	4,652,596	3,585,580	1,067,016	77.1%
Professional Learning	608,592	2,084,229	-1,475,637	342.5%
Total	319,466,570	313,955,934	5,510,636	98.3%
<u>Nutrition Services</u>				
Supervision	776,041	782,136	(6,095)	100.8%
Food	3,738,319	4,165,491	(427,172)	111.4%
Operations	5,670,179	5,551,193	118,986	97.9%
Transfers	(20,000)	(17,761)	(2,239)	88.8%
Total	10,164,539	10,481,059	(316,520)	103.1%

ACTIVITY	2024 BUDGET	2024 ACTUAL	VARIANCE	% SPENT
<u>Pupil Transportation</u>				
Pupil Safety	\$ -	\$ 998,446	(998,446)	100.0%
Supervision	939,820	955,021	(15,201)	101.6%
Operations	15,652,054	16,022,934	(370,880)	102.4%
Maintenance	45,000	105,974	(60,974)	235.5%
Insurance	60,587	60,587	-	100.0%
Transfers	(627,000)	(975,363)	348,363	155.6%
Total	16,070,461	17,167,599	(1,097,138)	106.8%
<u>Maintenance & Operation</u>				
Supervision	1,467,771	1,464,153	3,618	99.8%
Grounds Maintenance	1,518,857	1,546,727	(27,870)	101.8%
Operation of Buildings	8,958,061	8,984,644	(26,583)	100.3%
Maintenance	4,620,629	4,661,634	(41,005)	100.9%
Utilities	6,405,817	5,447,454	958,363	85.0%
E-Rate	145,424	150,419	(4,995)	103.4%
Building & Property Security	790,394	935,559	(145,165)	118.4%
Insurance	3,517,219	3,518,086	(867)	100.0%
Total	27,424,172	26,708,676	715,496	97.4%
<u>Other Services</u>				
Information Systems	6,685,068	6,527,000	158,068	97.6%
Printing	6,000	14,641	(8,641)	244.0%
Warehouse/Distribution	270,299	256,906	13,393	95.0%
Motor Pool	347,967	546,282	(198,315)	157.0%
Interest	0	52,894	(52,894)	100.0%
Principal	0	1,310,218	(1,310,218)	100.0%
Debt-Related Expenditures	0	1,717,501	(1,717,501)	100.0%
Public Activities	71,217	69,866	1,351	98.1%
Total	7,380,551	10,495,308	(3,114,757)	142.2%
TOTAL EXPENDITURES	\$389,525,105	\$387,499,917	\$2,025,188	99.5%

**EVERETT PUBLIC SCHOOLS
GENERAL FUND
SCHEDULE OF EXPENDITURES BY OBJECT
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024**

OBJECT	2024 BUDGET	2024 ACTUAL	VARIANCE	% SPENT
Debit Transfers	\$932,000	\$2,485,683	(\$1,553,683)	266.7%
Credit Transfers	(932,000)	(2,485,683)	1,553,683	266.7%
Certificated Salaries	188,405,072	186,248,885	2,156,187	98.9%
Classified Salaries	62,582,397	59,070,272	3,512,125	94.4%
Employee Benefits	80,976,757	77,020,889	3,955,868	95.1%
Supplies & Materials	13,992,320	11,811,680	2,180,640	84.4%
Contractual Services	42,815,730	49,099,889	(6,284,159)	114.7%
Travel	406,922	367,590	39,332	90.3%
Capital Outlay	<u>345,907</u>	<u>3,880,712</u>	<u>(3,534,805)</u>	1121.9%
TOTAL EXPENDITURES	<u>\$389,525,105</u>	<u>\$387,499,917</u>	<u>\$2,025,188</u>	99.5%

**EVERETT PUBLIC SCHOOLS
SPECIAL REVENUE FUND
(ASSOCIATED STUDENT BODY FUND)
COMPARATIVE BALANCE SHEET
AUGUST 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash & Cash Equivalents	\$1,335,876	\$1,359,174
Due from Other Funds	81	956
Accounts Receivable	375	14,359
Inventories - Supplies	32,106	46,979
Prepaid Items	<u>13,045</u>	<u>15,864</u>
TOTAL ASSETS	<u>\$1,381,483</u>	<u>\$1,437,332</u>
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts Payable	\$50,493	\$80,245
Due to Other Funds	18,138	13,107
Unearned Revenues	<u>37,805</u>	<u>104,432</u>
Total Liabilities	<u>106,436</u>	<u>197,784</u>
Fund Balance:		
Nonspendable Inventories and Prepaid Items	45,152	62,843
Restricted for Associated Student Body Fund Purposes	<u>1,229,896</u>	<u>1,176,705</u>
Total Fund Balance	<u>1,275,048</u>	<u>1,239,548</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$1,381,484</u>	<u>\$1,437,332</u>

EVERETT PUBLIC SCHOOLS
SPECIAL REVENUE FUND
(ASSOCIATED STUDENT BODY FUND)
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)

	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
REVENUES				
General	\$833,500	\$663,947	(\$169,553)	\$643,193
Athletics	521,244	449,136	(72,108)	420,320
Classes	68,275	54,314	(13,961)	55,637
Clubs	1,001,388	637,024	(364,364)	871,873
Private Monies	67,200	17,977	(49,223)	19,604
TOTAL REVENUES	2,491,607	1,822,398	(669,209)	2,010,627
EXPENDITURES				
General	739,833	470,827	269,006	435,933
Athletics	595,059	507,961	87,098	465,481
Classes	75,000	57,870	17,130	47,719
Clubs	1,070,040	726,603	343,437	998,776
Private Monies	75,200	23,637	51,563	20,945
TOTAL EXPENDITURES	2,555,132	1,786,898	768,234	1,968,854
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(\$63,525)	35,500	\$99,025	\$41,773
FUND BALANCE -- September 1, 2023		1,239,548		
FUND BALANCE -- August 31, 2024		\$1,275,048		

**EVERETT PUBLIC SCHOOLS
DEBT SERVICE FUND
COMPARATIVE BALANCE SHEET
AUGUST 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash & Cash Equivalents	\$9,704,319	\$17,535,999
Property Taxes Receivable	<u>2,397,190</u>	<u>10,342,424</u>
TOTAL ASSETS	<u>\$12,101,509</u>	<u>\$27,878,423</u>
DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE		
Deferred Inflows of Resources:		
Unavailable Revenue - Property Taxes	<u>\$2,351,368</u>	<u>\$10,107,687</u>
Total Deferred Inflows of Resources	<u>2,351,368</u>	<u>10,107,687</u>
Fund Balance:		
Restricted for Debt Service Fund Purposes	<u>9,750,141</u>	<u>17,770,736</u>
Total Fund Balance	<u>9,750,141</u>	<u>17,770,736</u>
TOTAL DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE	<u>\$12,101,509</u>	<u>\$27,878,423</u>

EVERETT PUBLIC SCHOOLS
DEBT SERVICE FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)

	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
REVENUES				
Local Taxes	\$12,181,168	\$12,110,759	(\$70,409)	\$22,014,283
Local Non-Tax	318,000	648,342	330,342	615,629
TOTAL REVENUES	<u>12,499,168</u>	<u>12,759,101</u>	<u>259,933</u>	<u>22,629,912</u>
EXPENDITURES				
Bonds Matured	17,445,000	17,445,000	0	19,115,000
Bond Interest Matured	3,432,749	3,332,749	100,000	3,748,661
Bond Transfer Fees	10,000	1,947	8,053	1,200
Bond Issuance Fees	100,000	-	100,000	-
TOTAL EXPENDITURES	<u>20,987,749</u>	<u>20,779,696</u>	<u>208,053</u>	<u>22,864,861</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>(8,488,581)</u>	<u>(8,020,595)</u>	<u>51,880</u>	<u>(234,949)</u>
OTHER FINANCING SOURCES (USES)				
Other Financing Sources	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES/OTH FIN USES	<u>(\$8,488,581)</u>	<u>(8,020,595)</u>	<u>\$51,880</u>	<u>(\$234,949)</u>
FUND BALANCE -- September 1, 2023		<u>17,770,736</u>		
FUND BALANCE -- August 31, 2024		<u>\$9,750,141</u>		

**EVERETT PUBLIC SCHOOLS
CAPITAL PROJECTS FUND
COMPARATIVE BALANCE SHEET
AUGUST 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash & Cash Equivalents	\$54,883,517	\$36,930,914
Due from other funds	-	632
Due from Other Governmental Units	-	116,981
Inventory	1,445,998	1,133,415
Accounts Receivable	280,928	403,578
Property Taxes Receivables	26,115,687	16,710,670
TOTAL ASSETS	<u>\$82,726,130</u>	<u>\$55,296,190</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE		
Liabilities:		
Accounts Payable	\$5,370,191	\$5,481,204
Due to Other Funds	15,596	339,420
Unearned Revenue	7,899	7,240
Total Liabilities	<u>5,393,686</u>	<u>5,827,864</u>
Deferred Inflows of Resources:		
Unavailable Revenue	243,618	362,269
Unavailable Revenue - Property Taxes	25,531,301	16,324,879
Total Deferred Inflows of Resources	<u>25,774,919</u>	<u>16,687,148</u>
Fund Balance:		
Nonspendable Inventories and Prepaid Items	1,445,998	1,133,415
Restricted for Bond Proceeds		
Restricted for State Proceeds		
Restricted for Impact Fee Proceeds	5,603,433	5,564,290
Restricted for Mitigation Fee Proceeds	25,704	30,104
Committed Levy Proceeds	34,971,427	11,574,720
Committed Fund Balance	229,630	232,090
Assigned to Fund Purposes	9,281,333	14,246,559
Total Fund Balance	<u>51,557,525</u>	<u>32,781,178</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCE	<u>\$82,726,130</u>	<u>\$55,296,190</u>

EVERETT PUBLIC SCHOOLS
CAPITAL PROJECTS FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)

	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
REVENUES				
Local	\$45,387,431	\$45,312,441	(\$74,990)	\$26,885,255
State	1,225,046	3,565,352	2,340,306	228,881
Other Agencies	-	0	0	3,513,600
TOTAL REVENUES	46,612,477	48,877,793	2,265,316	30,627,736
EXPENDITURES				
Sites	7,140,000	1,239,685	5,900,315	1,030,374
Buildings	26,092,201	17,432,475	8,659,726	10,690,520
Equipment	4,095,368	2,803,870	1,291,498	1,784,275
Instructional Technology	3,958,784	4,420,994	(462,210)	15,938,726
Sales and Lease	12,000	10,055	1,945	23,907
Bond Principal & Other Financing	0	78,702	(78,702)	0
Bond Interest and Other Charges	0	3,126	-3126	0
TOTAL EXPENDITURES	41,298,353	25,988,907	15,309,446	29,467,802
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	5,314,124	22,888,886	17,574,762	1,159,934
OTHER FINANCING SOURCES (USES)				
Long-Term Financing	-	387,460	387,460	-
Transfers	(4,500,000)	(4,500,000)	-	(4,050,000)
TOTAL OTHER FINANCING SOURCES (USES)	(4,500,000)	(4,112,540)	387,460	(4,050,000)
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER SOURCES	\$814,124	18,776,346	\$17,962,222	(\$2,890,066)
FUND BALANCE -- September 1, 2023		32,781,178		
FUND BALANCE -- August 31, 2024		\$51,557,524		

**EVERETT PUBLIC SCHOOLS
TRANSPORTATION VEHICLE FUND
COMPARATIVE BALANCE SHEET
AUGUST 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash & Cash Equivalents	\$465,411	\$531,121
Due from Other Governmental Funds	0	583,619
TOTAL ASSETS	<u>\$465,411</u>	<u>\$1,114,740</u>
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts Payable	\$0	\$898,107
Total Liabilities	<u>0</u>	<u>898,107</u>
Fund Balance:		
Restricted for Transportation Vehicle Fund Purposes	<u>465,411</u>	<u>216,633</u>
Total Fund Balance	<u>465,411</u>	<u>216,633</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$465,411</u>	<u>\$1,114,740</u>

EVERETT PUBLIC SCHOOLS
TRANSPORTATION VEHICLE FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024
(WITH COMPARATIVE TOTALS FOR AUGUST 31, 2023)

	2024			2023
	BUDGET	ACTUAL	VARIANCE	ACTUAL
REVENUES				
Local Non-Tax	\$5,000	\$12,506	(\$7,506)	\$8,391
State, Special Purpose	322,475	236,272	\$86,203	906,095
TOTAL REVENUES	<u>327,475</u>	<u>248,778</u>	<u>78,697</u>	<u>914,486</u>
EXPENDITURES				
Transportation Equipment	<u>390,000</u>	<u>-</u>	<u>390,000</u>	<u>898,107</u>
TOTAL EXPENDITURES	<u>390,000</u>	<u>-</u>	<u>390,000</u>	<u>898,107</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(\$62,525)	248,778	(\$311,303)	16,379
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>(\$62,525)</u>	<u>248,778</u>	<u>(\$311,303)</u>	<u>\$16,379</u>
FUND BALANCE -- September 1, 2023		<u>216,633</u>		
FUND BALANCE -- August 31, 2024		<u>\$465,411</u>		

EVERETT PUBLIC SCHOOLS
SCHEDULE OF CHANGES IN LONG-TERM LIABILITIES
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

	BALANCE	CHANGES		BALANCE
	09/01/23	ADDITIONS	DEDUCTIONS	08/31/24
General Obligation Bonds Payable	\$88,805,000	-	17,445,000	\$71,360,000
Unamortized Bond Premium	6,611,857	-	972,979	5,638,878
Net Pension Liability	33,652,243	4,081,340	7,371,780	30,361,803
Total OPEB Liability	82,365,185	6,781,146	5,321,789	83,824,542
Vacation Leave Payable	2,165,724	6,124,438	5,059,371	3,230,791
Sick Leave Payable	4,764,752	1,413,911	1,732,867	4,445,796
Right-to-Use Lease Liabilities	1,284,425	3,446,210	1,635,600	3,095,035
TOTAL LONG-TERM LIABILITIES PAYABLE	\$219,649,186	\$21,847,045	\$39,539,386	\$201,956,845

EVERETT PUBLIC SCHOOLS
OUTSTANDING GENERAL OBLIGATION INDEBTEDNESS
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

FISCAL YEAR	OCTOBER 6, 2009		DECEMBER 6, 2016		SEPTEMBER 26, 2018	
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST
24/25			965,000	1,213,456		1,011,000
25/26			1,400,000	1,177,600		1,011,000
26/27			2,050,000	1,111,600		1,011,000
27/28			1,350,000	1,043,600		1,011,000
28/29			1,700,000	982,600		1,011,000
29/30			2,020,000	908,200		1,011,000
30/31			2,400,000	819,800		1,011,000
31/32			2,290,000	726,000		1,011,000
32/33			2,700,000	626,200		1,011,000
33/34			3,140,000	509,400	4,000,000	911,000
34/35			3,610,000	374,400	4,000,000	711,000
35/36			3,520,000	231,800	4,000,000	511,000
36/37			4,035,000	80,700	4,000,000	311,000
37/38					4,220,000	105,500
TOTAL	\$0	\$0	\$ 31,180,000	\$9,805,356	\$20,220,000	\$11,648,500

EVERETT PUBLIC SCHOOLS
OUTSTANDING GENERAL OBLIGATION INDEBTEDNESS
FOR THE FISCAL YEAR ENDED AUGUST 31, 2024

JUNE 5, 2019		JUNE 5, 2019		TOTAL		TOTAL
PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	
1,110,000	970,250			2,075,000	3,194,706	5,269,706
1,400,000	907,500			2,800,000	3,096,100	5,896,100
1,540,000	834,000			3,590,000	2,956,600	6,546,600
1,585,000	755,875			2,935,000	2,810,475	5,745,475
2,070,000	664,500			3,770,000	2,658,100	6,428,100
2,650,000	546,500			4,670,000	2,465,700	7,135,700
3,235,000	399,375			5,635,000	2,230,175	7,865,175
2,875,000	246,625			5,165,000	1,983,625	7,148,625
3,495,000	87,375			6,195,000	1,724,575	7,919,575
				7,140,000	1,420,400	8,560,400
				7,610,000	1,085,400	8,695,400
				7,520,000	742,800	8,262,800
				8,035,000	391,700	8,426,700
				4,220,000	105,500	4,325,500
\$19,960,000	\$5,412,000	\$0	\$0	\$71,360,000	\$26,865,855	\$98,225,855

SECTION III

STATISTICAL

FINANCIAL TRENDS ~ These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.

- I** Net Position by Component
- II** Changes in Net Position
- III** Fund Balances ~ Governmental Funds
- IV** Changes in Fund Balance ~ Governmental Funds

REVENUE CAPACITY ~ These schedules contain information to help the reader assess the District's most significant local revenue source, the property tax.

- V** Assessed and Estimated Actual Value of Taxable Property
- VI** Direct and Overlapping Property Tax Rates
- VII** Principal Taxpayers
- VIII** Governmental Funds ~ Property Tax Levies and Collections

DEBT CAPACITY ~ These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

- IX** Ratios of Net General Bonded Debt
- X** Ratios of General Bonded Debt Outstanding
- XI** Direct and Overlapping Net Bonded Debt
- XII** Legal Debt Margin Information
- XIII** Pledged-Revenue Coverage

DEMOGRAPHIC AND ECONOMIC INFORMATION ~ These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

- XIV** Demographic and Economic Statistics
- XV** Principal Employers In Snohomish County

OPERATING INFORMATION ~ These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

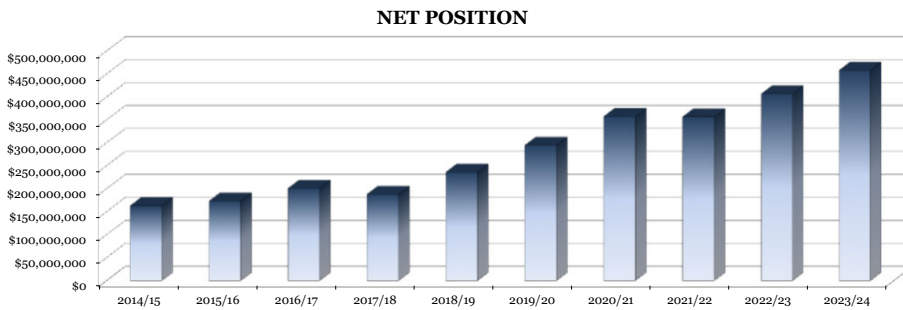
- XVI** Full-Time Equivalent Employees by Program/Activity
- XVII** Operating Statistics
- XVIII** School Building Information
- XIV** Certificated Employee Information by Program



**EVERETT PUBLIC SCHOOLS
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(Unaudited)**

Governmental Activities	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Net Investment in Capital Assets	\$229,884,105	\$237,315,029	\$245,424,439	\$263,670,354	\$277,489,783	\$318,856,478	\$354,521,682	\$369,419,690	\$384,356,794	\$401,691,511
Restricted for:										
Capital Projects	16,802,082	23,095,534	28,524,617	21,974,362	27,553,467	36,679,621	42,938,047	34,456,254	48,334,911	81,256,637
Debt Service	7,879,249	21,055,604	28,479,888	37,516,915	62,697,307	59,207,094	35,816,081	29,027,147	27,878,423	12,101,509
Transportation Vehicles	90,399	221,358	144,338	123,601	205,817	316,528	165,730	200,254	216,633	465,411
Net Pension Assets	5,815,200						14,025,685	33,712,966	43,475,724	52,344,096
ASB Activities	1,534,634	1,628,317	1,366,627	1,255,978	1,175,784	1,079,575	1,131,034	1,145,806	1,176,705	1,184,744
Carryover Restricted Revenues for Ed and Ops	1,671,997	1,601,513	1,680,570	2,782,207	6,309,231	3,060,554	2,811,451	3,495,380	5,754,721	7,190,571
Uninsured Risks (Workers Comp Required Surety)	125,000									
Unrestricted	(101,021,887)	(111,844,567)	(104,957,814)	(139,658,999)	(139,578,234)	(124,865,016)	(94,229,759)	(114,913,605)	(104,431,691)	(98,294,899)
Total Governmental Activities Net Position	\$162,780,779	\$173,072,788	\$200,662,665	\$187,664,418	\$235,853,155	\$294,334,834	\$357,179,951	\$356,543,892	\$406,762,220	\$457,939,580

Source Data: Everett Public Schools Financial Statements

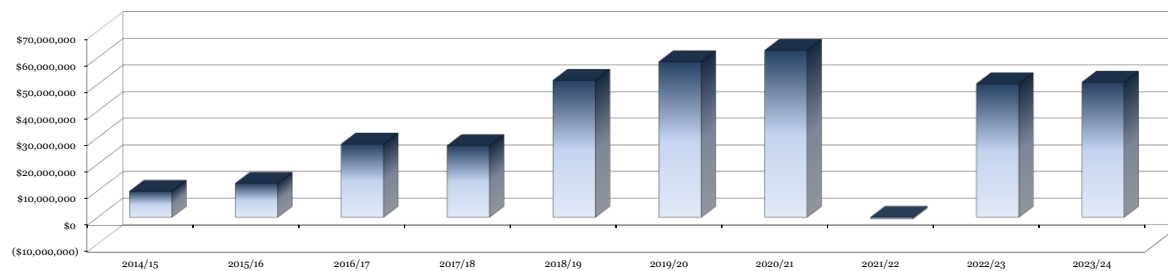


**EVERETT PUBLIC SCHOOLS
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(Unaudited)**

Governmental Activities:

	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Expenses										
Regular Instruction	\$133,829,291	\$150,233,015	\$160,689,790	\$176,036,895	\$202,245,689	\$208,296,394	\$184,713,842	\$217,303,446	\$219,263,307	\$220,274,206
COVID-19 Emergency Relief Programs							6,124,249	21,363,933	7,839,701	59,863,868
Special Education	28,403,386	31,579,755	33,402,323	37,497,974	43,626,243	47,912,188	42,179,487	51,304,006	53,128,066	16,495,740
Vocational Education	6,949,780	8,169,374	8,630,445	9,949,166	13,663,095	15,066,381	13,661,705	14,088,163	13,449,554	21,902,889
Compensatory Education	11,253,669	12,554,646	12,862,755	14,819,528	16,721,296	18,133,537	17,179,913	19,671,419	19,478,302	3,068,092
Other Instruction Programs	4,185,018	4,021,826	3,233,359	3,641,062	2,743,493	2,351,560	2,445,248	2,162,383	2,550,695	1,167,566
Community Services	462,029	547,575	586,788	865,830	2,953,003	4,638,307	2,601,527	3,178,346	3,720,442	3,855,332
Support Services	44,474,180	44,373,548	47,789,705	51,219,328	54,109,142	54,271,001	48,604,291	64,458,115	67,058,178	69,927,077
Extracurricular Activities (ASB)	1,978,389	2,115,149	2,118,288	2,291,006	1,831,509	1,194,204	553,626	1,108,358	1,968,854	1,786,899
Interest Payment on Long-Term Debt	7,317,210	6,610,072	6,869,622	6,709,578	7,741,719	7,622,087	5,858,584	3,761,498	2,838,300	2,417,727
Total Expenses	\$238,843,952	\$260,205,560	\$276,183,075	\$303,023,367	\$345,635,189	\$359,485,699	\$323,922,472	\$398,399,667	\$391,295,399	\$400,759,406
Program Revenues										
Charges for Service:										
Regular Instruction	\$1,141,439	\$1,183,278	\$1,261,257	\$1,314,557	\$504,515	\$326,905	\$191,680	\$368,894	\$443,962	\$493,104
Special Education	64	58	190	3,069		15		58		1,145
Vocational Education	15,142	14,734	24,444	45,831	193,132	85,290	10,498	81,257	132,991	162,160
Compensatory Education										
Other Instruction Programs	1,475,423	1,438,320	501,470	548,239	1,335,265	956,299	538,920	662,179	1,100,850	1,496,741
Community Services	520,687	561,861	577,205	646,251	728,807	337,211	128,249	259,421	312,940	401,980
Support Services	2,357,574	2,491,932	2,831,101	2,890,534	2,885,450	2,023,165	96,793	379,566	1,950,154	1,934,470
Extracurricular Activities (ASB)	2,010,953	2,131,027	1,860,441	2,169,267	1,766,604	1,388,485	375,757	1,164,098	2,010,627	1,842,398
Operating Grants and Contributions	49,039,497	55,072,083	58,481,564	66,253,336	82,236,925	85,342,784	88,080,575	112,964,004	106,512,755	109,752,692
Capital Grants and Contributions	1,089,544	153,023	367,778	445,083	5,392,124	12,467,566	9,291,817	248,407	4,648,576	236,272
Total Program Revenues	\$77,650,323	\$63,046,316	\$65,905,450	\$74,327,167	\$95,042,822	\$102,827,720	\$99,314,289	\$116,118,884	\$117,112,855	\$116,300,962
Net (Expense)/Revenue										
Governmental Activities	(181,193,629)	(197,159,244)	(210,277,625)	(228,696,200)	(250,592,367)	(256,657,979)	(224,608,183)	(282,280,783)	(274,182,544)	(284,458,444)
Total Governmental Activities Net Expense	(\$181,193,629)	(\$197,159,244)	(\$210,277,625)	(\$228,696,200)	(\$250,592,367)	(\$256,657,979)	(\$224,608,183)	(\$282,280,783)	(\$274,182,544)	(\$284,458,444)
General Revenues and Special Items										
Taxes:										
Property Taxes, Levies for Maintenance/Operations	\$47,693,774	\$49,379,659	\$52,929,350	\$50,823,022	\$39,516,356	\$45,150,827	\$48,913,233	\$53,079,449	\$60,978,087	\$61,918,493
Property Taxes, Levies for Debt Service	23,222,886	24,720,469	29,543,433	35,667,036	60,380,851	56,705,339	31,148,128	23,147,938	21,100,508	4,354,440
Property Taxes, Levies for Capital Projects	7,938,659	8,063,198	18,976,029	18,935,509	12,877,800	12,856,118	12,917,729	12,878,369	35,065,676	54,518,863
Unallocated State Apportionment & Others	112,096,609	127,618,135	135,730,435	148,752,291	190,129,313	199,047,762	194,278,654	192,082,637	204,174,949	209,722,945
Interest and Investment Earnings	44,213	171,952	688,255	1,521,146	2,876,784	1,379,612	127,344	456,331	3,081,652	4,769,889
Total General Revenues	\$100,996,141	\$209,953,413	\$237,867,502	\$255,699,004	\$208,781,104	\$315,139,658	\$287,385,088	\$281,644,724	\$324,400,872	\$335,284,630
Total General Revenues and Special Items	\$100,996,141	\$209,953,413	\$237,867,502	\$255,699,004	\$302,094,144	\$315,139,658	\$287,385,088	\$281,644,724	\$324,400,872	\$335,284,630
Change in Governmental Activities Net Position	\$9,802,512	\$12,794,169	\$27,589,877	\$27,002,804	\$51,501,777	\$58,481,679	\$62,776,905	(\$66,636,059)	\$50,218,328	\$50,826,186

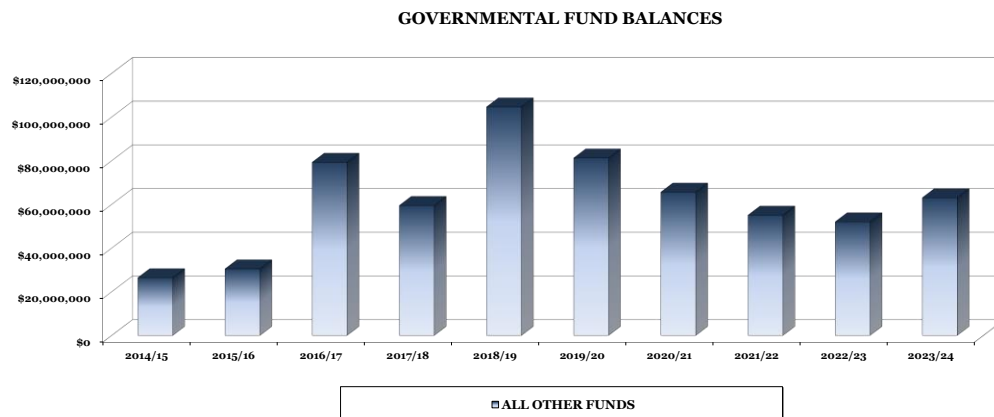
Source Data: Everett Public Schools Financial Statements

CHANGES IN NET POSITION

**EVERETT PUBLIC SCHOOLS
FUND BALANCES
GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(Unaudited)**

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
General Fund										
Nonspendable Inv and Prepaid Items	\$1,127,804	\$1,683,457	\$1,689,754	\$2,794,080	\$2,102,950	\$3,095,605	\$3,758,222	\$4,189,774	\$2,143,976	\$2,659,102
Restricted	1,796,997	1,601,513	1,680,570	2,782,207	6,309,231	3,060,554	2,811,451	3,495,380	5,754,721	7,190,571
Committed	102,000	102,000	102,000	152,000	352,000	352,000	352,000	352,000	386,360	436,360
Assigned	825,839	812,073	561,116	1,339,413	532,278	3,069,495	1,373,381	620,340	682,015	705,762
Unassigned	8,557,914	16,189,879	20,871,206	18,408,970	23,786,591	27,516,756	30,881,042	26,862,447	24,347,144	27,926,729
Total General Fund	\$12,410,554	\$20,388,922	\$24,904,646	\$25,476,670	\$33,083,050	\$37,094,411	\$39,176,096	\$35,519,941	\$33,314,216	\$38,918,524
All Other Governmental Funds										
Nonspendable Inv and Prepaid Items	\$119,663	\$495,455	\$3,225,298	\$6,278,669	\$3,144,362	\$2,320,820	\$4,454,162	\$7,766,828	\$1,196,258	\$1,491,150
Restricted, reported in:										
Special Revenue Funds	1,534,634	1,628,317	1,366,627	1,255,978	1,175,785	1,079,575	1,131,034	1,145,806	1,176,705	1,229,896
Debt Service Funds	7,879,249	8,957,916	14,540,748	20,519,255	34,484,507	33,130,619	21,266,733	18,005,685	17,770,736	9,750,141
Capital Projects Funds	7,079,932	5,990,913	45,726,943	22,813,951	53,244,697	31,931,815	29,864,145	5,977,515	5,594,394	5,629,137
Transportation Vehicle Funds	90,399	221,358	144,338	123,601	205,817	316,528	165,730	200,254	216,633	465,411
Committed	5,271,895	5,255,745	9,736,123	7,375,503	10,332,259	10,441,973	6,449,567	2,398,763	11,806,810	35,301,057
Assigned	4,450,255	7,915,313	4,542,639	1,139,162	2,021,393	2,004,268	2,279,694	19,580,108	14,246,559	9,281,333
Total All Other Governmental Funds	\$26,426,027	\$30,465,017	\$79,282,716	\$59,506,119	\$104,608,730	\$81,225,598	\$65,611,065	\$55,074,959	\$52,008,095	\$63,048,125

Source Data: Everett Public Schools Financial Statements



**EVERETT PUBLIC SCHOOLS
CHANGES IN FUND BALANCE
GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(Unaudited)**

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Revenues										
Local	\$87,815,417	\$90,786,070	\$103,346,312	\$113,564,048	\$119,530,238	\$120,908,079	\$107,207,583	\$94,374,357	\$113,768,116	\$130,877,266
State	145,325,810	164,694,611	176,100,974	196,092,673	258,023,524	276,668,432	260,656,336	257,279,828	278,932,678	293,019,368
Federal	14,052,850	14,460,172	14,526,511	15,192,857	14,606,819	14,539,892	26,014,239	44,075,461	32,077,395	21,704,586
Miscellaneous Other	1,543,784	1,992,020	2,066,731	2,636,791	2,534,195	2,830,858	2,687,615	3,084,257	3,428,780	3,650,928
Total Revenues	248,737,861	271,933,773	296,040,528	327,486,369	394,694,776	414,947,261	396,565,773	398,813,903	428,206,969	449,252,148
Expenditures										
Current:										
Regular Instruction	119,027,292	130,584,540	142,790,589	153,237,579	176,478,447	182,862,262	185,573,079	191,384,600	203,013,985	204,369,930
COVID-19 Emergency Relief Programs							6,679,666	21,359,461	7,950,266	60,626,205
Special Education	28,364,943	30,953,226	33,303,504	37,782,660	44,715,601	48,416,407	47,960,911	50,795,172	54,956,807	18,708,963
Vocational Education	6,866,719	8,013,815	8,550,977	10,053,421	13,963,132	15,194,606	15,461,711	13,715,668	17,360,356	22,580,052
Compensatory Education	11,116,057	12,276,981	12,785,449	14,964,205	17,169,974	18,349,061	19,461,270	19,686,752	20,818,332	3,323,362
Other Instruction Programs	4,138,514	3,886,139	3,235,928	3,678,692	2,811,491	2,377,603	2,627,791	2,493,980	3,009,338	1,263,680
Community Services	446,696	537,613	584,183	873,396	3,014,247	4,625,645	2,896,444	3,133,355	3,943,503	3,992,896
Support Services	38,721,493	41,442,837	44,172,585	49,514,380	52,423,035	51,864,358	48,423,047	60,913,395	65,189,053	67,391,006
Student Activities	1,978,389	2,115,149	2,118,288	2,291,006	1,831,509	1,194,264	553,626	1,108,358	1,968,854	1,786,899
Capital Outlay:										
Sites	220,596	65,521	4,920,649	7,609,482	279,710	1,879,511	470,009	2,036,955	1,030,374	1,239,685
Buildings	5,083,619	3,823,236	11,899,560	26,428,125	77,529,365	36,986,877	13,999,850	4,654,848	10,690,520	17,432,475
Equipment	3,109,693	2,686,724	4,736,662	7,060,962	7,801,780	4,486,935	6,554,750	2,352,974	1,784,276	2,803,870
Instructional Technology	1,087,298	3,394,475	1,163,874	6,069,315	7,690,193	5,620,759	4,937,819	9,230,202	15,938,726	4,420,994
Transportation Equipment									898,107	
Sales and Lease	128,461	7,544	1,918	2,587	26,663	8,846	6,099	8,587	23,907	10,055
Other									2,152,630	3,880,712
Debt Service:										
Bond Principal	19,540,000	16,055,000	14,915,000	19,315,000	28,680,000	51,810,000	48,265,000	25,491,443	19,932,001	18,833,920
Bond Interest and Other Charges	8,187,346	7,402,594	7,897,919	7,825,874	8,442,623	8,656,438	6,300,162	4,640,414	3,778,113	3,390,716
Bond Issuance Fees and Services					610,973	(6,017)				
Total Expenditures	248,017,116	263,245,394	293,077,085	346,706,684	443,468,743	434,327,555	410,171,234	413,006,164	434,439,147	436,055,420
Excess (Deficiency) of Revenues Over Expenditures	720,745	8,688,379	2,963,443	(19,220,315)	(48,773,967)	(19,380,294)	(13,605,461)	(14,192,261)	(6,232,178)	13,196,728
Other Financing Sources (Uses)										
Bonds and Refunding Bond Sales			47,065,000		109,155,000	8,250				
Bond and Refunding Bond Sales Premium			3,255,805		11,020,346	0				
Refunded Bonds, Payment to Escrow Agent					(18,708,089)	0				
Sale of Real Property		3,317,040				0				
Sale of Surplus Equipment	7,981	11,939	49,175	15,742	15,701	273	4,400	0	0	
Long-Term Financing									959,589	3,447,610
Costs of Securities Escrow - Refunded Bonds										
Total Other Financing Sources (Uses)		11,939	50,369,980	15,742	101,482,958	8,523	4,400	0	959,589	3,447,610
NET CHANGE IN FUND BALANCE	\$720,745	\$8,700,318	\$53,333,423	(\$19,204,573)	\$52,708,991	(\$19,371,771)	(\$13,601,061)	(\$14,192,261)	(\$5,272,589)	\$16,644,338
Debt Service as a Percentage of Noncapital Expenditures										
	11.3%	8.9%	8.3%	8.8%	11.3%	9.0%	14.0%	7.4%	5.7%	5.2%

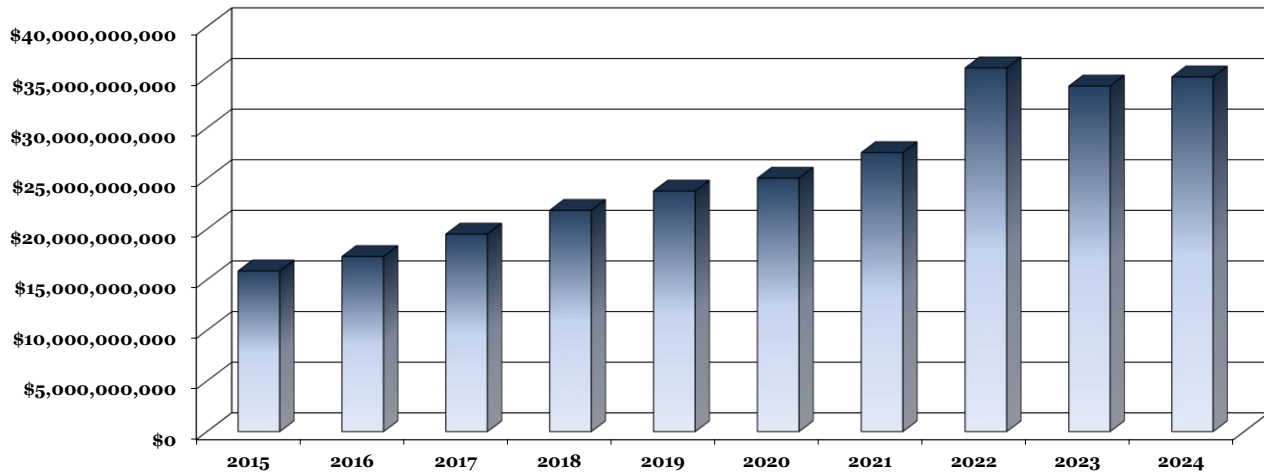
Source Data: Everett Public Schools Financial Statements

**EVERETT PUBLIC SCHOOLS
ASSESSED AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
LAST TEN CALENDAR YEARS
(Unaudited)**

CALENDAR YEAR	REAL PROPERTY	PERSONAL PROPERTY	STATE ASSESSED UTILITY	TOTAL TAXABLE ASSESSED VALUE	TOTAL PROPERTY TAX RATE	ESTIMATED ACTUAL TAXABLE VALUE	ASSESSED VALUE AS A PERCENTAGE OF ACTUAL VALUE*
2015	15,316,092,095	349,689,052	209,529,100	15,875,310,247	5.480	15,875,310,247	100.00%
2016	16,735,866,800	361,210,084	205,699,672	17,302,776,556	5.183	17,302,776,556	100.00%
2017	18,947,168,269	382,776,588	183,699,514	19,513,644,371	5.881	19,513,644,371	100.00%
2018	21,219,745,771	445,836,763	197,332,427	21,862,914,961	5.427	21,862,914,961	100.00%
2019	23,110,480,294	465,906,466	190,997,918	23,767,384,678	4.869	23,767,384,678	100.00%
2020	24,393,365,064	465,110,723	180,230,688	25,038,706,475	4.883	25,038,706,475	100.00%
2021	26,914,050,832	460,074,184	188,559,523	27,562,684,539	3.751	27,562,684,539	100.00%
2022	35,240,626,605	470,089,411	221,349,520	35,932,065,536	3.273	35,932,065,536	100.00%
2023	33,378,838,758	472,252,964	286,352,204	34,137,443,926	3.280	34,137,443,926	100.00%
2024	34,174,397,048	555,387,772	306,458,104	35,036,242,924	3.580	35,036,242,924	100.00%

*District Estimated Actual Value is 100% of Assessed Value
Source Data: Snohomish County Assessor's Office

**DISTRICT ASSESSED VALUE
Last Ten Calendar Years**



**EVERETT PUBLIC SCHOOLS
DIRECT AND OVERLAPPING PROPERTY TAX RATES
LAST TEN CALENDAR YEARS
(Unaudited)**

CALENDAR YEAR	DISTRICT DIRECT RATES			OVERLAPPING RATES		
	SCHOOL SPECIAL LEVY*	SCHOOL BOND*	TOTAL DIRECT	STATE SCHOOL*	CITY EVERETT*	CITY MILL CR*
2015	1.618	3.862	5.480	2.279	3.248	2.431
2016	1.560	3.623	5.183	2.124	3.068	2.384
2017	2.813	3.068	5.881	2.027	2.883	2.355
2018	2.810	2.617	5.427	2.848	2.604	2.135
2019	1.500	3.369	4.869	2.565	2.543	1.938
2020	1.921	2.962	4.883	2.868	2.373	1.838
2021	1.970	1.780	3.751	2.825	2.296	1.759
2022	1.946	1.327	3.273	2.666	2.214	1.636
2023	1.708	1.573	3.280	2.229	1.884	0.625
2024	1.836	1.746	3.582	2.252	1.897	0.682

*Rates are Based on Dollars per Thousand of Assessed Value

** Fire District merged in 2021

Source Data: Snohomish County Assessor's Office

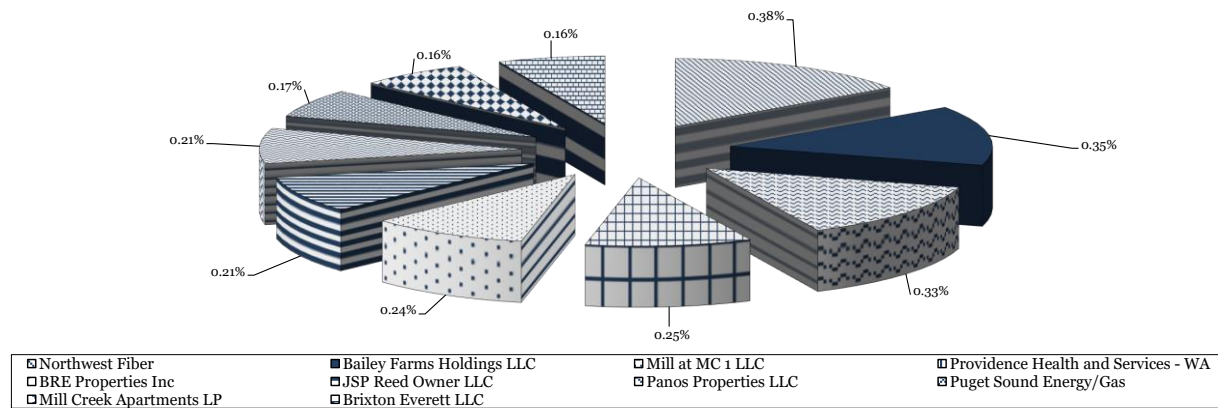
OVERLAPPING RATES					
COUNTY*	PORT*	HOSP 1*	FIRE 4*	FIRE 7*,**	FIRE 8*,**
0.998	0.334	0.341	1.862	1.964	1.865
0.933	0.316	0.319	1.788	1.937	1.783
0.879	0.297	0.298	1.813	1.914	1.682
0.791	0.271	0.271	1.660	1.949	1.734
0.716	0.252	0.248	1.628	1.763	1.953
0.665	0.237	0.233	1.897	1.659	1.833
0.636	0.229	0.223	1.934	1.654	**
0.598	0.220	0.204	1.859	1.846	**
0.477	0.185	0.157	1.493	1.402	**
0.505	0.188	0.169	1.869	1.785	**

**EVERETT PUBLIC SCHOOLS
PRINCIPAL TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO
(Unaudited)**

NAME OF TAXPAYER	2024			2015		
	ESTIMATED ASSESSED VALUATION	RANK	% OF TOTAL ASSESSED VALUATION	ESTIMATED ASSESSED VALUATION	RANK	% OF TOTAL ASSESSED VALUATION
Northwest Fiber	132,368,172	1	0.38%			
Bailey Farms Holdings LLC	122,836,576	2	0.35%	62,496,000	5	0.39%
Mill at MC 1 LLC	117,276,400	3	0.33%			
Providence Health and Services - WA	88,344,356	4	0.25%	40,106,956	7	0.25%
BRE Properties Inc	84,952,000	5	0.24%	35,112,000	8	0.22%
JSP Reed Owner LLC	73,783,100	6	0.21%			
Panos Properties LLC	72,425,900	7	0.21%	71,542,900	4	0.45%
Puget Sound Energy/Gas	58,243,701	8	0.17%	56,056,592	6	0.35%
Mill Creek Apartments LP	57,695,000	9	0.16%			
Brixton Everett LLC	57,220,300	10	0.16%			
Everett Mall LLC				85,301,000	1	0.54%
Frontier Communications NW				80,524,052	2	0.51%
G S Mill Creek LLC				74,040,000	3	0.47%
Kimberly-Clark World Wide, Inc.				31,600,300	9	0.20%
Huntington Park Apartments				31,432,500	10	0.20%
Total	\$ 865,145,505		2.47%	\$568,212,300		3.58%

Source Data: Snohomish County Assessor's Office

**COMPARISON OF PRINCIPAL TAXPAYERS
2024 Assessed Valuation**



**EVERETT PUBLIC SCHOOLS
GOVERNMENTAL FUNDS
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN CALENDAR YEARS
(Unaudited)**

CALENDAR YEAR	CURRENT TAX LEVY	TOTAL CURRENT & DELINQUENT	CURRENT TAX COLLECTIONS	% CURRENT LEVY COLLECTED
2016	81,492,979	83,062,574	81,031,399	99.4%
2017	101,324,420	103,063,234	100,117,551	98.8%
2018	105,830,623	105,746,514	104,293,254	98.5%
2019	106,354,201	106,327,993	104,744,901	98.5%
2020	115,738,213	115,733,355	113,796,337	98.3%
2021	93,802,582	93,790,449	92,408,138	98.5%
2022	90,108,133	90,101,956	88,794,733	98.5%
2023	117,692,266	117,666,596	116,139,989	98.7%
2023	117,692,266	117,666,596	116,139,989	98.7%
2024	121,945,271	121,922,190	119,069,974	97.6%

Source Data: Snohomish County Treasurer's Office

**PROPERTY TAX LEVIES
Last Ten Calendar Years**

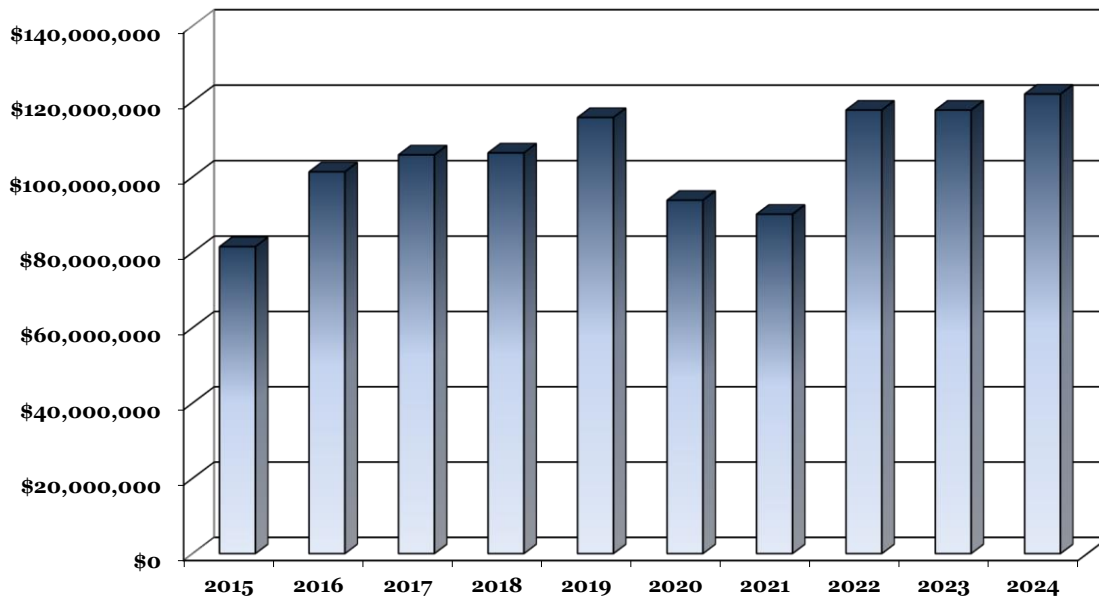
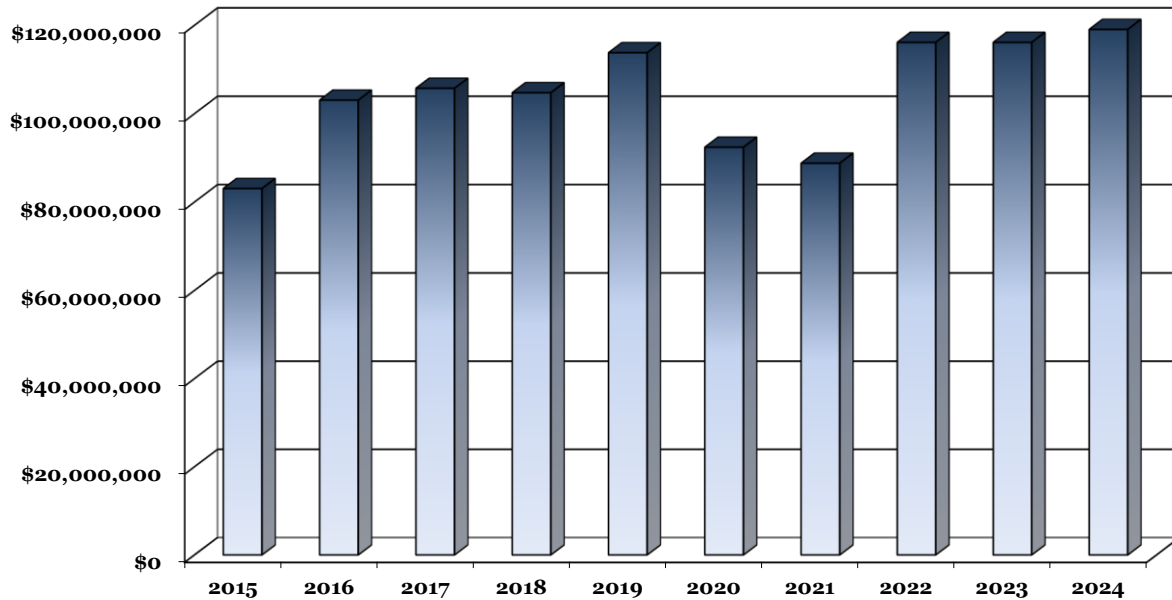


Table VIII
(Page 2 of 2)

DELINQUENT TAX COLLECTIONS	TOTAL TAX COLLECTIONS	% TAX COLL. TO CURRENT & DELINQENT LEVY
930,828	79,198,143	98.4%
1,141,644	82,173,044	98.9%
1,086,718	101,204,269	98.2%
1,044,985	105,338,239	99.6%
1,169,603	105,914,504	99.6%
1,041,100	114,837,438	99.2%
490,353	92,898,491	99.0%
570,823	89,365,556	99.2%
524,457	116,664,446	99.1%
566,685	119,636,659	98.1%

PROPERTY TAX COLLECTIONS Last Ten Calendar Years



**EVERETT PUBLIC SCHOOLS
RATIOS OF NET GENERAL BONDED DEBT
LAST TEN FISCAL YEARS
(Unaudited)**

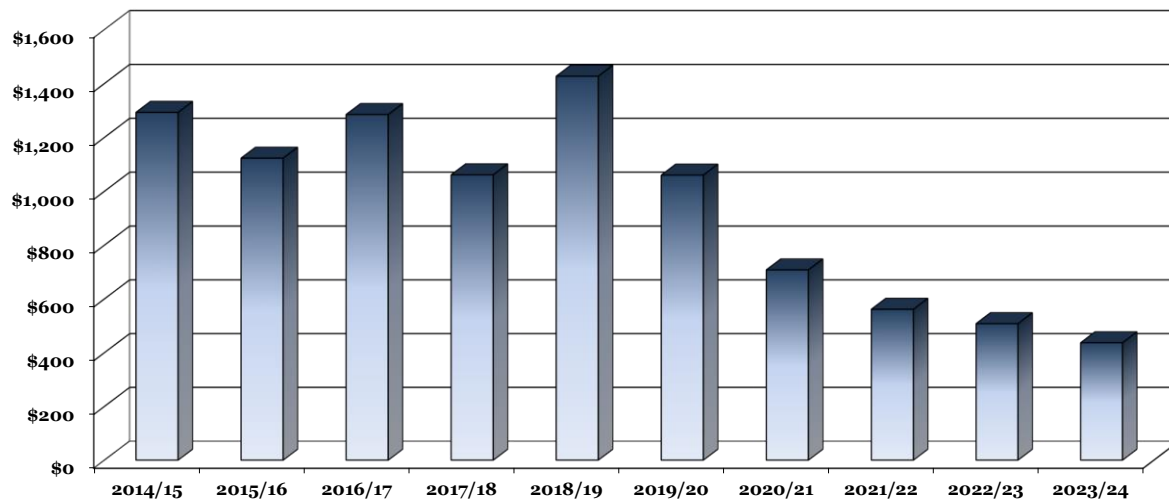
FISCAL YEAR	ESTIMATED POPULATION	ASSESSED VALUE	GROSS BONDED DEBT*	LESS AVAILABLE DEBT SERVICE FUNDS**	NET BONDED DEBT	RATIO OF NET BONDED DEBT TO ASSESSED VALUE	NET BONDED DEBT PER CAPITA
2014/15	138,386	15,875,310,247	186,775,872	7,879,249	178,896,623	1.13%	1,293
2015/16	141,599	17,302,776,556	167,928,454	8,957,916	158,970,538	0.92%	1,123
2016/17	144,602	19,513,644,371	200,305,466	14,540,748	185,764,718	0.95%	1,285
2017/18	148,340	21,862,914,961	177,880,424	20,519,255	157,361,169	0.72%	1,061
2018/19	149,372	23,767,384,678	247,612,148	34,484,507	213,127,641	0.90%	1,427
2019/20	150,604	25,038,706,475	192,726,275	33,130,619	159,595,656	0.64%	1,060
2020/21	150,076	27,562,684,539	142,416,340	35,816,081	106,600,259	0.39%	708
2021/22	151,918	35,932,065,536	115,532,442	29,027,146	86,505,296	0.24%	561
2022/23	152,921	34,137,443,926	95,416,857	17,770,736	77,646,121	0.23%	508
2023/24	153,986	35,036,242,924	76,998,878	9,750,141	67,248,737	0.19%	437

*Gross Bonded Debt Includes Principal and Unamortized Bond Premium

**Resources Restricted to Repayment of the Principal of General Bonded Debt

Source Data: Snohomish County Assessor's Office and Economic Development Council

**DISTRICT NET BONDED DEBT PER CAPITA
Last Ten Fiscal Years**

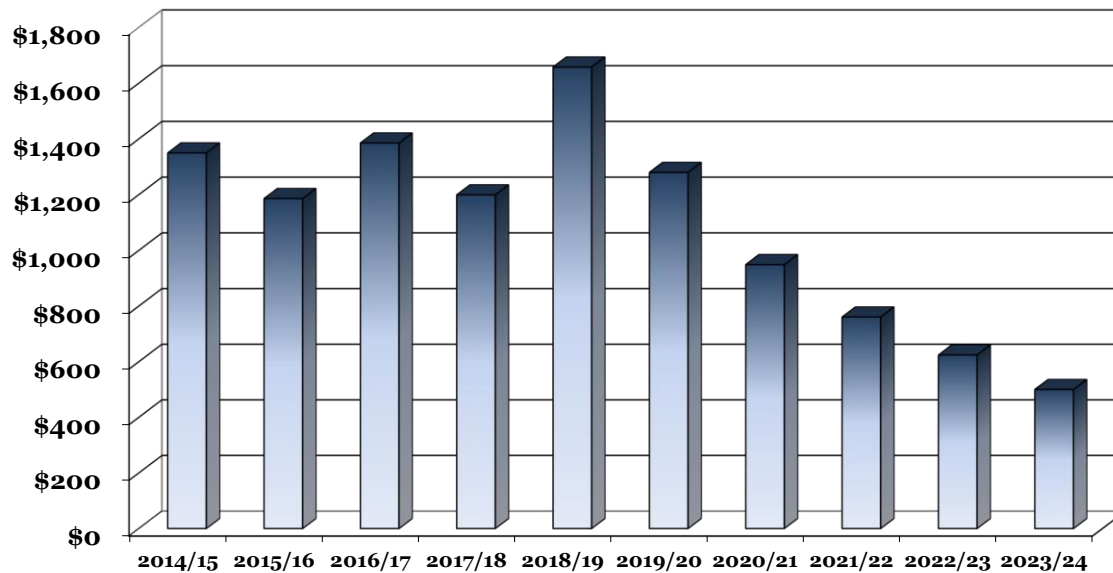


**EVERETT PUBLIC SCHOOLS
RATIOS OF GENERAL BONDED DEBT OUTSTANDING
LAST TEN FISCAL YEARS
(Unaudited)**

FISCAL YEAR	GENERAL OBLIGATION BONDS OUTSTANDING	PERCENTAGE OF ACTUAL TAXABLE VALUE OF PROPERTY	ESTIMATED POPULATION	PERSONAL INCOME	PERCENTAGE OF PERSONAL INCOME TO OUTSTANDING DEBT*	GENERAL BONDED DEBT PER CAPITA
2014/15	186,775,872	1.18%	138,386	9,057,917	4.85%	1,350
2015/16	167,928,454	0.97%	141,599	10,066,556	5.99%	1,186
2016/17	200,305,466	1.03%	144,602	11,276,787	5.63%	1,385
2017/18	177,880,424	0.81%	148,340	12,131,097	6.82%	1,199
2018/19	247,612,148	1.13%	149,372	12,910,969	5.21%	1,658
2019/20	192,726,276	0.88%	150,604	13,319,739	6.91%	1,280
2020/21	142,416,340	0.65%	150,076	13,581,428	9.54%	949
2021/22	115,532,442	0.32%	151,918	14,930,957	12.92%	760
2022/23	95,416,857	0.28%	152,921	16,225,530	17.00%	624
2023/24	76,998,878	0.22%	153,986	16,627,716	21.59%	500

Source Data: Everett Public Schools Financial Statements and Snohomish County Planning Department

**GENERAL BONDED DEBT PER CAPITA
Last Ten Fiscal Years**



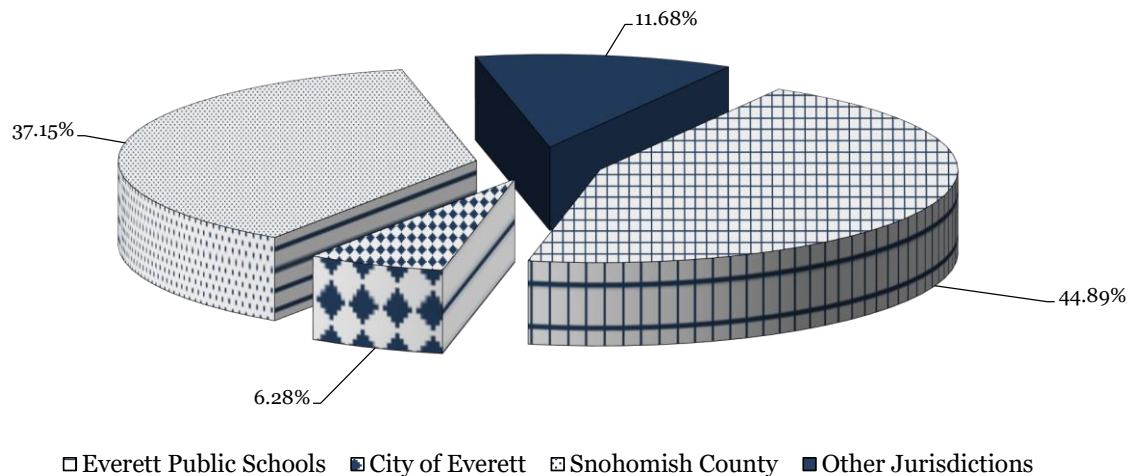
**EVERETT PUBLIC SCHOOLS
DIRECT AND OVERLAPPING NET BONDED DEBT
AUGUST 31, 2024
(Unaudited)**

<u>JURISDICTION</u>	<u>GENERAL OBLIGATION BONDED DEBT OUTSTANDING</u>	<u>ESTIMATED PERCENTAGE APPLICABLE TO EVERETT PUBLIC SCHOOLS*</u>	<u>AMOUNT APPLICABLE TO EVERETT PUBLIC SCHOOLS</u>
Everett School District	\$76,998,878	100.00%	<u>\$76,998,878</u>
Total District Direct Debt			\$76,998,878
Snohomish County	\$385,355,018	16.54%	\$63,737,720
City of Everett	19,410,000	55.49%	10,770,609
Snohomish Regional Fire & Rescue	4,446,000	23.34%	1,037,696
Hospital District No. 1	17,631,000	2.85%	502,484
Port of Everett	37,745,000	49.01%	<u>18,498,825</u>
Total Overlapping Debt			\$94,547,333
Total Direct and Overlapping Debt			<u>\$171,546,211</u>

*The percentage of overlapping debt applicable is estimated using taxable assessed property values. Applicable percentages were estimated by determining taxable assessed value that is within the District's boundaries and dividing it by the District's total taxable assessed value.

Source Data: Everett Public Schools Financial Statements, City of Everett, Hospital District No. 1, Port of Everett and Snohomish County Treasurer's Office

**PERCENT OF OVERLAPPING DEBT
By Jurisdiction**



**EVERETT PUBLIC SCHOOLS
LEGAL DEBT MARGIN INFORMATION
LAST TEN FISCAL YEARS
(Unaudited)**

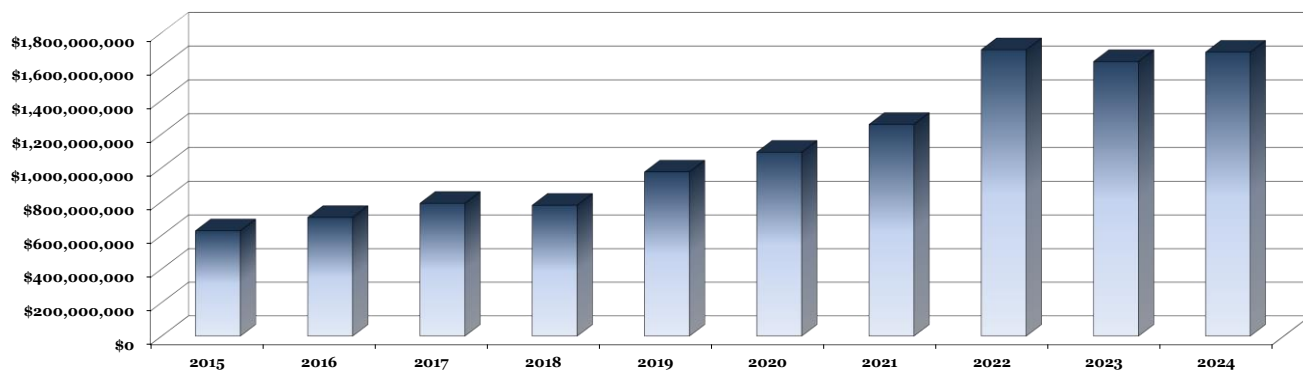
Legal Debt Margin Calculation for Fiscal Year 2024

Assessed Value	\$35,036,242,924
Debt Limit (5% of Assessed Value)	1,751,812,146
Debt Applicable to Limit:	
General Obligation Bonds Outstanding	76,998,878
Less Available Debt Service Funds	<u>(9,759,141)</u>
Total Net Debt Applicable to Limit	67,248,737
Legal Debt Margin	<u>\$1,684,563,409</u>

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Debt Limit	\$793,765,512	\$865,138,828	\$975,682,219	\$935,784,569	\$1,188,369,234	\$1,251,935,324	\$1,378,134,227	\$1,796,603,277	\$1,706,872,196	\$1,751,812,146
General Obligation Bonds Outstanding	174,600,000	167,928,454	200,305,466	177,880,424	247,612,148	192,726,275	142,416,340	115,532,442	95,416,857	76,998,878
Less Available Debt Service Funds	<u>(7,879,249)</u>	<u>(8,957,916)</u>	<u>(14,540,748)</u>	<u>(20,519,255)</u>	<u>(34,484,507)</u>	<u>(33,130,619)</u>	<u>(21,266,733)</u>	<u>(18,005,685)</u>	<u>(17,770,736)</u>	<u>(9,759,141)</u>
Total Net Debt Applicable to Limit	166,720,751	158,970,538	185,764,718	157,361,169	213,127,641	159,595,656	121,149,607	97,526,757	77,646,121	67,248,737
Legal Debt Margin	<u>\$627,044,761</u>	<u>\$706,168,290</u>	<u>\$789,917,501</u>	<u>\$778,423,400</u>	<u>\$975,241,593</u>	<u>\$1,092,339,668</u>	<u>\$1,256,984,620</u>	<u>\$1,699,076,520</u>	<u>\$1,629,226,075</u>	<u>\$1,684,563,409</u>
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	21.00%	18.38%	19.04%	16.82%	17.93%	12.75%	8.79%	5.43%	4.55%	3.84%

Source Data: Everett Public Schools Financial Statements and Snohomish County Assessor's Office

LEGAL DEBT MARGIN



**EVERETT PUBLIC SCHOOLS
PLEDGED-REVENUE COVERAGE
LAST TEN FISCAL YEARS
(Unaudited)**

GENERAL OBLIGATIONS BONDS				
FISCAL YEAR	TAX COLLECTIONS	DEBT SERVICE		COVERAGE
		PRINCIPAL	INTEREST AND TRANSFER FEES	
2014/15	25,323,110	19,540,000	8,178,346	0.91
2015/16	24,199,300	16,055,000	7,390,781	1.03
2016/17	27,700,385	14,915,000	7,578,710	1.23
2017/18	32,610,111	19,315,000	7,825,774	1.20
2018/19	49,165,710	28,680,000	9,053,596	1.30
2019/20	58,841,664	51,810,000	8,656,438	0.97
2020/21	42,675,256	48,265,000	6,300,162	0.78
2021/22	26,768,838	25,395,000	4,634,887	0.89
2022/23	22,629,912	19,115,000	3,749,861	0.99
2023/24	12,759,101	17,445,000	3,334,696	0.61

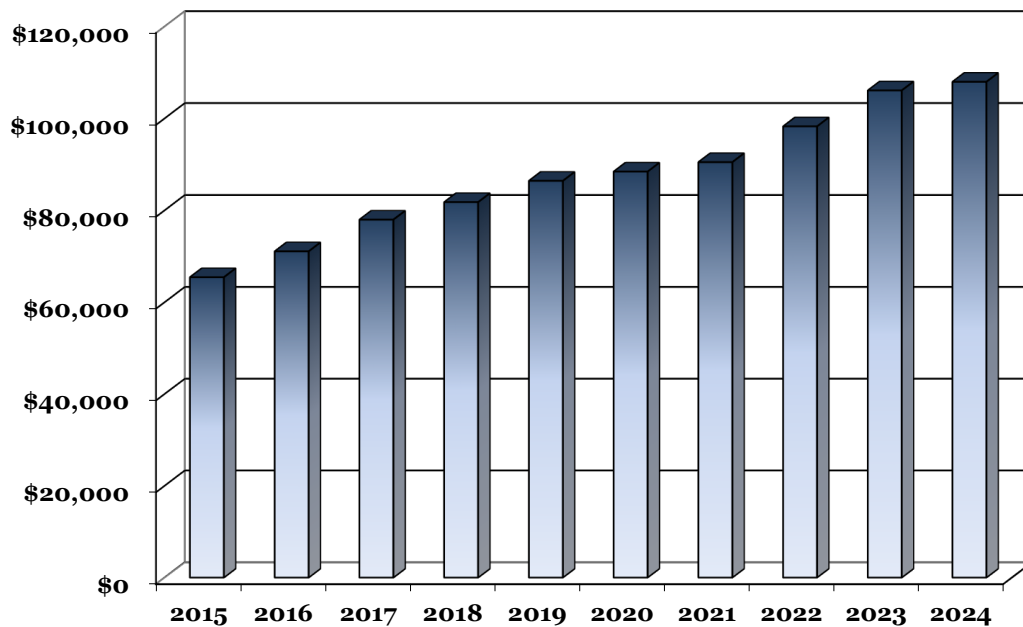
Source Data: Everett Public Schools Financial Statements

**EVERETT PUBLIC SCHOOLS
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN CALENDAR YEARS
(Unaudited)**

<u>YEAR</u>	<u>ESTIMATED POPULATION</u>	<u>PERSONAL INCOME*</u>	<u>PER CAPITA PERSONAL INCOME</u>	<u>UNEMPLOYMENT RATE</u>
2015	138,386	9,057,917	65,454	5.0%
2016	141,599	10,066,556	71,092	3.9%
2017	144,602	11,276,787	77,985	4.0%
2018	148,340	11,953,089	81,799	3.6%
2019	149,372	12,036,246	86,435	2.8%
2020	150,604	13,270,924	88,442	7.8%
2021	150,076	13,581,428	90,497	3.8%
2022	151,918	14,930,957	98,283	3.2%
2023	152,921	16,225,530	106,104	3.8%
2024	153,986	16,627,716	107,982	4.5%

Source Data: Snohomish County Planning Department, State of Washington
Office of Financial Management and Employment Security Departments
*Dollars in Thousands

PER CAPITA PERSONAL INCOME

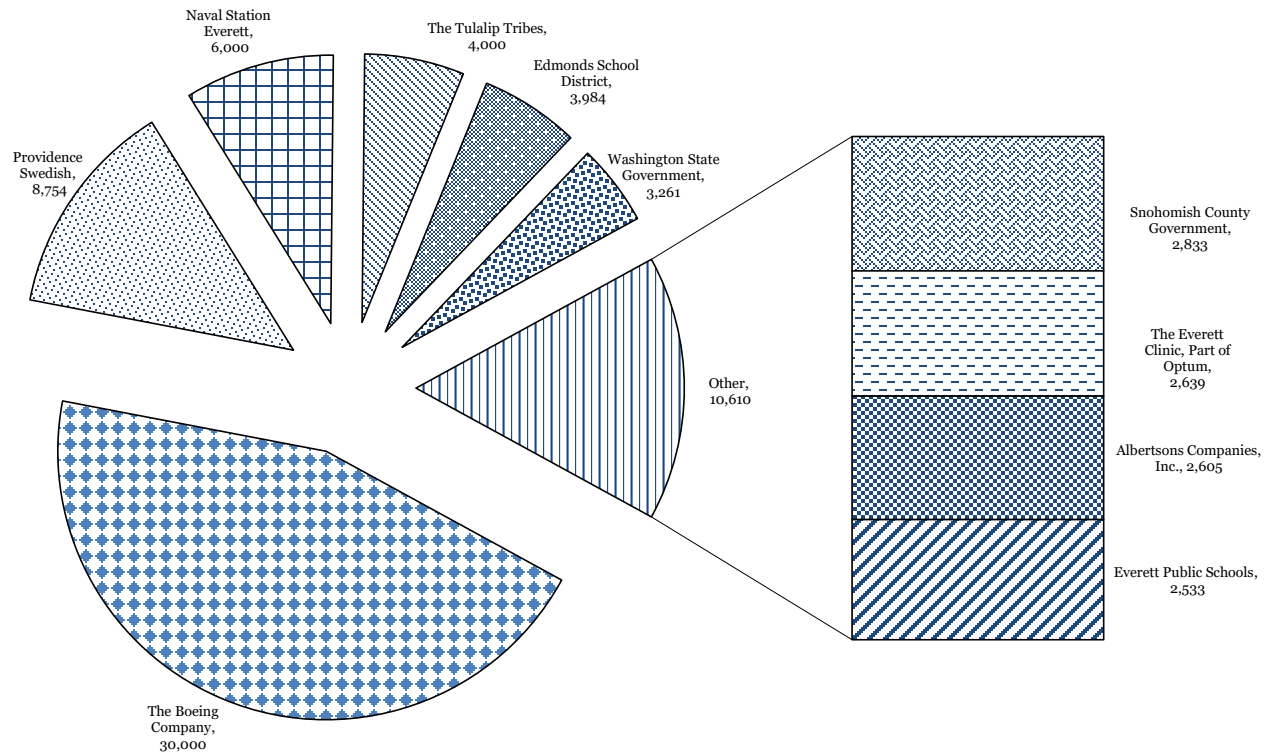


**EVERETT PUBLIC SCHOOLS
PRINCIPAL EMPLOYERS IN SNOHOMISH COUNTY
CURRENT YEAR AND NINE YEARS AGO
(Unaudited)**

EMPLOYER	2024			2015		
	EMPLOYEES	RANK	% OF TOTAL COUNTY EMPLOYMENT	EMPLOYEES	RANK	% OF TOTAL COUNTY EMPLOYMENT
The Boeing Company	30,000	1	9.31%	38,000	1	9.50%
Providence Swedish	8,754	2	2.72%	3,500	4	0.88%
Naval Station Everett	6,000	3	1.86%	6,500	2	1.63%
The Tulalip Tribes	4,000	4	1.24%	3,200	5	0.80%
Edmonds School District	3,984	5	1.24%	2,558	7	0.64%
Washington State Government	3,261	6	1.01%	4,600	3	1.15%
Snohomish County Government	2,833	7	0.88%	2,700	6	0.68%
The Everett Clinic, Part of Optum	2,639	8	0.82%	2150	10	0.54%
Albertsons Companies, Inc.	2,605	9	0.81%			
Everett Public Schools	2,533	10	0.79%	2,157	9	0.54%
Premiera Blue Cross				2,400	8	0.60%
Total	66,609		20.67%	67,765		16.96%

Source Data: Snohomish County Economic Development Council and Washington State Employment Security Department

**PRINCIPAL EMPLOYERS IN SNOHOMISH COUNTY
CURRENT YEAR**



EVERETT PUBLIC SCHOOLS
FULL-TIME EQUIVALENT EMPLOYEES BY PROGRAM/ACTIVITY
LAST TEN FISCAL YEARS
(Unaudited)

Program/Activity	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
<u>Basic Education</u>										
Supervision	27.2	24.6	27.0	28.1	28.0	26.1	28.3	28.9	31.1	27.2
Learning Resources	26.2	27.0	27.9	27.5	28.2	21.9	21.6	20.8	20.2	17.5
Principals	113.0	114.8	119.0	118.0	121.9	124.8	128.6	130.1	128.9	117.2
Guidance and Counseling	43.2	44.4	47.9	55.5	58.1	59.4	59.2	56.1	52.4	53.8
Pupil Management	32.1	28.0	34.1	41.7	47.0	48.6	47.9	47.4	49.0	45.2
Health Services	17.6	17.7	20.2	20.0	21.7	24.2	26.4	29.7	31.3	28.3
Teaching	777.9	803.1	841.2	865.1	900.7	903.4	899.4	880.0	882.2	847.4
Extracurricular	0.6	0.6	0.6	0.6	2.5	1.8	1.8	1.6	1.2	2.0
Instructional Professional Development	1.7	2.6	4.0	6.0	9.2	8.9	7.8	7.8	5.5	4.2
Instructional Technology			0.8	0.8	0.8	0.8	1.3	1.3	1.3	2.8
Curriculum		2.65	4.95	3.392	3.3	2.5	2.0	2.6	2.8	2.2
<u>Alternative Learning Experience</u>										
Learning Resources	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.1
Principals	4.5	5.0	5.1	4.4	4.4	4.2	5.2	5.2	5.1	4.3
Guidance and Counseling			1	1.891	2.077	2.1	2.1	2.0	2.1	2.1
Pupil Management	0.8	0.867	0.9	0.8	0.8	0.8	0.8	0.7	0.8	0.7
Health Services		0.41	0.41	0.375	0.4	0.6	0.4	0.6	0.6	0.6
Teaching	19.3	27.6	21.8	21.4	21.1	19.8	19.6	19.6	19.4	18.6
Instructional Professional Development				1.0			0.2	0.2		
<u>Basic Education, Dropout Reengagement</u>										
Principals			1	1	0.25	0.3	0.3	0.3	0.2	0.2
Guidance and Counseling								3.4	3.4	2.7
<u>Transition to Kindergarten</u>										
Teaching										4.8
<u>Federal Stimulus</u>										
Supervision - Maint. & Operations								1.0		
Human Resources								1.0		
Supervision								2.0	1.8	
Principals								1.0	1.0	
Guidance and Counseling								0.5	11.6	3.0
Pupil Management & Safety								7.6	11.4	
Health Services								2.0	5.0	
Teaching								25.2	12.0	
Extracurricular								1.8	2.4	
Instructional Professional Development								1.0	2.2	1.2
Instructional Technology								2.5		
Curriculum								0.5		
Operation of Buildings								9.5		
Maintenance								1.0		
<u>Special Education, Supplemental, State</u>										
Supervision	7.5	8.5	7.5	7.4	8.4	9.2	8.9	8.7	8.5	6.8
Pupil Management	3.4	4.1	3.6	3.7	2.7	2.9	1.9	1.7	14.0	1.7
Health Services	47.3	49.3	48.6	53.9	59.9	68.4	68.2	70.7	71.9	77.2
Teaching	193.5	257.0	230.0	252.6	260.9	269.2	287.3	270.8	269.0	281.9
<u>Special Education, Infants and Toddlers, State</u>										
Health Services			1.3	1.3	3.3					
Teaching				0.5	0.4					
<u>Special Education, Supplemental, Federal</u>										
Supervision	3.8	3.0	3.0	2.7	1.7	0.9	1.7	1.9	1.9	1.8
Guidance and Counseling				1.043	1.252	1.252	1.3	1.3	1.3	0.6
Pupil Management										
Health Services	26.5	26.8	26.2	25.2	25.9	24.2	29.2	24.0	26.5	20.9
Teaching	3.0	1.9	1.9	2.0	1.1	0.9	1.0	1.9	0.8	0.7
<u>Vocational, Basic, State</u>										
Supervision	2.3	1.3	2.3	2.5	2.5	2.3	2.3	2.3	4.3	3.5
Learning Resources	1.2	1.1	5.6	0.5		0.3	0.3	0.3	0.3	0.3
Guidance and Counseling	6.6	6.1	6.0	5.0	1.2	2.1	2.1	2.6	5.8	5.2
Pupil Management	1.2	0.8	0.9			0.5				
Teaching	41.2	38.0	38.5	40.4	42.2	56.9	58.6	63.1	51.2	57.1
Instructional Professional Development		0.4	0.8	0.7	0.8	1.0	0.9	1.1	1.2	1.4
Instructional Technology							0.5	0.9	0.9	1.0
Curriculum		1.125		0.709	1.3	1.0	0.9	1.1	1.2	1.5
<u>Middle School Career & Tech Educ, State</u>										
Supervision	1.3	0.8	0.8	1.2	1.2	1.1	1.1	1.1	1.9	1.6
Learning Resources	0.6	0.3								
Guidance and Counseling	1.4	0.8							1.2	1.7
Pupil Management										
Teaching	8.8	11.2	13.6	14.3	14.9	15.6	17.0	16.1	15.1	16.2
Instructional Professional Development		0.125	0.3	0.6	0.6	0.6	0.7	0.8	0.8	0.9
Instructional Technology							0.5	1.7	0.9	0.5
Curriculum		0.375		0.633	0.6	0.6	0.7		0.8	0.9
<u>Vocational, Federal</u>										
Teaching	0.5	0.5	0.5	0.5	0.5	0.5	0.4	0.4	0.5	0.5
<u>Disadvantaged, Federal</u>										
Public Relations	0.5									
Supervision	2.0	2.7	2.2	2.5	2.4	2.8	3.1	4.4	6.4	5.2
Guidance and Counseling			0.8	1.5	0.7	0.7	0.7	0.8	0.2	0.2
Pupil Management					0.0	0.0	0.4	0.8	0.8	

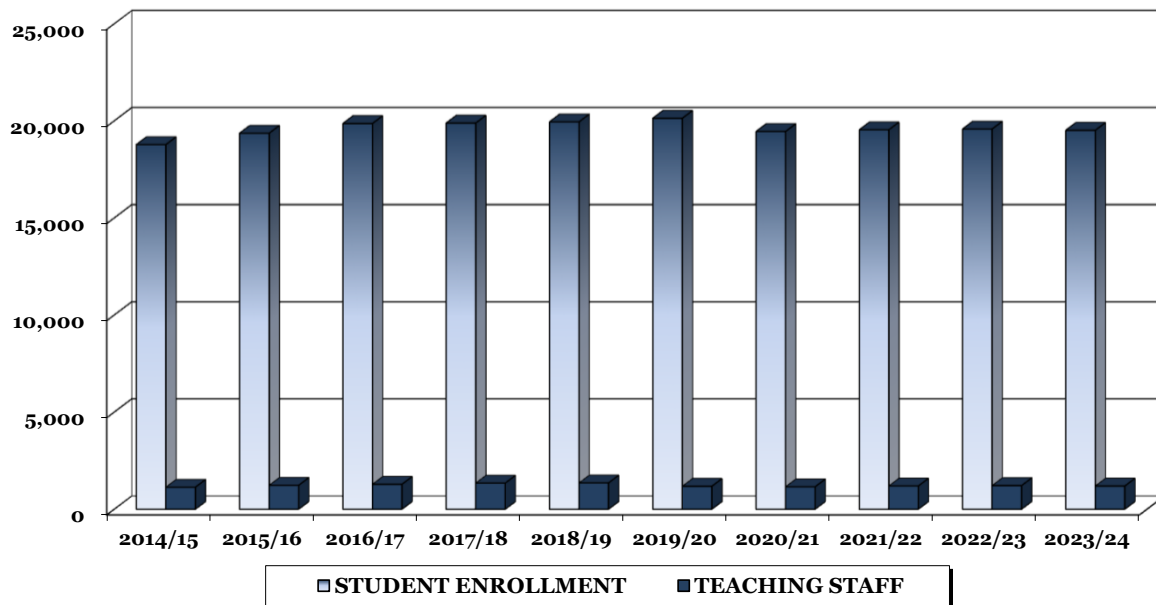
Program/Activity	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
<u>Inst. Cntr. & Homes for Delinquents, State</u>										
Supervision										
Principals										
Health Services										
Teaching										
<u>Special and Pilot Programs, State</u>										
Supervision						0.5	0.5	0.5	0.5	0.5
Guidance and Counseling	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	1.2
Teaching					1.0					
Instructional Professional Development		0.5	0.5	1.5	1.5	1.5	1.5	1.5	1.5	0.9
<u>Better Schools, Staff</u>										
Teaching										
<u>Limited English Proficiency, Federal</u>										
Guidance and Counseling				1.4	0.7	0.7		2.0	2.0	3.1
Teaching			1.3			0.2	0.2	0.2	0.2	0.2
Instructional Professional Development	1.8	1.5	1.8	1.8	1.4	1.4	1.4	1.6	1.6	1.8
<u>Transitional Bilingual, State</u>										
Supervision	1.2	1.2	1.2	1.2	1.3	1.3	3.0	2.8	2.9	1.8
Guidance and Counseling				0.4	1.4	1.6	4.3	2.3	3.1	1.9
Teaching	23.3	24.4	27.2	27.5	30.1	34.1	35.2	40.3	40.0	41.0
Instructional Professional Development			0.3				0.0			
<u>Student Achievement, State</u>										
Supervision										
Guidance and Counseling										
Teaching										
<u>Compensatory, Other</u>										
Teaching	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
<u>Highly Capable</u>										
Supervision	1.6	1.6	1.6	1.6	1.6	2.1	2.1	2.1	2.1	2.2
Teaching						0.6	0.9	2.1	2.1	2.1
Instructional Professional Development						0.4	0.4			
Curriculum						0.4	0.4			
<u>Local Education Program Enhancement</u>										
Supervision										
<u>Professional Development, State</u>										
Teaching										
<u>Instructional Programs, Other</u>										
Supervision	2.8	2.6	2.1	2.1	1.9	0.3	0.3	0.3	0.3	
Guidance and Counseling	0.9	2.4	2.1	4.0	3.4	3.4	4.1	4.1	4.8	4.8
Teaching	31.0	25.4	22.0	17.2	20.6	2.0	1.0	1.0	1.0	1.0
Instructional Professional Development		2.0	0.2	0.4	0.7					
<u>Child Care</u>										
Supervision						2.8	2.4	2.4	2.9	3.0
Teaching						19.7	20.4	20.6	24.9	26.3
Instructional Professional Development						0.2	0.2	0.2		
<u>Other Community Services</u>										
Extracurricular	2.2	2.4	2.4	2.4	3.0	3.0	3.0	3.0	3.0	3.0
Operation of Buildings									0.4	
<u>Districtwide Support</u>										
Board of Directors			0.4		1.0	1.0	1.0	1.3	1.3	2.3
Superintendent	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Business Office	17.4	18.6	20.1	21.6	23.3	23.8	23.8	23.2	25.5	25.3
Human Resources	14.7	16.4	17.8	19.9	4.0	18.6	19.3	21.3	22.5	16.0
Public Relations	3.0	3.0	3.3	4.2	21.4	3.3	3.5	4.5	3.8	4.5
Pupil Management						0.2	0.2	1.0	1.0	1.0
Supervision - Maint. & Operations	7.1	7.2	7.7	8.9	8.9	8.4	8.4	8.7	9.4	9.5
Grounds	12.0	12.0	12.0	14.5	17.5	16.5	15.5	14.0	14.0	12.0
Operation of Buildings	74.6	76.6	78.3	79.8	84.8	86.5	84.6	83.5	86.0	86.5
Maintenance	21.0	20.0	20.0	22.0	24.0	22.0	21.0	20.0	20.0	19.0
Utilities	0.8	0.7	1.0	1.0	1.0	1.6	1.8	1.8	1.8	1.8
Building and Property Security	2.0	2.0	2.0	3.0	3.0	3.1	3.1	4.0	4.0	4.0
Information Systems	15.6	17.4	17.7	18.1	18.4	18.9	20.3	20.3	20.4	24.0
Printing										
Warehousing and Distribution	2.0	2.0	1.0	1.0	1.0	1.0	2.8	2.8	2.8	2.8
Motor Pool	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
<u>School Food Services</u>										
Supervision	5.0	5.0	5.3	5.0	4.0	5.4	5.4	5.0	5.0	10.0
Operations	47.3	48.6	50.4	47.5	49.0	48.6	48.7	50.3	50.0	49.8
<u>Pupil Transportation</u>										
Pupil Management	2.2	2.5	3.2	3.1	3.7	3.8	6.2	5.2	5.6	5.2
Supervision	4.3	4.8	5.8	5.0	5.5	5.0	4.0	5.0	6.0	6.9
Operations	23.1	24.3	25.7	25.0	25.0	24.5	24.5	24.5	20.0	20.6
Totals	1798.2	1905.0	1957.8	2033.6	2129.2	2165.2	2204.9	2244.8	2259.4	2160.3

**EVERETT PUBLIC SCHOOLS
OPERATING STATISTICS
LAST TEN FISCAL YEARS
(Unaudited)**

FISCAL YEAR	EXPENSES	STUDENT ENROLLMENT	COST PER PUPIL	% CHANGE	% FREE OR REDUCED LUNCH	TEACHING STAFF	PUPIL/ TEACHER RATIO	STUDENT ATTENDANCE PERCENTAGE
2014/15	238,843,952	18,777	12,720	3.84%	40.40%	1,133	16.6	96.00%
2015/16	260,719,024	19,364	13,464	3.13%	39.10%	1,230	15.7	96.00%
2016/17	276,183,075	19,864	13,904	2.58%	37.60%	1,283	15.5	93.00%
2017/18	303,023,367	19,887	15,237	0.12%	36.40%	1,343	14.8	93.50%
2018/19	345,635,189	19,949	17,194	0.31%	38.30%	1,352	14.8	93.50%
2019/20	359,485,699	20,134	17,855	0.93%	37.40%	1,180	17.1	83.80%
2020/21	323,922,472	19,454	16,650	-3.38%	39.80%	1,154	16.9	89.90%
2021/22	398,399,667	19,541	20,388	0.45%	43.20%	1,196	16.3	65.30%
2022/23	391,295,399	19,579	19,985	0.19%	46.70%	1,214	16.1	64.90%
2023/24	400,759,406	19,515	20,536	-0.33%	46.80%	1,192	16.4	70.30%

Source Data: Everett Public Schools Financial Statements, Office of Associate Superintendent, Finance & Operations and Washington State Office of Superintendent of Public Instruction

STUDENT ENROLLMENT TO TEACHING STAFF



**EVERETT PUBLIC SCHOOLS
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(Unaudited)**

SCHOOL	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Cedar Wood Elementary (1991)										
Square Feet	55,454	55,454	55,454	55,454	55,454	55,454	55,454	55,454	55,454	55,454
Capacity (Students)	598	598	598	454	454	454	454	454	725	690
Enrollment	633	716	749	767	702	689	634	659	711	697
Emerson Elementary (1970)										
Square Feet	52,796	52,796	52,796	52,796	52,796	52,796	52,796	52,796	52,796	52,796
Capacity (Students)	552	552	552	485	485	485	485	485	622	618
Enrollment	604	633	641	633	596	568	576	603	623	634
Forest View Elementary (2007)										
Square Feet	62,156	62,156	62,156	62,156	62,156	62,156	62,156	62,156	62,156	62,156
Capacity (Students)	598	598	598	530	530	530	530	530	616	615
Enrollment	622	717	772	810	676	627	579	635	635	642
Garfield Elementary (1969)										
Square Feet	52,163	52,163	52,163	50,960	50,960	50,960	50,960	50,960	50,960	50,960
Capacity (Students)	441	441	441	447	447	447	447	447	464	444
Enrollment	386	428	406	384	405	359	393	397	380	395
Hawthorne Elementary (1952)										
Square Feet	72,395	72,395	72,395	72,395	72,395	72,395	72,395	72,395	72,395	72,395
Capacity (Students)	564	564	564	589	589	589	589	589	565	482
Enrollment	443	448	432	412	399	398	372	426	446	429
Jackson Elementary (1949)										
Square Feet	51,652	51,652	51,652	51,652	51,652	51,652	51,652	51,652	51,652	51,652
Capacity (Students)	360	360	360	315	315	315	315	315	383	345
Enrollment	369	351	337	327	335	288	286	301	332	315
James Monroe Elementary (1969)										
Square Feet	71,349	71,349	71,349	48,865	48,865	48,865	48,865	48,865	48,865	48,865
Capacity (Students)	610	610	610	464	464	464	464	464	594	559
Enrollment	551	559	575	552	515	494	478	480	485	506
Jefferson Elementary (1964)										
Square Feet	50,304	50,304	50,304	49,828	49,828	49,828	49,828	49,828	49,828	49,828
Capacity (Students)	551	551	551	443	443	443	443	443	539	539
Enrollment	558	577	542	566	552	493	468	466	496	496
Lowell Elementary (1951)										
Square Feet	58,690	58,690	58,690	58,690	58,690	58,690	58,690	58,690	58,690	58,690
Capacity (Students)	468	468	468	441	441	441	441	441	548	560
Enrollment	481	475	490	489	499	492	451	508	557	544
Madison Elementary (1946)										
Square Feet	58,063	58,063	58,063	58,063	58,063	58,063	58,063	58,063	58,063	58,063
Capacity (Students)	484	484	484	465	465	465	465	465	475	416
Enrollment	458	432	417	427	411	381	374	398	433	434
Mill Creek Elementary (1987)										
Square Feet	55,646	55,646	55,646	55,646	55,646	55,646	55,646	55,646	55,646	55,646
Capacity (Students)	583	583	583	533	533	533	533	533	654	681
Enrollment	611	672	664	701	684	640	631	635	673	664
Penny Creek Elementary (1998)										
Square Feet	64,191	64,191	64,191	64,882	64,882	64,882	64,882	64,882	64,882	64,882
Capacity (Students)	718	718	718	637	637	637	637	637	721	810
Enrollment	673	748	742	761	695	655	641	640	762	795
Silver Firs Elementary (1987)										
Square Feet	55,839	55,839	55,839	55,839	55,839	55,839	55,839	55,839	55,839	55,839
Capacity (Students)	540	540	540	465	465	465	465	465	521	516
Enrollment	451	461	477	503	505	479	470	515	539	534
Silver Lake Elementary (1937)										
Square Feet	52,924	52,924	52,924	54,846	54,846	54,846	54,846	54,846	54,846	54,846
Capacity (Students)	543	543	543	409	409	409	409	409	626	612
Enrollment	673	643	719	735	548	538	525	585	587	576
Tambark Creek Elementary (2019)										
Square Feet				83,665	83,665	83,665	83,665	83,665	83,665	83,665
Capacity (Students)				608	608	608	608	608	663	707
Enrollment				673	635	667	620	640	733	738
View Ridge Elementary (1954)										
Square Feet	79,927	79,927	79,927	76,032	76,032	76,032	76,032	76,032	76,032	76,032
Capacity (Students)	598	598	598	538	538	538	538	538	598	682
Enrollment	567	572	583	552	567	499	462	468	481	468

Note: Original year of construction is shown in parentheses.

Source Data: Everett Public Schools Facilities & Planning Department and Budget Department

SCHOOL	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Whittier Elementary (1949)										
Square Feet	52,283	52,283	52,283	52,235	52,235	52,235	52,235	52,235	52,235	52,235
Capacity (Students)	434	434	434	441	441	441	441	441	444	451
Enrollment	467	490	483	495	483	423	384	383	405	433
Woodside Elementary (1980)										
Square Feet	53,395	53,395	53,395	53,395	53,395	53,395	53,395	53,395	53,395	53,395
Capacity (Students)	632	632	632	341	341	341	341	341	685	660
Enrollment	676	681	658	694	565	521	522	527	564	578
Eisenhower Middle (1970)										
Square Feet	107,252	107,252	107,252	107,252	107,252	107,252	107,252	107,252	107,252	107,252
Capacity (Students)	925	925	925	913	913	913	913	913	1,069	1,021
Enrollment	835	861	913	953	953	953	971	891	880	874
Evergreen Middle (1958)										
Square Feet	116,526	116,526	116,526	116,526	116,526	116,526	116,526	116,526	116,526	116,526
Capacity (Students)	1,052	1,052	1,052	1,047	1,047	1,047	1,047	1,047	1,209	1,209
Enrollment	967	1,007	1,057	1,040	1,100	1,036	963	962	913	902
Gateway Middle (1992)										
Square Feet	110,101	110,101	110,101	110,181	110,181	110,181	110,181	110,181	110,181	110,181
Capacity (Students)	948	948	948	961	961	961	961	961	1,027	1,027
Enrollment	853	892	890	923	968	978	923	922	954	1,011
Heatherwood Middle (1990)										
Square Feet	117,051	117,051	117,051	117,051	117,051	117,051	117,051	117,051	117,051	117,051
Capacity (Students)	828	828	828	854	854	854	854	854	1,150	1,126
Enrollment	955	965	1,006	1,015	1,048	995	968	973	986	1,015
North Middle (1981)										
Square Feet	100,337	100,337	100,337	94,911	94,911	94,911	94,911	94,911	94,911	94,911
Capacity (Students)	1,021	1,021	1,021	935	935	935	935	935	959	959
Enrollment	685	722	765	707	747	723	700	700	707	683
Cascade High (1961)										
Square Feet	248,285	248,285	248,285	244,345	244,345	244,345	244,345	244,345	244,345	244,345
Capacity (Students)	1,849	1,849	1,849	1,861	1,861	1,861	1,861	1,861	1,903	1,903
Enrollment	1,748	1,728	1,743	1,756	1,730	1,765	1,753	1,791	1,793	1,717
Everett High (1909)										
Square Feet	280,459	280,459	280,459	280,459	280,459	280,459	280,459	280,459	280,459	280,459
Capacity (Students)	1,801	1,801	1,801	2,023	2,023	2,023	2,023	2,023	1,991	1,997
Enrollment	1,393	1,420	1,398	1,384	1,351	1,433	1,556	1,598	1,610	1,682
Henry M. Jackson High (1994)										
Square Feet	248,971	248,971	248,971	241,490	241,490	241,490	241,490	241,490	241,490	241,490
Capacity (Students)	1,783	1,783	1,783	1,879	1,879	1,879	1,879	1,879	2,209	2,207
Enrollment	2,076	2,061	2,137	2,209	2,192	2,161	2,093	2,181	2,164	2,173
Sequoia High School (1925)										
Square Feet	67,007	67,007	67,007	67,007	67,007	67,007	67,007	67,007	67,007	67,007
Capacity (Students)	456	456	456	432	432	432	432	432	384	375
Enrollment	250	205	180	166	196	143	126	132	163	139

EVERETT PUBLIC SCHOOLS
CERTIFICATED EMPLOYEE INFORMATION BY PROGRAM
LAST TEN FISCAL YEARS
(Unaudited)

PROGRAM	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Basic Education										
FTE	856.274	879.283	925.975	964.434	994.295	1006.430	986.390	1000.851	985.808	937.620
Total Base Salaries	\$52,576,761	\$55,033,618	\$59,126,581	\$63,075,520	\$93,429,453	\$93,057,023	\$93,082,268	\$97,580,514	\$101,002,725	\$98,085,781
Average Salary	\$61,402	\$62,589	\$63,853	\$65,402	\$93,966	\$92,462	\$94,367	\$97,498	\$102,457	\$104,611
Alternative Learning Experience										
FTE	22.956	22.297	22.567	23.867	21.958	21.466	22.401	22.466	23.033	19.633
Total Base Salaries	\$1,449,007	\$1,440,178	\$1,516,684	\$1,610,695	\$2,236,562	\$2,149,757	\$2,320,089	\$2,424,386	\$2,542,689	\$2,167,370
Average Salary	\$63,121	\$64,591	\$67,208	\$67,486	\$101,856	\$100,147	\$103,571	\$107,914	\$110,393	\$110,394
Dropout Reengagement										
FTE		0.836	1.000	0.308	0.250	0.207	0.250	0.000	0.200	0.200
Total Base Salaries		\$100,610	\$124,087	\$47,776	\$33,702	\$35,951	\$38,034	\$0	\$45,193	\$46,106
Average Salary		\$120,347	\$124,087	\$155,117	\$134,808	\$173,676	\$152,136	\$0	\$225,965	\$230,530
COVID-19 Emergency Relief Programs										
FTE							16.055	33.128	22.344	7.200
Total Base Salaries							\$1,366,510	\$2,613,285	\$2,005,240	\$668,384
Average Salary							\$85,114	\$78,884	\$89,744	\$92,831
Special Education										
FTE	143.412	140.809	152.005	163.363	177.043	182.833	192.553	186.670	187.456	191.736
Total Base Salaries	\$8,340,674	\$8,486,080	\$9,289,832	\$10,068,305	\$15,859,274	\$16,316,897	\$17,295,213	\$17,583,775	\$18,168,033	\$18,628,332
Average Salary	\$58,159	\$60,267	\$61,115	\$61,631	\$89,579	\$89,245	\$89,821	\$94,197	\$96,919	\$97,156
Infants and Toddlers										
FTE		1.800	1.800	2.200	1.400	0.897				
Total Base Salaries		\$121,359	\$119,116	\$145,083	\$147,466	\$93,693				
Average Salary		\$67,422	\$66,176	\$65,947	\$105,333	\$104,452				
Special Education - Federal										
FTE	27.098	29.312	28.295	28.405	27.218	26.891	25.000	26.035	28.384	23.800
Total Base Salaries	\$1,669,489	\$1,832,572	\$1,830,790	\$1,917,312	\$2,713,900	\$2,555,087	\$2,468,393	\$2,608,047	\$2,913,406	\$2,476,300
Average Salary	\$61,609	\$62,520	\$64,704	\$67,499	\$99,710	\$95,016	\$98,736	\$100,175	\$102,643	\$104,046
Vocational Education										
FTE	41.132	39.750	41.782	45.313	54.774	59.587	61.401	47.510	62.915	62.603
Total Base Salaries	\$2,435,429	\$2,443,756	\$2,645,358	\$2,938,154	\$5,229,184	\$5,519,204	\$5,810,009	\$4,713,614	\$6,346,292	\$6,530,299
Average Salary	\$59,210	\$61,478	\$63,313	\$64,841	\$95,468	\$92,624	\$94,624	\$99,213	\$100,871	\$104,313
Middle School Career & Tech Educ										
FTE	13.743	11.636	14.810	16.789	17.032	18.216	18.285	15.389	19.088	24.232
Total Base Salaries	\$832,073	\$738,064	\$953,994	\$1,100,860	\$1,652,615	\$1,730,079	\$1,777,076	\$1,548,496	\$2,045,076	\$2,597,000
Average Salary	\$60,545	\$63,429	\$64,416	\$65,570	\$97,030	\$94,976	\$97,188	\$100,624	\$107,139	\$107,172
Skill Center										
FTE						0.194				
Total Base Salaries						\$20,545				
Average Salary						\$105,902				
Title 1										
FTE	8.350	9.254	8.450	10.348	9.308	7.440	8.189	8.795	9.307	8.411
Total Base Salaries	\$551,716	\$660,410	\$610,376	\$741,210	\$899,920	\$720,595	\$810,415	\$856,487	\$981,300	\$885,019
Average Salary	\$66,074	\$71,365	\$72,234	\$71,628	\$96,682	\$96,854	\$98,964	\$97,383	\$105,437	\$105,222
School Improvement										
FTE	5.400	4.600	4.600	3.600	3.094	3.000	2.899	3.100	2.898	3.100
Total Base Salaries	\$330,210	\$341,240	\$356,469	\$299,074	\$346,898	\$308,493	\$302,801	\$314,679	\$301,935	\$345,201
Average Salary	\$61,150	\$74,183	\$77,493	\$83,076	\$112,120	\$102,831	\$104,450	\$101,509	\$104,187	\$111,355
Learning Assistance										
FTE	15.706	18.250	16.668	22.063	19.040	20.598	19.579	21.929	25.230	26.052
Total Base Salaries	\$996,750	\$1,218,163	\$1,174,716	\$1,536,395	\$1,030,629	\$2,045,046	\$2,041,319	\$2,206,771	\$2,672,523	\$2,821,160
Average Salary	\$63,463	\$66,749	\$70,477	\$69,637	\$101,399	\$99,284	\$104,261	\$100,633	\$105,926	\$108,290
State Institutions										
FTE										
Total Base Salaries										
Average Salary										
Special and Pilot Programs										
FTE	0.450	0.450	0.450	1.500	1.500	1.500	1.500	1.500	1.500	0.900
Total Base Salaries	\$27,757	\$28,650	\$29,187	\$101,482	\$162,370	\$155,959	\$156,738	\$160,962	\$167,978	\$102,854
Average Salary	\$61,682	\$63,667	\$64,860	\$67,655	\$108,247	\$103,973	\$104,492	\$107,308	\$111,985	\$114,282
Limited English Proficiency										
FTE	1.500	1.500	1.750	1.800	1.397	2.067	1.767	1.567	1.117	1.917
Total Base Salaries	\$97,990	\$101,132	\$120,194	\$126,471	\$152,492	\$200,268	\$180,419	\$161,127	\$126,492	\$219,078
Average Salary	\$65,327	\$67,421	\$68,682	\$70,262	\$109,157	\$96,888	\$102,105	\$102,825	\$113,243	\$114,282
Transitional Bilingual										
FTE	8.106	9.133	10.983	11.233	12.167	14.329	16.673	18.237	18.198	19.957
Total Base Salaries	\$460,351	\$552,056	\$677,786	\$731,651	\$1,114,969	\$1,249,852	\$1,438,946	\$1,666,128	\$1,747,813	\$1,897,038
Average Salary	\$56,791	\$60,446	\$61,712	\$65,134	\$91,639	\$87,225	\$86,304	\$91,360	\$96,044	\$95,056
Compensatory - Other										
FTE	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.500	1.000
Total Base Salaries	\$44,529	\$46,829	\$49,077	\$52,229	\$81,263	\$75,698	\$77,204	\$81,140	\$30,865	\$102,860
Average Salary	\$44,529	\$46,829	\$49,077	\$52,229	\$81,263	\$75,698	\$77,204	\$81,140	\$61,730	\$102,860
Highly Capable										
FTE	0.400	0.400	0.400	0.400	0.400	1.064	1.133	0.400	0.400	0.402
Total Base Salaries	\$49,456	\$51,345	\$52,937	\$54,922	\$56,624	\$135,936	\$146,558	\$72,566	\$75,440	\$89,677
Average Salary	\$123,640	\$128,363	\$132,343	\$137,305	\$141,560	\$127,759	\$129,354	\$181,415	\$188,600	\$223,077
Instructional Programs - Other										
FTE	17.116	9.802	4.200	2.200	2.702	1.000	1.000	1.000	1.000	1.400
Total Base Salaries	\$987,751	\$632,711	\$302,164	\$168,989	\$297,257	\$104,418	\$104,940	\$109,164	\$113,913	\$159,478
Average Salary	\$57,709	\$64,549	\$71,944	\$76,813	\$110,014	\$104,418	\$104,940	\$109,164	\$113,913	\$113,913
Child Care										
FTE						0.696	0.800	0.800	0.800	0.354
Total Base Salaries						\$106,256	\$110,180	\$116,572	\$117,823	\$55,433
Average Salary						\$152,667	\$137,725	\$145,715	\$147,279	\$156,590
Support Services										
FTE	2.000	2.000	2.017	2.000	5.750	4.502	3.000	6.050	5.650	3.000
Total Base Salaries	\$311,161	\$326,697	\$343,793	\$356,629	\$869,826	\$801,943	\$586,786	\$1,131,983	\$1,138,046	\$712,661
Average Salary	\$155,581	\$163,349	\$170,448	\$178,315	\$151,274	\$178,130	\$195,595	\$187,105	\$201,424	\$237,554
Average Years of Experience	15.1	14.8	14.6	14.4	13.9	14.1	14.2	14.6	14.1	14.2
Percentage with Master's Degree	61.2%	61.0%	63.2%	63.8%	62.2%	64.3%	67.3%	68.6%	71.4%	71.4%

Source Data: Everett Public Schools Human Resources Department and Washington State Office of the Superintendent of Public Instruction